

Director remuneration

Director remuneration includes an annual base fee, fees for meeting attendance for Board and Committee meetings and superannuation to reflect the time and commitment provided to the Fund, and takes into account the additional responsibilities of those who serve on and chair committees. The target level of income for a Director is the average of the median fees paid by Fund in the 'profit to members' sector with the same statistical attributes as CareSuper. Superannuation contributions are paid at the prevailing Superannuation Guarantee rate.

Directors	Short-term employment benefits – Directors fee	Post-employment benefits – Superannuation	Fees paid to	Total
Linda Scott (Chair)	2023/24 – \$143,309 2022/23 – \$135,834	2023/24 – \$15,775 2022/23 – \$14,263	Director Director	2023/24 – \$159,084 2022/23 – \$150,096
Jeremy Johnson (Deputy Chair)	2023/24 – \$112,054 2022/23 – \$100,849	2023/24 – \$12,336 2022/23 – \$10,589	Director Director	2023/24 – \$124,390 2022/23 – \$111,438
Katherine Sampson	2023/24 – \$79,238 2022/23 – \$77,810	2023/24 – \$8,716 2022/23 – \$8,170	Director Director	2023/24 – \$87,954 2022/23 – \$85,980
Robert Potter	2023/24 – \$103,379 2022/23 – \$84,590	2023/24 – \$0 2022/23 – \$0	ASU ASU	2023/24 – \$103,379 2022/23 – \$84,590
Anthony Cavanagh	2023/24 – \$108,198 2022/23 – \$103,017	2023/24 – \$11,918 2022/23 – \$10,817	Director Director	2023/24 – \$120,116 2022/23 – \$113,834
Merran Kelsall	2023/24 – \$98,236 2022/23 – \$93,981	2023/24 – \$10,806 2022/23 – \$9,868	Director Director	2023/24 – \$109,042 2022/23 – \$103,849
Vanessa Seagrove	2023/24 – \$81,429 2022/23 – \$77,160	2023/24 – \$8,957 2022/23 – \$8,102	Unions NSW Unions NSW	2023/24 – \$90,386 2022/23 – \$85,262
Rebecca Girard	2023/24 – \$93,884 2022/23 – \$85,630	2023/24 – \$0 2022/23 – \$0	ASU ASU	2023/24 – \$93,884 2022/23 – \$85,630
Michael Drew	2023/24 – \$120,148 2022/23 – \$104,495	2023/24 – \$0 2022/23 – \$0	Director Director	2023/24 – \$120,148 2022/23 – \$104,495
Nola Watson¹	2023/24 – \$43,715 2022/23 – \$0	2023/24 – \$4,820 2022/23 – \$0	Director Director	2023/24 – \$48,535 2022/23 – \$0

¹ Appointed Director on 1 January 2024.

Terence (Terry) Wetherall²	2023/24 – \$40,336	2023/24 – \$4,437	Director	2023/24 – \$44,772
	2022/23 – \$78,476	2022/23 – \$8,240	Director	2022/23 – \$86,716

² Ceased to be a Director on 31 December 2023.