

CareSuper Portfolio Holding Disclosure

Date as at 31 December 2023

Investment Option:

Direct Investment Option

Table Number

1

Table Name

Assets

Portfolio Holdings Information for Investment Option

Direct Investment Option

Asset Class

Cash

Institution Name	Currency	Value (AUD)	Weight (%)
ANZ Banking Corp	AUD	4,972,900.87	3.47
Bank of Queensland	AUD	8,823,003.99	6.16
Citigroup Pty Ltd	AUD	27,323,852.71	19.06
Macquarie Bank	AUD	339,585.54	0.24
TOTAL		41,459,343.11	28.93

Table 1 – Assets

Portfolio Holdings Information for Investment Option
Direct Investment Option
Asset Class
Listed Equity

Asset Name	Exchange Code / Ticker	SEDOL	Units Held	Value (AUD)	Weight (%)
Adelaide Brighton Limited	ABC	6006886	15,645	46,935.00	0.03
Alkane Exploration Limited	ALK	6014027	12,595	8,249.72	0.01
Webjet Ltd	WEB	6015815	50,541	370,970.94	0.26
Ramsay Health Care Limited	RHC	6041995	5,574	293,248.14	0.20
Australian Foundation Investment Company Limited	AFI	6064903	92,164	686,621.80	0.48
ANZ Banking Corporation	ANZ	6065586	79,394	2,057,892.48	1.44
Ancor Limited	AMC	6066608	7,399	105,139.79	0.07
Westpac Bank	WBC	6076146	84,410	1,932,989.00	1.35
Bank of Queensland Limited	BOQ	6076243	63,722	387,429.76	0.27
Fortescue Limited	FMG	6086253	87,654	2,543,719.08	1.77
Telstra Group Ltd	TLS	6087289	359,091	1,422,000.36	0.99
Beach Energy Ltd	BPT	6088204	147,914	236,662.40	0.17
Bendigo and Adelaide Bank Limited	BEN	6091280	29,017	280,594.39	0.20
Data#3 Limited	DTL	6093015	10,065	84,948.60	0.06
Graincorp Limited	GNC	6102331	15,234	111,055.86	0.08
Carnarvon Petroleum Limited	CVN	6110497	232,800	53,544.00	0.04
Silex Systems Limited	SLX	6111735	10,313	44,861.55	0.03
Lynas Rare Earths Limited	LYC	6121176	243,465	1,743,209.40	1.22
Argosy Minerals Limited	AGY	6122113	406,534	54,882.09	0.04
ASX Limited	ASX	6129222	9,072	572,080.32	0.40
Grange Resources Limited	GRR	6135876	42,888	19,942.92	0.01
Austral Limited	ASB	6137162	19,850	40,295.50	0.03
Lifestyle Communities Limited	LIC	6137195	3,654	66,685.50	0.05
BHP Group Limited	BHP	6144690	40,158	2,024,364.78	1.41
SkyCity Entertainment Group Limited	SKC	6151311	5,000	8,475.00	0.01
MMA Offshore Limited	MRM	6156941	476	890.12	0.00
Breville Group Limited	BRG	6158709	1,471	40,055.33	0.03
WAM Capital Ltd	WAM	6164988	217,749	326,623.50	0.23
Altium Limited	ALU	6167697	19,284	903,455.40	0.63
Harvey Norman Holdings Limited	HVN	6173508	48,819	205,039.80	0.14
Cash Converters International	CCV	6179603	39,548	8,502.82	0.01
Computershare Limited	CPU	6180412	4,888	119,218.32	0.08
Cedar Woods Properties Limited	CWP	6182281	224	1,117.76	0.00
CSL Limited	CSL	6185495	9,599	2,751,553.35	1.92
REA Group Ltd	REA	6198578	3,001	543,631.15	0.38
Cochlear Limited	COH	6211798	2,245	670,514.15	0.47
Origin Energy Limited	ORG	6214861	33,743	285,803.21	0.20
Commonwealth Bank Limited	CBA	6215035	17,906	2,001,890.80	1.40
Boral Limited	BLD	6218670	14,529	78,311.31	0.05
Rio Tinto Limited	RIO	6220103	7,297	989,911.02	0.69
ResMed Inc	RMD	6221667	27,772	706,519.68	0.49
CSR Limited	CSR	6238645	18,552	122,443.20	0.09
Hansen Technologies Limited	HSN	6243252	5,546	28,229.14	0.02
Aristocrat Leisure Limited	ALL	6253983	9,241	377,217.62	0.26
Select Harvests Limited	SHV	6260723	50,290	145,841.00	0.10
Infomedia Limited	IFM	6268095	4,800	6,912.00	0.00
Insurance Australia Group Limited	IAG	6271026	37,713	213,455.58	0.15
Ansell Limited	ANN	6286611	3,388	85,309.84	0.06
Credit Corp Group Limited	CCP	6287658	4,881	79,121.01	0.06
Starpharma Holdings Limited	SPL	6291596	53,208	9,045.36	0.01
Pro Medicus Limited	PME	6292782	1,746	167,319.18	0.12
Electro Optic Systems Holdings Limited	EOS	6293990	51,059	53,101.36	0.04
Eagers Automotive Limited	APE	6296201	8,794	127,337.12	0.09
IRESS Market Technology Limited	IRE	6297497	2,517	20,513.55	0.01
Technology One Limited	TNE	6302410	14,220	218,561.40	0.15
Integrated Research Limited	IRI	6313188	6,472	2,329.92	0.00
Brickworks Limited	BKW	6315593	12,572	351,513.12	0.25
St Barbara Limited	SBM	6317072	580,486	121,902.06	0.09
Energy Resources of Australia Limited	ERA	6317715	26,937	996.67	0.00
Clinuvel Pharmaceuticals Limited	CUV	6328405	8,053	128,848.00	0.09
Nufarm Limited	NUF	6335331	15,980	83,415.60	0.06
FAR Limited	FAR	6339355	10,381	3,737.16	0.00
Fletcher Building Limited	FBU	6341617	9,018	39,769.38	0.03
Fleetwood Limited	FWD	6341855	1,544	2,779.20	0.00
Flight Centre Travel Group Limited	FLT	6352147	37,709	767,755.24	0.54
Elders Limited	ELD	6357852	54,197	408,103.41	0.28
GUD Holdings Limited	GUD	6358004	2,692	32,304.00	0.02
RED 5 Limited	RED	6367550	2,282,018	707,425.58	0.49
Mirraboopa Ord	MIR	6372941	123,764	365,103.80	0.25
Australian Agricultural Company Limited	AAC	6382285	39,827	55,757.80	0.04
Avita Medical Ltd	AVH	6386113	13,729	58,897.41	0.04
GWA Group Limited	GWA	6392949	16,000	35,840.00	0.03
Lake Resources NL	LKE	6397267	450,799	58,603.87	0.04
SPDR S&P/ASX 50 ETF	SFY	6397342	703	47,693.15	0.03
SPDR S&P/ASX 200 ETF	STW	6397353	9,825	675,056.60	0.47
Panoramic Resources Limited	PAN	6405665	36,845	1,289.58	0.00
Resolute Mining Limited - 20c ord shares	RSG	6410636	1,635,413	727,758.78	0.51
Fisher & Paykel Healthcare Corporation Limited	FPH	6423968	2,288	49,947.04	0.03
Ainsworth Game Technology Limited	AGI	6427829	800	1,048.00	0.00

IGO Limited	IGO	6439567	23,868	216,005.40	0.15
Orica Limited	ORI	6458001	2,573	41,013.62	0.03
Imdex NL	IMD	6462154	66,911	126,127.24	0.09
Downer EDI Limited	DOW	6465573	7,848	34,531.20	0.02
Jervois Mining Limited	JRV	6473015	1,346,352	59,239.49	0.04
Regis Resources Limited	RRL	6476542	168,579	367,502.22	0.26
Deep Yellow Limited	DYL	6480275	95,227	103,797.43	0.07
Kingsgate Consolidated Limited	KCN	6492731	32,653	44,897.88	0.03
SPDR S&P/ASX 200 Listed Property ETF	SLF	6507516	10,221	119,439.79	0.08
Cooper Energy NL	COE	6515616	160,534	20,869.42	0.01
Centuria Capital Limited	CNI	6518745	2,000	3,610.00	0.00
Jumbo Interactive Limited	JIN	6524474	9,843	136,916.13	0.10
Bluescope Steel Limited	BSL	6533232	1,852	43,336.80	0.03
De Grey Mining Limited	DEG	6534837	275,452	345,692.26	0.24
MacMahon Holdings Limited	MAH	6551160	329,000	60,865.00	0.04
Worley Limited	WOR	6562474	8,830	154,171.80	0.11
Australian Ethical Investment Limited	AEF	6568212	25,048	135,509.68	0.09
Suncorp Group Limited	SUN	6585084	8,957	124,054.45	0.09
Ramellus Resources Limited	RMS	6586872	173,896	293,014.76	0.20
Monadelphous Group Limited	MND	6600471	948	14,068.32	0.01
ETFs METAL ETFs GOLD	GOLD	6605528	56,465	1,578,761.40	1.10
National Australia Bank Limited	NAB	6624608	59,351	1,822,075.70	1.27
Paladin Energy Ltd	PDN	6668468	353,291	347,991.64	0.24
Incitec Pivot Limited	IPL	6673042	38,337	108,877.08	0.08
New Hope Corporation Limited	NHC	6681960	24,633	127,106.28	0.09
Perpetual Trustees Ltd	PPT	6682394	20,193	514,517.64	0.36
Boom Logistics Limited	BOL	6691969	10,000	1,250.00	0.00
Platinum Capital Ord	PMC	6692519	213,164	273,915.74	0.19
Premier Investments Limited	PMV	6699781	7,071	195,088.89	0.14
JB Hi-Fi Limited	JBH	6702623	5,201	275,809.03	0.19
AMP Limited	AMP	6709958	367,924	342,169.32	0.24
Qantas Airways Limited	QAN	6710347	91,946	493,750.02	0.34
Austin Engineering Limited	ANG	6710615	1,200	396.00	0.00
Arafura Rare Earths Ltd	ARU	6711726	1,954,006	322,410.99	0.22
Codan Limited	CDA	6712611	13,542	115,784.10	0.08
IOOF Holdings Limited	IFL	6714394	22,822	53,403.48	0.04
QBE Insurance Group Limited	QBE	6715740	21,647	320,592.07	0.22
Medical Developments International Limited	MVP	6717070	4,792	3,641.92	0.00
Northern Star Resources Ltd	NST	6717456	161,443	2,203,696.95	1.54
Challenger Limited	CGF	6726300	34,365	223,028.85	0.16
Reece Limited	REH	6728801	2,415	54,071.85	0.04
Ridley Corporation Limited	RIC	6738929	1,000	2,750.00	0.00
Sandfire Resources Limited	SFR	6739739	21,634	158,793.56	0.11
Santos Ltd	STO	6776703	105,626	802,757.60	0.56
Sonic Healthcare Limited	SHL	6821120	7,363	236,205.04	0.16
Washington H. Soul Pattinson & Company Limited	SOL	6821807	18,578	608,801.06	0.42
Tabcorp Holdings Limited	TAH	6873262	26,497	22,125.00	0.02
Spark New Zealand Limited	SPK	6881500	33,488	161,077.28	0.11
Imugene Limited	IMU	6931115	2,785,904	306,449.44	0.21
Wesfarmers Ltd	WES	6948836	19,757	1,126,939.28	0.79
Seven West Media Limited	SWM	6949431	76,265	20,591.55	0.01
Alumina Limited	AWC	6954985	48,739	44,108.80	0.03
Iluka Resources Limited	ILU	6957575	17,923	118,291.80	0.08
Mount Gibson Iron Limited	MGX	6963743	78,736	43,304.80	0.03
Woolworths Group Limited	WOW	6981239	22,168	824,649.60	0.58
Mcmillan Shakespeare Limited	MMS	B00G1Q0	4,630	73,894.80	0.05
Karoon Gas Australia Limited	KAR	B00SVO0	92,205	187,176.15	0.13
Cardno Limited	CDD	B00T062	5,432	1,792.56	0.00
Nick Scali Limited	NCK	B00VZV8	2,080	25,625.60	0.02
The Reject Shop Limited	TRS	B0126H3	222	1,209.90	0.00
Magellan Financial Group	MFG	B015YX4	17,432	161,768.96	0.11
Super Retail Group Limited	SUL	B01C7R0	4,933	77,793.41	0.05
Strike Energy Ltd	STX	B01NQF4	293,593	140,924.64	0.10
Perseus Mining Limited	PRU	B02FBC1	167,890	310,596.50	0.22
Metals X Limited	MLX	B02HJ56	41,000	11,890.00	0.01
Acru Limited	ACR	B031K65	6,800	299.20	0.00
Service Stream Limited	SSM	B04KLG8	92,334	86,793.96	0.06
Neuren Pharmaceuticals Limited	NEU	B04LVF0	14,814	369,905.58	0.26
Mesoblast Limited	MSB	B04SF48	410,136	127,142.16	0.09
Decmil Group Limited	DCG	B06GQ47	200	39.00	0.00
Metcash Limited	MTS	B0744W4	40,744	146,678.40	0.10
Seek Ltd	SEK	B0767Y3	9,389	250,967.97	0.18
Domino's Pizza Enterprises Limited	DMP	B07SFG7	2,486	146,524.84	0.10
SIV Capital Limited	SIV	B07YHR0	350	56.00	0.00
Sims Limited	SGM	B0LCW75	2,114	32,893.84	0.02
Central Petroleum Limited	CTP	B0LFW30	4,000	192.00	0.00
AUB Group Limited	AUB	B0MBNC3	770	21,367.50	0.01
Chalice Mining Limited	CHN	B0ZGW28	37,791	64,055.74	0.04
Praemium Limited	PPS	B13YTQ4	1,500	585.00	0.00
Gold Road Resources Limited	GOR	B15F5K1	419,744	824,796.96	0.58
Retail Food Group Limited	RFG	B15SCH6	111,859	7,830.13	0.01
Mineral Resources Limited	MIN	B17ZL56	6,931	485,170.00	0.34
Emeco Holdings Limited	EHL	B1978V5	96,177	64,438.59	0.04
Mayne Pharma Group Ltd	MYX	B1BHXL8	46,125	283,668.75	0.20
AMA Group Ltd	AMA	B1CND93	168,228	11,775.96	0.01
Brambles Limited	BXB	B1FJOCO	4,311	58,629.60	0.04
BCI Minerals Limited	BCI	B1J0VB5	102,531	29,221.34	0.02
MFF Capital Investments Limited	MFF	B1J87T9	131,345	407,169.50	0.28
LionTown Resources Limited	LTR	B1J89V5	221,920	366,168.00	0.26

Qube Holdings Limited	QUB	B1L4BC6	22,966	74,409.84	0.05
Boart Longyear Limited	BLY	B1PPRK5	5	13.75	0.00
Nanosonics Limited	NAN	B1WF979	49,143	216,229.20	0.15
Platinum Asset Management Limited	PTM	B1XK768	83,640	111,241.20	0.08
Boss Energy Ltd	BOE	B1XLCQ6	33,390	134,561.70	0.09
Whitehaven Coal Limited	WHC	B1XQXC4	74,295	552,754.80	0.39
Piilbara Minerals Limited	PLS	B2368L5	1,091,477	4,311,334.15	3.01
Avz Minerals Limited	AVZ	B23G0B9	179,691	140,158.98	0.10
Genesis Minerals Limited	GMD	B23G0X1	178,450	319,425.50	0.22
Syrah Resources Limited	SYR	B23HV20	804,573	518,949.58	0.36
NRW Holdings Limited	NWH	B23XW70	13,502	40,235.96	0.03
Impedimed Limited	IPD	B282M83	11,000	1,595.00	0.00
iShares MSCI Japan ETF	IJP	B28CW50	1,134	106,958.88	0.07
iShares MSCI Emerging Markets (AU)	IEM	B28CXN5	7,822	464,939.68	0.32
iShares Global 100 (AU)	IOO	B28CXY6	7,695	903,085.20	0.63
iShares S&P 500 ETF (AU)	IVV	B28CY54	46,188	2,158,365.24	1.51
iShares S&P Small-Cap ETF	IJR	B28CYW1	1,809	291,484.17	0.20
iShares MSCI EAFE ETF	IVE	B28CZ95	723	80,187.93	0.06
iShares Europe ETF	IEU	B28CZH3	3,177	246,026.88	0.17
Silver Lake Resources Limited	SLR	B28RMY4	657,920	782,924.80	0.55
Macquarie Group Limited	MQG	B28YTC2	12,525	2,299,965.75	1.60
NIB Holdings Limited	NHF	B28ZM60	2,754	20,352.06	0.01
G8 Education Limited	GEM	B296314	32,424	38,260.32	0.03
Kingrore Mining Limited	KRM	B297WM1	32,142	1,317.82	0.00
iShares China Large-Cap ETF Chess Depository	IZZ	B2989J0	1,732	61,589.92	0.04
Hastings Technology Metals Ltd	HAS	B29V502	12,650	9,297.75	0.01
Buru Energy Limited	BRU	B3CCKH1	52,381	5,761.91	0.00
iShares Asia 50 (AU)	IAA	B3D1V52	2,861	244,472.45	0.17
Renascor Resources Limited	RNU	B3M6XR4	169,000	21,970.00	0.02
Vanguard Australian Shares High Yield ETF Exchange	VHY	B3N4YY1	6,066	428,623.56	0.30
SPDR S&P/ASX Small Ordinaries Fund	SSO	B3N5FX0	8,870	120,903.68	0.08
SPDR S&P/ASX 200 Financial ex AREIT ETF	OZF	B3NFN69	2,903	65,113.89	0.05
Corporate Travel Management Limited	CTD	B3R1D52	8,357	163,462.92	0.11
Evolution Mining Limited	EVN	B3XOF91	399,770	1,583,089.20	1.10
Highfield Resources Limited	HFR	B3X0JY4	2,261	746.13	0.00
Dicker Data Limited	DDR	B3YPKQ7	10,444	124,910.24	0.09
SPDR MSCI Australia Sel Hi Div Yld ETF	SYI	B3ZR459	4,596	129,241.14	0.09
Mystate Limited	MYS	B41XHK4	13,456	42,251.84	0.03
Vanguard Australian Shares Index ETF Exchange Trad	VAS	B42HLD6	23,227	2,192,861.07	1.53
Vanguard US Total Market Shares Index ETF	VTI	B42HLM5	3,251	1,138,379.51	0.79
Vanguard All-World Ex-US Shares Index ETF	VEU	B42HLZ8	4,581	381,532.87	0.27
Seven Group Holdings Limited	SVW	B432QW4	1,122	41,401.80	0.03
West African Resources Limited	WAF	B4KBBN0	197,096	186,255.72	0.13
Vanguard Australian Property Securities Index ETF	VAP	B4M8582	3,477	297,213.96	0.21
BetaShares Aus High Interest Cash ETF	AAA	B4Q6HY2	5,943	298,695.18	0.21
iShares Core S&P/ASX 200 ETF (AU)	IOZ	B4TH0K9	2,424	74,441.04	0.05
CORE LITHIUM LTD	CXO	B4XFS83	1,067,977	266,994.25	0.19
Myer Holdings Limited	MYR	B50YPZ6	1,000	600.00	0.00
iShares S&P/ASX 20	ILC	B53NP16	167	4,961.57	0.00
Chorus Limited	CNU	B54F6S5	500	3,665.00	0.00
Bega Cheese Limited	BGA	B56CQJ5	49,785	176,238.90	0.12
Betashares Gold Bullion ETF - Currency Hedged	QAU	B57GXF1	39,957	694,053.09	0.48
Matrix Composites & Engineering Limited	MCE	B5813V1	500	172.50	0.00
KMD BRANDS LIMITED	KMD	B59HM77	4,000	2,820.00	0.00
Talga Group Ltd	TLG	B59N8P5	258,916	203,249.06	0.14
Nextdc Limited	NXT	B5LMKP4	59,587	818,129.51	0.57
Southern Cross Media Group	SXL	B5M7371	38,551	38,358.24	0.03
James Hardie Industries PLC	JHX	B60QWJ2	3,950	223,135.50	0.16
Vanguard MSCI Australian Small Companies Index ETF	VSO	B618VL2	726	46,587.42	0.03
Treasury Wine Estates Limited	TWE	B61JC67	22,071	237,925.38	0.17
SPDR S&P/ASX 200 Resources Fund Exchange Traded Fu	OZR	B68MDZ5	23,162	335,345.39	0.23
Collins Food Limited	CKF	B6QCFP1	13,973	165,440.32	0.12
iShares Government Inflation ETF	ILB	B6SQLC0	120	15,309.60	0.01
Vanguard Australian Government Bond Index ETF Exch	VGB	B6TH1L1	593	27,675.31	0.02
iShares CORE Composite Bond ETF	IAF	B6XS507	1,107	112,770.09	0.08
EML Payments Limited	EML	B7ZGK34	101,912	80,510.48	0.06
Yancoal Australia Limited	YAL	B84LB45	21,393	105,895.35	0.07
ALS Limited	ALQ	B86SZR5	135	1,734.75	0.00
Aurizon Holdings Limited	AZJ	B87CVM3	25,373	96,417.40	0.07
Vanguard Australian Fixed Interest Index ETF	VAF	B8KTRL2	2,583	118,017.27	0.08
Dacian Gold Limited	DCN	B8N9RJ7	76,439	22,167.31	0.02
Xero Limited	XRO	B8P4LP4	6,818	765,661.40	0.53
Shine Corporate Ltd	SHJ	B9J4K16	2,000	1,380.00	0.00
Betashares FTSE Rafi Australia 200 ETF Exchange Tr	QOZ	BBNBVM5	775	12,074.50	0.01
Bathurst Resources Limited	BRL	BBPKZ84	790	758.40	0.00
Sayona Mining Limited	SYA	BBX4LR9	3,299,159	234,240.29	0.16
Steadfast Group Limited	SDF	BCT5FD7	25,124	146,221.68	0.10
Ive Group Limited	IGL	BD08J52	15,000	30,000.00	0.02
Pinnacle Investment Management Group Limited	PNI	BD0F7H1	6,653	67,062.24	0.05
Reliance Worldwide Corporation Limited	RWC	BD1DM79	15,233	67,482.19	0.05
Accent Group Limited	AXI	BD20RS5	57,346	111,251.24	0.08
Adriatic Metals Limited	ADT	BD215T5	850	3,408.50	0.00
Calix Limited	CXL	BD3DLF8	35,960	123,342.80	0.09
BetaShares Global Sustainability Leaders ETF	ETHI	BD3H5C5	16,842	218,103.90	0.15
HUB24 Limited	HUB	BD4T5X1	3,495	125,785.05	0.09
Equity Trustees Limited	EQT	BD5WNY6	758	19,329.00	0.01
The Star Entertainment Group Limited	SGR	BD5ZR98	286,021	147,300.82	0.10
News Corporation	NWS	BD7SZP7	1,247	46,962.02	0.03
Weebit Nano Ltd	WBT	BD82NLO	23,090	98,594.30	0.07

Ildp Education Limited	IEL	BDB6DD1	5,488	109,924.64	0.08
Capricorn Metals Ltd	CMM	BDD98W2	8,832	41,598.72	0.03
Unibail-Rodamco-Westfield Chess Depository Intere	URW	BDDR365	17,740	95,796.00	0.07
Event Hospitality and Entertainment Ltd	EVT	BGON49	2,600	31,798.00	0.02
Phoslock Environmental Technologies Limited	PET	BDT6ZZ9	48,700	1,217.50	0.00
SIGMA HEALTHCARE LIMITED	SIG	BF13K02	21,322	21,428.61	0.01
Domain Holdings Australia Limited.	DHG	BF17Y13	2,630	9,073.50	0.01
Piedmont Lithium Ltd	PLL	BF1CV51	190,830	82,056.90	0.06
Jupiter Mines Limited.	JMS	BF4J2C3	103,878	17,139.87	0.01
Kore Potash Plc Chess Depository Interests 1:1	KP2	BF4VT62	5,000	60.00	0.00
Netwealth Group Limited	NWL	BF52PL1	19,009	292,738.60	0.20
Telix Pharmaceuticals Limited	TLX	BF7M092	18,700	188,496.00	0.13
Marley Spoon	MMM	BF7P002	77,037	2,311.11	0.00
Immutep Limited	IMM	BFF9BC5	387,951	133,843.10	0.09
OFX Group Limited	OFX	BFG1Q58	5,500	8,277.50	0.01
Tietto Minerals Limited	TIE	BFLYWP4	20,000	12,200.00	0.01
Navigator Global Investments Limited	NGI	BFN1D38	5,000	6,350.00	0.00
Bellevue Gold Limited	BGL	BFZ31P0	452,791	758,424.92	0.53
Healius Ltd	HLS	BFZYRL1	14,428	23,589.78	0.02
SPDR S&P GLOBAL DIVIDEND FUND	WDIV	BG7ZJ13	284	5,116.47	0.00
Vanguard FTSE Emerging Markets Shares ETF Exchange	VEE	BGP62X1	935	62,981.60	0.04
Nine Entertainment Co. Holdings Limited	NEC	BGQV183	29,485	59,559.70	0.04
City Chic Collective Limited	CXC	BGS21V7	7,600	4,066.00	0.00
Coronado Global Resources Inc. Chess Depository I	CRN	BGV71W0	81,284	143,059.84	0.10
Ioneer Ltd	INR	BGYBHZ4	497,870	74,680.50	0.05
Ebos Group Limited Ordinary Fully Paid	EBO	BH36SD2	240	7,888.80	0.01
Orora Limited	ORA	BH4TCW7	3,718	9,666.80	0.01
Pact Group Holdings LTD	PGH	BH57VC3	30,521	26,095.46	0.02
Betmakers Technology Group Ltd	BET	BJDXBQ1	411,430	34,148.69	0.02
Life360 Inc. Chess Depository Interests 3:1	360	BJMXQ67	24,973	188,795.88	0.13
Deterra Royalties Limited	DRR	BJP5T05	2,526	13,312.02	0.01
Virgin Money UK Plc	VUK	BJXCLP7	19,193	59,498.30	0.04
Pointsbet Holdings Limited	PBH	BJYJ845	36,347	33,439.24	0.02
Sezzle Inc. Chess Depository Interests 1:1	SZL	BK5XQ27	1,350	37,719.00	0.03
Fineos Corp Holdings	FCL	BK5XVJ9	30,400	58,064.00	0.04
Vaneck Australian Equal Weight ETF	MVW	BKJ7DN5	1,735	62,321.20	0.04
Macquarie Group LimitedCap Note 5-Bbsw+3.00% Perp	MQGPE	BKP3JF1	450	45,675.00	0.03
Commonwealth Bank Of Australia. Capital Notes Def	CBAPI	BKFP60	100	10,215.00	0.01
Firefinch Limited	FFX	BKPJ9T3	13,610	2,722.00	0.00
Perenti Limited	PRN	BKRKNV4	42,002	43,682.08	0.03
Castile Resources Ltd	CST	BKWCVY4	5,285	433.37	0.00
Vulcan Energy Resources Limited	VUL	BKYBH63	25,500	72,675.00	0.05
Tyro Payments Limited	TYR	BLOKWK0	322,890	356,793.45	0.25
Amp Limited Capital Notes Deferred Settlement	AMPPB	BL5KKY5	400	41,268.00	0.03
Champion Iron Limited	CIA	BLD1SB3	24,850	208,491.50	0.15
Bapcor Limited	BAP	BLD2CY7	13,904	77,028.16	0.05
Maas Group Holdings Limited	MGH	BLD4919	3,000	11,700.00	0.01
Siteminder Limited	SDR	BLH35X6	3,600	18,468.00	0.01
National Australia Bank Limited Cap Note 3-Bbsw+3	NABPH	BLH3Q88	100	10,365.00	0.01
Clean Teq Water Limited	CNQ	BLNLT21	3,026	832.15	0.00
Sierra Rutile Holdings Pty Ltd	SRX	BLR63X1	12,828	1,231.49	0.00
Auckland International Airport Limited	AIA	BLRZSS8	3,199	26,007.87	0.02
Aussie Broadband Pty Ltd	ABB	BM8HZC3	27,413	106,910.70	0.07
Pure Foods Tasmania Limited	PFT	BM8R1X6	1	0.09	0.00
Ampol Limited	ALD	BM91201	2,869	103,714.35	0.07
Ten Sixty Four Limited	X64	BM94CD3	9,822	5,598.54	0.00
Tuas Limited	TUA	BM94P78	3,080	9,856.00	0.01
Omni Bridgeway Limited	OBL	BM95XH7	19,700	26,693.50	0.02
Syntara Limited	SNT	BM9FLX9	24,565	491.30	0.00
Coast Entertainment Holdings Limited	CEH	BM9VN19	4,470	2,056.20	0.00
TPG TELECOM LIMITED.	TPG	BMB2257	16,273	84,294.14	0.06
PEXA Group Ltd	PXA	BMDOWJ3	3,797	42,146.70	0.03
Falcon Metals Ltd	FAL	BMDVXZ9	3,410	494.45	0.00
Commonwealth Bank Of Australia. Cap Note 3-Bbsw+2.	CBAPJ	BMG5DK3	200	20,340.00	0.01
Webcentral Group Limited	WCG	BMG6FC2	4,000	1,020.00	0.00
Woodside Energy Group LTD	WDS	BMGT167	44,016	1,367,136.96	0.95
Apm Human Services International Pty Ltd	APM	BMHJ8Q5	12,800	15,680.00	0.01
Block Inc.Cdi 1:1 Foreign Exempt Nyse	SQ2	BMHJ8W1	3,091	360,719.70	0.25
Monash IVF Group Limited	MVF	BMSK748	15,325	19,922.50	0.01
Minerals 260 Limited	M16	BMT8S71	837	267.84	0.00
Australian Strategic Materials Limited	ASM	BMTTJZ9	30,903	39,246.81	0.03
Juno Minerals Limited	JNO	BMVHF86	6,592	725.12	0.00
Judo Capital Holdings Limited	JDO	BMW7F41	55,611	55,611.00	0.04
Nuix Limited	NXL	BMW7P63	41,191	78,056.94	0.05
Australian Clinical Labs Limited	ACL	BMWLLJ0	4,270	12,340.30	0.01
Westpac Banking CorporationCap Note 3-Bbsw+2.90%	WBPCPK	BMYH2P9	150	15,150.00	0.01
Macquarie Bank Limited Cap Note 3-Bbsw+2.90% Perp	MBLPD	BMYXPY7	430	43,623.50	0.03
Ma Financial Group Limited	MAF	BMYZBN4	5,250	28,980.00	0.02
Noumi Limited	NOU	BMZB670	8,152	855.96	0.00
Bendigo And Adelaide Bank Limited Cap Note 3-Bbsw	BENPH	BN4JNQ0	20	2,077.00	0.00
Humm Group Limited	HUM	BN4KQK8	234,349	116,002.76	0.08
Sunrise Energy Metals Ltd	SRL	BN4MX14	7,558	3,438.89	0.00
Magellan High Conviction Trust	MHHT	BN6KD49	39,655	66,025.58	0.05
Aurelia Metals Limited	AMI	BN790Y4	987,480	108,622.80	0.08
Fleetpartners Group Limited	FPR	BN7HDZ0	2,048	6,246.40	0.00
Smartgroup Corporation Ltd	SIQ	BNB5WS6	7,001	61,048.72	0.04
Coda Minerals Ltd	COD	BNGFN00	1,644	238.38	0.00
Suncorp Group LimitedCap Note 3-Bbsw+2.90% Perp N	SUNPI	BNLXNY3	50	5,045.00	0.00
Dalrymple Bay Infrastructure Limited Ful	DBI	BNM6Z56	7,000	18,830.00	0.01

29metals Limited	29M	BNNVRL0	66,533	42,913.78	0.03
The Lottery Corporation Limited	TLC	BNRQW72	11,353	54,948.52	0.04
Solvar Limited	SVR	BNSMR30	6,500	8,580.00	0.01
Morella Corporation Limited	1MC	BNSMZ47	476,868	2,861.21	0.00
Ventia Services Group Limited	VNT	BNV08F0	25,281	79,382.34	0.06
Endeavour Group Limited	EDV	BNVS144	41,710	217,309.10	0.15
5e Advanced Materials Inc.Chess Depository Intere	5EA	BNZD9Q3	195,232	41,974.88	0.03
Helia Group Limited	HLI	BP5HLO7	21,940	95,439.00	0.07
Nico Resources Limited	NCI	BP9SCD6	892	307.74	0.00
Kelsian Group Limited	KLS	BPBKR80	115	805.00	0.00
Zip Co Limited	ZIP	BPP1Y77	504,466	320,335.91	0.22
Leo Lithium Limited	LLL	BPX2X20	306,160	154,610.80	0.11
Future Generation Australia Limited	FGX	BPYNZL5	276,034	305,017.57	0.21
Regis Healthcare Limited	REG	BQV68F9	3,000	9,750.00	0.01
Energy Transition Minerals Ltd	ETM	BQWMF33	333,661	13,012.78	0.01
Magnis Energy Technologies Ltd	MNS	BR15F63	53,741	2,257.12	0.00
Newmont CorporationCdi 1:1 Foreign Exempt Nyse	NEM	BRDVMB3	13,399	813,855.26	0.57
Articore Group Limited	ATG	BRJRGL3	18,190	12,551.10	0.01
Medibank Private Limited	MPL	BRTNNQ5	16,080	57,244.80	0.04
BetaShares Aust Dividend Harvester Fund (Mged Fund	HVST	BRWQZ87	3,053	38,803.63	0.03
Arcadium Lithium PlcCdi 1:1 Foreign Exempt Nyse	LTM	BS715X9	191,591	2,147,735.11	1.50
Iph Limited	IPH	BS7K5S1	7,185	46,055.85	0.03
Polynovo Limited	PNV	BSJBMZ6	230,127	380,860.18	0.27
Vanguard MSCI Index International Shares (Hedged)	VGAD	BSKS1Q2	1,521	140,540.40	0.10
Vanguard MSCI Index International Shares ETF Excha	VGS	BSKS1R3	14,298	1,580,929.86	1.10
AGL Energy Limited	AGL	BSS7GP5	37,395	354,504.60	0.25
OOH! Media Limited	OML	BSXN8D0	29,844	49,391.82	0.03
Lovisa Holdings Limited	LOV	BT9PVP0	4,247	103,924.09	0.07
Neometals Limited	NMT	BTKTRW0	38,196	8,021.16	0.01
Paradigm BioPharmaceuticals Limited	PAR	BTLWX64	111,330	47,315.25	0.03
Appen Limited	APX	BTPJH25	106,864	67,324.32	0.05
Dubber Corporation Limited	DUB	BV1T4K0	38,005	5,890.78	0.00
CAR Group Limited	CAR	BWOBGZ3	3,299	102,730.86	0.07
The A2 Milk Company Limited	A2M	BWSRTS7	125,508	534,664.08	0.37
South32 Limited	S32	BWSW5D9	101,404	337,675.32	0.24
BetaShares Australian Equities Strong Bear Hedge F	BBOZ	BWSW807	180,288	548,075.52	0.38
ARB Corporation Limited	ARB	BWV03W5	2,685	96,552.60	0.07
Betashares Nasdaq 100 ETF Exchange Traded Fund Uni	NDQ	BXQ9NB3	20,818	780,258.64	0.54
Australian Finance Group Ltd	AFG	BY4K6K5	49,600	77,376.00	0.05
Brainchip Holdings Ltd	BRN	BYMJYD3	894,539	152,071.63	0.11
Superloop Limited	SLC	BYPC6V1	5,338	3,576.46	0.00
Johns Lyng Group Limited	JLG	BYPHB3X	7,122	43,586.64	0.03
Cleanaway Waste Management Limited	CWY	BYQ8KW7	43,638	117,386.22	0.08
Viva Energy Group Limited Ordinary Fully Paid Def	VEA	BYQM3N1	15,155	52,890.95	0.04
Baby Bunting Group Ltd	BBN	BYRJ5S8	31,805	63,610.00	0.04
Costa Group Holdings Limited	CGC	BYSGKW9	9,799	30,572.88	0.02
Terracom Limited	TER	BYSXBF0	4,500	1,890.00	0.00
BWX Limited	BWX	BYT5FD1	9,564	1,912.80	0.00
Integral Diagnostics Limited	IDX	BYV2ZK7	1,800	3,429.00	0.00
Westgold Resources Limited	WXG	BYVQ673	181,752	396,219.36	0.28
Pengana International Equities Limited	PIA	BYW6809	1,595	1,690.70	0.00
Coles Group Limited.	COL	BYWROT5	30,968	498,894.48	0.35
Vaneck Vectors Ftse Global Infrastructure (Hedged)	IFRA	BYX9MV6	397	7,908.24	0.01
Adairs Limited	ADH	BYYT7Q5	61,570	111,441.70	0.08
Kogan.com Ltd	KGN	BYYY339	31,353	163,976.19	0.11
Novonix Limited	NVX	BYZ6CM6	94,617	69,543.50	0.05
Link Administration Holdings Limited	LNK	BYZBCY3	23,115	50,390.70	0.04
BUBS Australia Limited	BUB	BYZCMK2	263,945	34,312.85	0.02
Vanguard International Credit Securities Index (He	VCF	BYZV2N2	250	9,707.50	0.01
Vanguard International Fixed Interest Index Hedged	VIF	BYZV2Q5	315	12,351.15	0.01
Future Generation Global Limited	FGG	BZORWX2	309,751	368,603.69	0.26
Synlait Milk Limited Ordinary Fully Paid Foreign E	SM1	BZ13GB5	11,000	9,735.00	0.01
PWR Holdings Limited	PWH	BZ168Z2	1,500	14,640.00	0.01
Temple & Webster Group Ltd	TPW	BZ1MWM5	4,569	39,841.68	0.03
Megaport Limited	MP1	BZ5ZWZ3	21,240	195,408.00	0.14
Nickel Industries Limited	NIC	BZ7NDP2	187,133	130,057.44	0.09
WiseTech Global Limited	WTC	BZ8GX83	4,207	317,081.59	0.22
Audinate Group Limited	AD8	BZ9N3B6	32,335	523,180.30	0.37
Bravura Solutions Limited.	BVS	BZBHM3	51,866	44,345.43	0.03
Inghams Group Limited	ING	BZCNHW2	7,055	27,937.80	0.02
Australia And New Zealand Banking Group Limited.C	AN3PI		67	6,867.43	0.00
Bow Energy Limited SPP	BOESPP		5,000	5,000.00	0.00
Ceramic Fuel Cells Ltd Unlisted	CFUU		3,086	0.31	0.00
ISX Financial EU Plc	ISXFEUUNL		1,700	1.70	0.00
Molopo Energy Limited Unlisted	MPOUNL		42,173	4.22	0.00
Pointsbet Holdings Limited Opt Exp 8 JUL 24	PBHDOUNL		1,175	1.18	0.00
Southern Cross Payments Unlisted	SP1U		17,000	17.00	0.00
TOTAL			40,882,857	99,400,841.36	69.35

Table 1 – Assets
Portfolio Holdings Information for Investment Option
Direct Investment Option
Asset Class
Listed Property

Asset Name	Exchange Code / Ticker	SEDOL	Units Held	Value (AUD)	Weight (%)
Abacus Group	ABG	6225595	3,142	9,865.88	0.01
Arena REIT No 1	ARF	6365866	5,224	20,373.60	0.01
Abacus Storage King Fully Paid Ordinary/Units Stap	ASK	6512004	11,468	85,930.24	0.06
Charter Hall Group	CHC	6850856	22,787	89,325.04	0.06
Centuria Industrial REIT	CIP	B033YN6	5,994	43,756.20	0.03
Charter Hall Long Wale REIT	CLW	B03FYZ4	11,557	247,897.65	0.17
Centuria Office REIT Ordinary Units Fully Paid	COF	B15F6S6	10,025	95,137.25	0.07
Charter Hall Social Infrastructure REIT	CQE	B1Y9BC8	2,400	5,304.00	0.00
Charter Hall Retail REIT	CQR	B84GSC7	30,589	128,473.80	0.09
Dexus Industria Reit. Fully Paid Ordinary/Units St	DXI	B99K263	8,877	30,212.87	0.02
DEXUS Property Group	DXS	BD31FD8	18,426	56,199.30	0.04
Goodman Group Stapled Securities	GMG	BDB46J2	38,315	125,864.78	0.09
Growthpoint Properties Australia	GOZ	BGP6479	42,004	91,568.72	0.06
GPT Group	GPT	BGSHGN9	29,429	80,341.17	0.06
Homeco Daily Needs Reit Ordinary Units Fully Paid	HDN	BHJVMY0	7,411	18,852.16	0.01
HMC Capital Limited	HMC	BJRBL61	3,533	16,972.41	0.01
(HPI) Hotel Property Investments	HPI	BJVD378	73,092	131,150.80	0.09
Ingenia Communities Group	INA	BKTW448	53,492	62,585.64	0.04
LendLease Group	LLC	BLBQ285	9,233	21,152.81	0.01
National Storage REIT	NSR	BLZH0Z7	56,997	140,212.62	0.10
Rural Funds Group	RFF	BMZ60N9	26,103	27,016.60	0.02
Region Group Fully Paid Units Stapled Securities	RGN	BNCONF4	14,813	17,416.38	0.01
Scentre Group	SCG	BNM6Z56	6,000	16,800.00	0.01
Stockland Stapled Securities	SGP	BP2RQ94	19,322	50,256.52	0.04
Vicinity Centres	VCX	BPBMY63	31,645	63,922.90	0.04
Wam Strategic Value Limited	WAR	BQV4PB8	1,200	1,254.00	0.00
Waypoint Reit Fully Paid Ordinary/Units Stapled Se	WPR	BQYLGZ7	1,467	1,525.68	0.00
TOTAL			544,545	1,679,369.02	1.17

Table 1 – Assets

Portfolio Holdings Information for Investment Option
Direct Investment Option
Asset Class
Listed Infrastructure

Asset Name	Exchange Code / Ticker	SEDOL	Units Held	Value (AUD)	Weight (%)
Transurban Group	TCL	6200882	40,760	571,047.60	0.40
APA Group - Stapled Securities	APA	6247306	12,373	145,366.20	0.10
Atlas Arteria Ordinary Stapled Securities	ALX	BZ03TZ1	7,860	45,430.80	0.03
TOTAL			60,993	761,844.60	0.53

Table 1 – Total Investment Assets

Portfolio Holdings Information for Investment Option

Direct Investment Option

Total Investment Items	Value (AUD)	Weight (%)
Total	\$ 143,301,398.09	99.98

Table 2 – Derivatives by kind of derivative**Portfolio Holdings Information for Investment Option****Direct Investment Option****–Derivatives**

Kind of Derivative	Value (AUD)	Weight (%)
Other	\$31,323.68	0.02
Total	\$31,323.68	0.02

Table 3 – Derivatives by asset class

Portfolio Holdings Information for Investment Option

Direct Investment Option

–Derivatives by Asset Class

Asset Class	Actual Asset Allocation (%)	Effect of Derivative Exposure (%)
Cash	28.93	
Equity	69.80	
Property	1.27	
Infrastructure	1.27	
Total	100.00	
AUD		

Table 4 – Derivatives by currency

Portfolio Holdings Information for Investment Option

Direct Investment Option

– Derivatives by Currency

Currency Exposure	Actual Currency Exposure (%)	Effect of Derivative Exposure (%)
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Effective date: 31 December 2023

Important information

The values and weights of individual assets have been rounded to two decimal places. Actual values may differ due to the effects of rounding.

The way we've classified our investments in this file differs to the way we usually describe our investments in other publications and elsewhere on our website. We've done this to comply with the Portfolio Holdings Disclosure legislative requirements.

Internally managed investments are those managed by CARE Super Pty Ltd (Trustee) ABN 91 006 670 060 Australian Financial Services Licence 235226, on behalf of CARE Super (Fund) ABN 98 172 275 725.

CareSuper's valuation methodology

Our approach to the valuation of investment assets aligns with the processes outlined by APRA's prudential practice guide SPG 531.0 *Valuations and Australian Accounting Standards*. Investment assets are valued using the most recent and accurate valuations available.

Listed and traded securities: Investments listed on an organised secondary market or exchange are valued at the 'last trade price'. This is the price at which the most recent trade on that security was executed on its respective securities exchange or market.

Unlisted investments: CareSuper's unlisted investments are valued independently, by a valuation agent or administrator appointed by the investment manager for each investment. Valuation techniques, such as discount cash flow methodology, recent comparable transactions and listed market comparisons, are selected as appropriate for the relevant investment.

Currency conversion: Where applicable, the Fund uses the WM/Reuters benchmark foreign exchange rates that are set in London at 4pm daily (GMT) for investment valuation, unit pricing and performance measurement.

This document has been prepared without consideration of your personal financial needs, circumstances or objectives. Before making any investment decisions, we recommend you read the Product Disclosure Statement and TMD, and seek expert advice from a licenced or authorised financial adviser.

Issued by CARE Super Pty Ltd (Trustee)

ABN 91 006 670 060 AFSL 235226

CARE Super (Fund) ABN 98 172 275 725