

Short-form expenditure summary for the 2022/23 financial year

Type of payment	Total
Aggregate remuneration expenditure*	\$4,933,522
Aggregate promotion, marketing or sponsorship expenditure**	\$8,346,345
Aggregate political donations***	Nil
Aggregate payments to industry bodies or trade associations^	\$295,746
Aggregate related party payments^^	\$12,406,399

Additional information

* Relates to the remuneration of executive staff and directors of CARE Super Pty Ltd (Trustee) 'the Trustee'. Please note director remuneration is also included in aggregate related party payments and payments to industry bodies.

** Includes payments relating to promotion, marketing and sponsorship expenditure, including payments to related parties, where the purpose of payment was promoting CareSuper, promoting a particular view on behalf of CareSuper. A sponsorship payment is also included in aggregate industry body or trade association payments.

*** Any gifts made by the Trustee to political entities and/or those registered under the Commonwealth Electoral Act 1918. CareSuper does not make any donations to political parties.

^ Payments to industry bodies or trade associations which are registered under section 26 of the Fair Work (Registered Organisations) Act 2009. Includes director fees paid on behalf of two directors. Also includes sponsorship of the Victorian Chamber of Commerce, included in Aggregate promotion, marketing and sponsorship.

^^ Payments to entities connected or associated with CareSuper, where there is significant influence. This includes payments to entities that share executive officers, or associates, with CareSuper. Also includes payments disclosed in aggregate promotion and marketing, remuneration and industry bodies or trade associations.

All amounts above are exclusive of GST.

Long-form expenditure summary for the 2022/23 financial year

Payments made for promotion, marketing or sponsorship

Recipient	Contract term	2022/23 (\$)	Total contract payments (\$)
Initiative Media Australia Pty Ltd	N/A	4,786,167	4,786,167
Industry Super Australia Pty Ltd	N/A	901,684	901,684
Mercer Outsourcing (Australia) Limited	5 years - from 1 April 19 to 31 March 24	625,278	66,000,000
Ikon Communications Pty Ltd	N/A	389,388	389,388
Essencemediacom Australia Pty Limited	2 years - from 15 July 22 to 14 July 24	346,101	619,036
Aqua-G Promotions Pty Ltd	3 years - from 1 March 20 to 28 February 23	188,494	499,357
Superratings Pty Ltd	various	151,296	151,296
Red Flame Designs Pty Ltd	N/A	117,985	117,985
Victorian Chamber Of Commerce And Industry	1 year - from 1 July 22 to 30 June 23	97,000	97,000
Australian Institute Of Superannuation Trustees	1 year - from 1 July 22 to 30 June 23	87,852	87,852
Chant West (Zenith Cw Pty Ltd)	1 year - from 1 July 22 to 30 June 23	87,585	87,585
The H & J Rothfield Family Trust	N/A	70,781	70,781
Australia Post	1 year - from 1 April 23 to 31 March 24	50,194	50,194
Spark Green	N/A	50,000	50,000
The Civic Partnership Pty Ltd	N/A	41,160	41,160
Royal Automobile Club Of Victoria	N/A	37,076	37,076
Melbourne Victory Ltd	1 year - from 1 July 22 to 30 June 23	30,000	30,000
Chalk Company Pty Ltd	N/A	29,200	29,200

Continued

Tell The Story Pty Ltd	N/A	28,000	28,000
Mercer Financial Advice (Australia) P/L	N/A	25,000	25,000
The Heron Partnership Pty Ltd	N/A	24,411	24,411
Canberra Business Chamber	1 year - from 1 January 23 to 31 December 23	24,136	24,136
Transform Communications Consulting Pty Ltd	N/A	21,895	21,895
The Centre For Workers' Capital Pty Ltd	3 years - from 1 January 23 to 31 december 25	17,500	105,000
Big Datr Pty Ltd	1 year - from 1 April 23 to 31 March 24	15,000	15,000
Symo Interactive Pty Ltd	N/A	12,000	12,000
Sheraton On The Park	N/A	11,973	11,973
Australian Chamber Of Commerce & Industry	1 year - from 1 December 22 to 30 November 23	10,000	10,000
Australian Human Resources Institute	N/A	10,000	10,000
Australian Services Union	N/A	10,000	10,000
Rydges Sydney Central	N/A	9,217	9,217
Webcastcloud Pty Ltd	N/A	8,800	8,800
Candescent Consulting	N/A	7,250	7,250
Voco Brisbane City Centre	N/A	6,774	6,774
Business NSW	N/A	3,000	3,000
Rainmaker	1 year - from 1 August 22 to 31 July 23	2,918	2,918
Ripponlea By Seg South Wharf	N/A	2,628	2,628
Sarah Klein	N/A	2,200	2,200
Moreton Hire Service	N/A	1,910	1,910
Meltwater Australia Pty Ltd	1 year - from 31 May 22 to 30 May 23	1,500	1,500
Zenith Gifts	N/A	522	522
Conexus Financial Sydney	N/A	494	494
Chamber Of Commerce Nth Territory	1 year - from 1 July 22 to 30 June 23	423	423
iStock	N/A	422	422
Petite Paris Cakes & Cupcakes	N/A	400	400
Lucas Restaurants	N/A	204	204
Ceres	N/A	150	150
Peninsula Hot Springs Fingal	N/A	136	136
Product Review	N/A	134	134
Print City Melbourne	N/A	109	109

Gifts and donations made to political entities

Recipient	Nature of transaction	Amount (\$)
Nil		-

Payments to industry bodies or trade associations

Recipient	Nature of transaction	Amount (\$)
Business NSW	Sponsorship	3,000
Victorian Chamber Of Commerce And Industry	Sponsorship	87,000
Australian Services Union	Sponsorship	10,000
Australian Services Union	Director Fees	103,750
Australian Services Union Queensland	Director Fees	91,996

Payments to related parties

Recipient	Nature of transaction	Amount (\$)
Victorian Chamber of Commerce and Industry	Sponsorship	97,000
Business NSW	Sponsorship	3,000
CPA Australia	Membership	718
Australian Chamber of Commerce and Industry	Sponsorship	10,000
Australian Council of Superannuation Investors	Membership	200,222
Australian Council of Superannuation Investors	Other (inc. training)	72,882
Australian Services Union	Sponsorship	10,000
Australian Institute of Superannuation Trustees	Membership	87,852
Australian Institute of Superannuation Trustees	Other (inc. training)	166,972
Industry Fund Services	Financial planning, arrears collection and other member services	268,986
Industry Super Australia	Marketing, research, policy and advocacy services	1,226,781
IFS Insurance Solutions	Insurance broking and insurance consulting services	962,055
IFM (Industry Funds management)	Investment Manager Fees	2,845,748
ISPT (Industry Super Property Trust)	Investment Manager Fees	3,205,366
Trustee directors	Director Fees	1,094,192
CareSuper Pty Ltd (Trustee)	Trustee Fees	2,154,624