

## Director remuneration

Director remuneration includes an annual base fee, fees for meeting attendance for Board and Committee meetings and superannuation to reflect the time and commitment provided to the Fund, and takes into account the additional responsibilities of those who serve on and chair committees. The target level of income for a Director is the average of the median fees paid by Fund in the 'profit to members' sector with the same statistical attributes as CareSuper. Superannuation contributions are paid at the prevailing Superannuation Guarantee rate.

Directors	Short-term employment benefits – Directors fee	Post-employment benefits – superannuation	Fees paid to	Total
<b>Terence (Terry) Wetherall (Chair)<sup>1</sup></b>	2017/18 - \$78,673.83 2016/17 - \$61,974.53	2017/18 - \$7,474.04 2016/17 - \$5,887.62	Director	2017/18 - \$86,147.87 2016/17 - \$67,862.15
<b>Julie Bignell (Deputy Chair)<sup>2</sup></b>	2017/18 - \$69,276.54 2016/17 - \$64,772.35	2017/18 - \$6,581.31 2016/17 - \$6,153.36	Director	2017/18 - \$75,857.85 2016/17 - \$70,925.71
<b>Catherine (Cate) Wood<sup>3</sup></b>	2017/18 - \$93,560.73 2016/17 - \$97,824.00	2017/18 - \$8,888.25 2016/17 - \$9,293.28	Director	2017/18 - \$102,448.98 2016/17 - \$107,117.28
<b>Katherine Sampson</b>	2017/18 - \$58,267.59 2016/17 - \$54,422.40	2017/18 - \$5,535.38 2016/17 - \$5,170.11	Director	2017/18 - \$63,802.97 2016/17 - \$59,592.51
<b>Chris Christodoulou</b>	2017/18 - \$53,544.12 2016/17 - \$52,372.09	2017/18 - \$5,086.68 2016/17 - \$4,975.34	Director	2017/18 - \$58,630.80 2016/17 - \$57,347.43
<b>Keith Harvey</b>	2017/18 - \$63,204.30 2016/17 - \$62,156.20	2017/18 - \$6,004.38 2016/17 - \$5,904.84	Director	2017/18 - \$69,208.68 2016/17 - \$68,061.04
<b>Gabriel Szondy</b>	2017/18 - \$62,723.04 2016/17 - \$59,954.76	2017/18 - \$5,958.72 2016/17 - \$5,695.67	Director	2017/18 - \$68,681.76 2016/17 - \$65,650.43
<b>Andrea Waters</b>	2017/18 - \$51,554.04 2016/17 - \$50,739.00	2017/18 - \$4,897.68 2016/17 - \$4,820.19	Director	2017/18 - \$56,451.72 2016/17 - \$55,559.19
<b>Michelle Gardiner</b>	2017/18 - \$59,481.00 2016/17 - \$55,614.00	2017/18 - \$5,650.68 2016/17 - \$5,283.35	Director	2017/18 - \$65,131.68 2016/17 - \$60,897.35
<b>Claire Keating<sup>4</sup></b>	2017/18 - \$62,960.04 2016/17 - \$28,337.52	2017/18 - \$5,981.16 2016/17 - \$2,692.04	Director	2017/18 - \$68,941.20 2016/17 - \$31,029.56

Directors	Short-term employment benefits – Directors fee	Post-employment benefits – superannuation	Fees paid to	Total
<b>Jeremy Johnson<sup>5</sup></b>	2017/18 - \$29,402.52 2016/17 - \$0	2017/18 - \$2,793.24 2016/17 - \$0	Director	2017/18 - \$32,195.76 2016/17 - \$0
<b>Gregory McLean<sup>6</sup></b>	2017/18 - \$47,257.87 2016/17 - \$47,761.02	2017/18 - \$4,489.54 2016/17 - \$2,811.76	Director ASU	2017/18 - \$51,747.41 2016/17 - \$50,572.78
<b>Mark Sibree<sup>7</sup></b>	2017/18 - \$30,726.54 2016/17 - \$60,872.20	2017/18 - \$2,919.00 2016/17 - \$5,782.87	Director	2017/18 - \$33,645.54 2016/17 - \$66,655.07
<b>Graeme (Sandy) Grant<sup>8</sup></b>	2017/18 - \$0 2016/17 - \$49,536.04	2017/18 - \$0 2016/17 - \$4,705.95	Director	2017/18 - \$0 2016/17 - \$54,241.99

<sup>1</sup> Appointed Deputy Chair 1 January 2017, Appointed Chair 1 April 2018

<sup>2</sup> Appointed Deputy Chair 1 April 2018

<sup>3</sup> Ceased as Chair 1 April 2018

<sup>4</sup> Commenced 1 January 2017

<sup>5</sup> Commenced 1 January 2018

<sup>6</sup> Ceased 31 May 2018, Ceased as employee of ASU effective 30 June 2017 (fees paid to Director from 1 July 2017)

<sup>7</sup> Ceased 31 December 2017

<sup>8</sup> Ceased 31 March 2017