



# Register of Relevant Duties and Interests

As at 30 June 2018

Name	Director details	Date appointed	Term of office expiry (4 years)	Employment	Other Directorships/ positions	Shareholdings >5% of issued capital	Potential/ reported interests
Terence Wetherall <sup>#</sup>	Chair/Employer Director nominated by the NSW Business Chamber (Alternate: Claire Keating)	1 August 2015	31 December 2019	Self-employed Consultant	<ul style="list-style-type: none"> <li>• Director, NSW Business Chamber Ltd</li> <li>• Director, Australian Chamber of Commerce and Industry (ACCI)</li> <li>• Director and Secretary, TCW Consulting Pty Ltd</li> <li>• Director and Secretary, Limesun Pty Ltd</li> </ul>		Member of Australian Government City Reference Group
Julie Bignell	Deputy Chair/Member Director nominated by the ASU (Alternate: Keith Harvey)	5 April 2013	31 December 2019		<ul style="list-style-type: none"> <li>• Director, Austin Health</li> <li>• ACSI Member Council</li> <li>• Director, ACSI</li> </ul>		
Catherine Wood <sup>#</sup>	Member Director nominated by the Australian Services Union (ASU) (Alternate: Michelle Gardiner)	14 March 2000	31 December 2018		<ul style="list-style-type: none"> <li>• Director, ISPT Pty Ltd (remunerated)</li> <li>• Director, IIPT Pty Ltd</li> <li>• Director, Kate Wood Steve Gibbs &amp; Associates Pty Ltd</li> <li>• Director and Chair, Women In Super</li> <li>• Director, Mother's Day Classic Foundation</li> <li>• Director, Industry Super Australia Pty Ltd</li> <li>• Member of Victorian Legal Service Board</li> <li>• IFM Shareholder Advisory Board (remunerated – paid to CareSuper)</li> </ul>		Partner Steve Gibbs is Chair of Australian Ethical Investment Ltd
Chris Christodoulou	Member Director nominated by Unions NSW (Alternate: Vacant)	26 October 2012	31 December 2020	CEO Greenacres Disability Services			Unions NSW has a sponsorship arrangement with ME Bank
Keith Harvey <sup>#</sup>	Member Director nominated by the ASU (Alternate: Julie Bignell)	10 December 2013	31 December 2018	Self-employed Consultant	<ul style="list-style-type: none"> <li>• Director, Aspire Training and Consulting Ltd</li> <li>• Treasurer/Executive, Australian Institute of Employment Rights, Inc.</li> </ul>		
Katherine Sampson <sup>#</sup>	Employer Director, Board appointed (Alternate: Andrea Waters)	1 May 2014	31 December 2019	Managing Director, Mahlab Recruitment Pty Ltd	<ul style="list-style-type: none"> <li>• Director, Mahlab Consulting Pty Ltd</li> <li>• Director and Secretary, Mahlab Recruitment (Vic) Pty Ltd</li> <li>• Director and Secretary, Mahlab Recruitment (WA) Pty Ltd</li> <li>• Director and Secretary, Orchard Street Pty Ltd</li> <li>• Director and Secretary, Mahlab Recruitment (QLD) Pty Ltd</li> </ul>		
Gabriel Szondy	Employer Director, Board appointed (Alternate: Jeremy Johnson)	28 August 2001	31 December 2018		<ul style="list-style-type: none"> <li>• Director and Chair, Frontier Advisors Pty Ltd</li> </ul>		Investment Compliance Committee, Senior Master's (Funds in Court), Supreme Court of Victoria

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Andrea Waters	Employer Director, Board appointed (Alternate: Katherine Sampson)	1 February 2015	31 December 2018		<ul style="list-style-type: none"> <li>• Director, Citywide Service Solutions Pty Ltd</li> <li>• Director and Secretary, AUW Advisory Services Pty Ltd</li> <li>• Director, Bennelong Funds Management Group Pty Ltd</li> <li>• Director, Bennelong Funds Management Limited</li> <li>• Director, Cash Converters International Ltd</li> <li>• Director, MyState Limited</li> <li>• Director, MyState Bank Limited</li> <li>• Director, Tasmanian Perpetual Trustees Limited</li> <li>• Director, MyState Queensland Limited</li> <li>• Director, Colonial Foundation Limited</li> </ul>		
Michelle Gardiner	Employer Director, nominated by SDA (Alternate: Cate Wood)	9 February 2016	31 December 2020		<ul style="list-style-type: none"> <li>• Director and Secretary, In Business Pty Ltd</li> <li>• Director, Maynine Pty Ltd</li> <li>• Director, Dandaloo Super Pty Ltd</li> </ul>		
Claire Keating	Employer Director, Board appointed (Alternate: Terence Wetherall)	1 January 2017	31 December 2020		<ul style="list-style-type: none"> <li>• Director, Antares Capital Partners Limited</li> <li>• Director, MLC Investments Limited</li> <li>• Director, National Asset Management Limited</li> <li>• Director, Navigator Australia Limited</li> <li>• Director, SAS Trustee Corporation</li> <li>• Director and Secretary, CKLH Consulting Pty Ltd</li> <li>• Director and Secretary, CKLH Pty Ltd</li> <li>• Director, Victorian Managed Insurance Authority (VMIA)</li> <li>• Compliance Committee, Legg Mason Asset Management Australia Ltd.</li> </ul>		Member of the Board, Judicial Commission of Victoria
Jeremy Johnson	Employer Director, nominated by VCCI (Alternate: Gabriel Szondy)	1 January 2018	31 December 2021		<ul style="list-style-type: none"> <li>• Director/President, Australian Chamber of Commerce and Industry</li> <li>• Director/Chair, Central Highlands Water Board</li> <li>• Executive Council of Victorian Chamber of Commerce and Industry (VCCI)</li> <li>• Federal Ministerial Advisory Committee on Skilled Migration</li> </ul>		

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CARE Super Pty Ltd	Trustee Company for CARE Super	1 May 1986			<p>Fund holds investments in:</p> <ul style="list-style-type: none"> <li>• Industry Superannuation Property Trusts <ul style="list-style-type: none"> <li>◦ ISPT Core Fund</li> <li>◦ ISPT Development Opportunities Fund 2</li> <li>◦ ISPT Retail Australian Property Trust</li> </ul> </li> <li>• ISPT International Property Trust</li> <li>• IFM: <ul style="list-style-type: none"> <li>◦ IFM Enhanced Index Equity Fund</li> <li>◦ IFM International Private Equity 1</li> <li>◦ IFM International Private Equity 2</li> <li>◦ IFM International Private Equity 3</li> <li>◦ IFM Australian Infrastructure Fund</li> <li>◦ IFM Australian Private Equity III</li> <li>◦ Super Loans Trust</li> <li>◦ IFM Specialised Credit Fund</li> </ul> </li> </ul> <p>Fund is a shareholder in:</p> <ul style="list-style-type: none"> <li>• Industry Super Holdings Pty Ltd. ISH is the holding company for: <ul style="list-style-type: none"> <li>◦ IFM Holdings Pty Ltd</li> <li>◦ Industry Super Australia Pty Ltd</li> <li>◦ The New Daily Pty Ltd</li> <li>◦ Industry Fund Services Ltd.* with subsidiaries: <ul style="list-style-type: none"> <li>▪ Industry Fund Investments Ltd (Trustee of AUSfund)*</li> <li>▪ Super Members Investments Ltd</li> <li>▪ IFS Insurance Solutions Pty Ltd*</li> </ul> </li> <li>◦ ME Bank</li> </ul> </li> </ul> <p>* The Fund engages the services of a number of the entities above.</p>		

Name	Position details	Employment	Other Directorships/ positions	Shareholdings >5% of issued capital	Potential/ reported conflicts of interest
Julie Lander	Chief Executive Officer	CareSuper	Director, FEAL (Fund Executives Association Limited) Director, Business Council of Co-operatives and Mutuals Director, Australian Institute of Superannuation Trustees	Nil	Chair of Industry Funds Forum Member of Policy Committee, AIST
Peter Theodorakopoulos	Executive Manager – Marketing & Brand Strategy	CareSuper	Sayton Pty Ltd (Family Trust)	Nil	
Suzanne Branton	Chief Investment Officer	CareSuper	Nil	Nil	
Belinda Ray	Executive Manager – Governance and Risk	CareSuper	Queenscliff Community Sports Club Inc. (Treasurer)	Nil	
Rachel Reynolds	Executive Manager – Operations	CareSuper	Nil	Nil	
Paul Northey	Executive Manager – Relationships and Growth	CareSuper	Director, Eltham College	Nil	Spouse employed by financial planning practice licensed by Australian Unity
Mark Lyons	Executive Manager – Corporate Services	CareSuper	Nil	Nil	
George Sagonas	Fund Auditor – PwC	PwC	Nil	Nil	

#Some Directors and their family members are members of the Fund. Their membership arrangements are the same as those for other members.