CARE SUPER PTY LTD
A.B.N. 91 006 670 060
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016
CARE SUPER PTY LTD  
A.B.N. 91 006 670 060  

FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016

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CARE SUPER PTY LTD  
A.B.N. 91 006 670 060

DIRECTORS' REPORT

The Directors present their report together with the financial statements of CARE Super Pty Ltd (the Company) for the year ended 30 June 2016 and the auditors' report thereon.

Directors

The Directors of the Company at any time during or since the end of the financial year are:

**Employer Representatives**
- Graeme Grant
- David Michaelis
- Katherine Sampson
- Mark Sibree
- Andrea Waters
- Terence Wetherall (appointed 01/08/2015)

**Member Representatives**
- Catherine Wood (Chair)
- Julie Bignell
- Sue Anne Burnley (resigned 31/01/2016)
- Chris Christodoulou
- Monica Clavijo (resigned 29/02/2016)
- Keith Harvey
- Michelle Gardiner (appointed 09/02/2016)
- Gregory McLean (appointed 23/05/2016)

**Independent Director**
- Gabriel Szondy

Principal Activity

The principal activity of the company during the financial year was to act as Trustee of CARE Super and it did not trade in its own right during the year. No significant change in the nature of the activity occurred during the year. CARE Super Pty Ltd held an Australian Financial Services Licence and APRA Licence during the year.

Operating and financial review

The company derived income of $1,999,414 (2015: $1,640,312) for the provision of Trustee Services to CareSuper. Expenses of $1,999,414 (2015: $1,640,312) were incurred during the year resulting in $0 net profit.

Dividends

No amounts have been paid or are recommended to be paid by way of dividend during the financial year.

Significant Changes in the State of Affairs

In the opinion of the Directors, there were no significant changes in the state of affairs of the company that occurred during the financial year under review.

Events subsequent to reporting date

From balance date to the date of this report there have been no significant events that should be included in this financial report.

Environment Regulation and Performance

The company is not impacted by any environmental regulations.

Insurance of Officers

During the financial year, the Company paid premiums of $272,544 (2015: $246,137) to insure the directors and officers of the Company.

Lead Auditor's Independence and declaration

The Lead auditor's independence declaration is set out on page 11 and forms part of the director's report for the financial year ended 30 June 2016.
The Directors' report is made out in accordance with a resolution of the directors.

On behalf of the board

[Signature] 27/9/2016

(Director)

[Signature] 27/9/2016

(Director)
CARE SUPER PTY LTD  
A.B.N. 91 006 670 060

STATEMENT OF FINANCIAL POSITION  
FOR THE YEAR ENDED 30 JUNE 2016

<table>
<thead>
<tr>
<th>NOTE</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trustee liability insurance prepayment</td>
<td>233,070</td>
<td>210,635</td>
</tr>
<tr>
<td>Receivables</td>
<td>72</td>
<td>72</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>233,142</td>
<td>210,707</td>
</tr>
<tr>
<td>CURRENT LIABILITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>233,070</td>
<td>210,635</td>
</tr>
<tr>
<td>TOTAL LIABILITIES</td>
<td>233,070</td>
<td>210,635</td>
</tr>
<tr>
<td>EQUITY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributed equity</td>
<td>6</td>
<td>72</td>
</tr>
<tr>
<td>TOTAL EQUITY</td>
<td>72</td>
<td>72</td>
</tr>
</tbody>
</table>

The above statement of financial position should be read in conjunction with the accompanying notes.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2016

| | 2016   | 2015   |
| | $      | $      |
| Revenue from ordinary activities |        |        |
| Trustee Services | 1,999,414 | 1,640,312 |
| General Administration Expenses |        |        |
| Director fees | 790,372 | 745,249 |
| Trustee liability insurance | 267,908 | 262,992 |
| Meetings and travel | 941,134 | 632,071 |
| Profit from ordinary activities before income tax | - | - |
| Income tax (benefit)/expense | - | - |
| Profit/(loss) for the year | - | - |
| Other comprehensive income for the year, net of tax | - | - |
| Total comprehensive income for the year, net of tax | - | - |

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.
CARE SUPER PTY LTD
A.B.N. 91 006 670 060

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2016

<table>
<thead>
<tr>
<th></th>
<th>Contributed Equity</th>
<th>Retained Equity</th>
<th>Total Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at 1 July 2014</td>
<td>72</td>
<td>-</td>
<td>72</td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Balance as 30 June 2015</td>
<td>72</td>
<td>-</td>
<td>72</td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Balance as 30 June 2016</td>
<td>72</td>
<td>-</td>
<td>72</td>
</tr>
</tbody>
</table>

The above statement of changes in equity should be read in conjunction with the accompanying notes.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2016

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash flows from operating activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net cash (outflow)/inflow from operating activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net cash inflow from investing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net cash inflow from financing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net (decrease)/increase in cash and cash equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents at the beginning of the financial year</td>
<td>72</td>
<td>72</td>
</tr>
<tr>
<td>Cash and cash equivalents at the end of the financial year</td>
<td>72</td>
<td>72</td>
</tr>
</tbody>
</table>

The above statement of cash flows should be read in conjunction with the accompanying notes.
NOTE 1. REPORTING ENTITY

CARE Super Pty Ltd is a company limited by shares that is incorporated and domiciled in Australia.

The registered office of CARE Super Pty Ltd is located at:

Level 18, 31 Queen Street
Melbourne, Victoria 3000

The company is a not-for-profit entity and its principle activity during the financial year was to act as Trustee of CARE Super. The financial statements were authorised for issue by the directors on 27 September 2016. The directors have the power to amend and reissue the financial statements.

NOTE 2. BASIS OF PREPARATION

2(a) Basis of accounting

This financial report is a general purpose financial report and has been prepared in accordance with the requirements of the Corporations Act 2001, Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board as required by the company's Registerable Superannuation Entity Licence and Australian Financial Services Licence conditions.

The financial statements of the Company also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

2(b) Basis of measurement

The financial report has been prepared on an accrual basis of accounting including the historical cost convention and the going concern assumption.

2(c) Functional and presentation currency

These financial statements are presented in Australian dollars which is the Company's functional currency.
NOTE 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Revenue
Revenue is recognised to the extent that it is probable that the economic benefit will flow to the company and the amount can be reliably measured.

(b) Significant Accounting Judgements, Estimates and Assumptions
There have been no significant accounting estimates or judgements for the year ended 30 June 2016.

(c) Financial Risk Management Objectives and Policies
The company has no material financial risk.

(d) Trustee Liabilities and Right of Indemnity
The company acts solely as trustee of CARE Super and liabilities have been incurred on behalf of CARE Super in the company’s capacity as corporate trustee.

Liabilities incurred on behalf of CARE Super are not recognised in the financial statements when it is not probable that the company will have to meet any of these trust liabilities from its own resources. When it is probable that the company will have to meet some trust liabilities, a liability for the deficiency in Trust Right of Indemnity is brought to account.

(e) New standards and interpretations not yet adopted
A number of new standards, amendments to standards and interpretations are effective for the annual period beginning after 30 June 2016, and have not been applied in preparing these financial statements.
NOTE 4. TRUSTEE LIABILITIES AND RIGHT OF INDEMNITY

Liabilities of CARE Super not recorded in the financial statements of the company were:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>27,655,998</td>
<td>31,563,479</td>
</tr>
<tr>
<td>Tax Liabilities</td>
<td>36,110,675</td>
<td>5,894,926</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>63,766,673</td>
<td>37,458,405</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provisions</td>
<td>155,084,565</td>
<td>167,440,105</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td>155,084,565</td>
<td>167,440,105</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>218,851,238</td>
<td>204,898,510</td>
</tr>
</tbody>
</table>

Rights of indemnity for liabilities incurred by the company on behalf of CARE Super:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>218,851,238</td>
<td>204,898,510</td>
</tr>
</tbody>
</table>

The assets of CARE Super, which lie behind the right of indemnity, are not directly available to meet any liabilities of the company acting in its own right. The assets of CARE Super were sufficient to discharge all of its liabilities at 30 June 2016.

NOTE 5. CONTINGENT LIABILITIES

A contingent liability exists relative to any future claims which may be made against the company arising from trusteeship dealings. However for the years ended 30 June 2016 (2015: nil), we do not believe that there are any contingent liabilities.

NOTE 6. CONTRIBUTED EQUITY

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorised Share Capital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10,000 Ordinary Shares of $1</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Issued Share Capital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>72 Ordinary Shares of $1 each</td>
<td>72</td>
<td>72</td>
</tr>
</tbody>
</table>

Ordinary shares have the right to receive dividends as declared and, in the event of winding up the company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid up on shares held.

All shares have a par value of $1 each and are fully paid.

Ordinary shares entitle their holder to one vote, either in person or by proxy, at a meeting of the company.

NOTE 7. AUDITORS’ REMUNERATION

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amounts received or due and receivable by KPMG for auditing services and other services paid by CARE Super on behalf of CARE Super Pty Ltd:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audit of financial statements</td>
<td>5,650</td>
<td>5,500</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>5,650</td>
<td>5,500</td>
</tr>
</tbody>
</table>
NOTE 8. RELATED PARTIES

(a) Trustee and Key Management Personnel

The Trustee of the Fund is CARE Super Pty Ltd, the directors of which are:

Employer Representatives
- Graeme Grant
- David Michaels
- Katherine Sampson
- Mark Sibree
- Andrea Waters
- Terence Wetherall (appointed 01/08/2015)

Member Representatives
- Catherine Wood (Chair)
- Julie Bignell
- Sue Anne Burnley (resigned 31/01/2016)
- Chris Christodoulou
- Monica Clavijo (resigned 29/02/2016)
- Keith Harvey
- Michelle Gardiner (appointed 09/02/2016)
- Gregory McLean (appointed 23/05/2016)

Independent Director
- Gabriel Szondy

Key Management Personnel
- Julie Lander (CEO)
- Belinda Ray (GM)
- Peter Theodorakopoulos (GM)
- Rachel Reynolds (GM)
- Suzanne Branton (GM)

The Trustee applied for a licence from the Australian Prudential Regulation Authority. The RSE licence was granted on 16 February 2006 (licence no L0000956). The Trustee received authority to offer a MySuper product on 10 April 2013 (MySuper number 98172275725867).

(b) Key Management Personnel Compensation

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short term benefits</td>
<td>1,425,733</td>
<td>1,270,295</td>
</tr>
<tr>
<td>Post employment</td>
<td>145,750</td>
<td>140,124</td>
</tr>
<tr>
<td></td>
<td>1,571,483</td>
<td>1,410,419</td>
</tr>
</tbody>
</table>

Transactions between directors and the superannuation fund were transacted under normal terms and conditions with expenses incurred by the directors on the Fund’s behalf fully reimbursed.

(c) Related party transactions

Trustee

CARE Super Pty Ltd invoiced CARE Super the amount of $1,999,560 (2015: $1,640,312) during the 2016 year for expenses incurred on behalf of the fund.

Trustee Directors

Certain directors are members of the Fund. Their membership terms and conditions are the same as those available to other members of the Fund.

ISPT Pty Ltd and IGIPT Pty Ltd

CARE Super Pty Ltd holds investments in the Industry Superannuation Property Trusts and the ISPT Grosvenor International Property Trust. The Industry Superannuation Property Trusts are property trust vehicles wherein the Fund together with other industry superannuation funds can make direct property investments. Ms Catherine Wood is a remunerated Director of ISPT Pty Ltd, the trustee of the Industry Superannuation Property Trust No 1 & No 2 and IGIPT Pty Ltd the trustee of ISPT Grosvenor International Property Trust.
NOTE 8. RELATED PARTIES (CONTINUED)

*Industry Super Holdings Pty Ltd*

CARE Super Pty Ltd is a shareholder in Industry Super Holdings Pty Ltd (ISH). ISH is the holding company for IFM Holdings Pty Ltd, Industry Super Australia Pty Ltd, The New Daily Pty Ltd and Industry Fund Services Ltd. CARE Super Pty Ltd holds investments in IFM. Industry Fund Services (IFS) has a number of subsidiaries including Industry Funds Investments Ltd, Super Members Investments Ltd and IFS Insurance Solutions Pty Ltd. CareSuper engages the services of a number of these entities. Ms Catherine Wood is a Director of Industry Super Australia Pty Ltd.

NOTE 9. SUBSEQUENT EVENTS

No significant events have occurred since the end of the reporting period which would materially impact the financial statements of the Company.
CARE SUPER PTY LTD  
A.B.N. 91 006 670 060  

DIRECTORS’ DECLARATION  
FOR THE YEAR ENDED 30 JUNE 2016  

In the opinion of the directors:  

(a) the financial report and notes of the company are in accordance with the Corporations Act 2001, including:  

i. giving a true and fair view of the Company’s financial position as at 30 June 2016 and of its performance for the financial year ended on that date; and  

ii. complying with Australian Accounting Standards and the Corporations Regulations 2001; and  

(b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.  

(c) the directors draw attention to Note 2 to the Financial Statements which include a Statement of Compliance with the International Financial Reporting Standards.  

This declaration is made in accordance with a resolution of the Board of the Directors and signed for and on behalf of the Directors by:  

[Signatures]  

Dated this 27th Day of September 2016  

Melbourne
Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To: the directors of Care Super Pty Ltd

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2016 there have been:

(i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

Sean Hill  
Partner  
Melbourne  
27 September 2016
Independent auditor’s report to the members of Care Super Pty Ltd

Report on the financial report

We have audited the accompanying financial report of Care Super Pty Ltd (the Company), which comprises the statement of financial position as at 30 June 2016, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, notes 1 to 9 comprising a summary of significant accounting policies and other explanatory information and the directors’ declaration.

Directors’ responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In note 2(a), the directors also state, in accordance with Australian Accounting Standard AASB 101 Presentation of Financial Statements, that the financial statements comply with International Financial Reporting Standards.

Auditor’s responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We performed the procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Corporations Act 2001 and Australian Accounting Standards, a true and fair view which is consistent with our understanding of the Company’s financial position and of its performance.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

Auditor's opinion

In our opinion:

(a) the financial report of Care Super Pty Ltd is in accordance with the Corporations Act 2001, including:

(i) giving a true and fair view of the Company’s financial position as at 30 June 2016 and of its performance for the year ended on that date; and

(ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

(b) the financial report also complies with International Financial Reporting Standards as disclosed in note 2(a).

KPMG

Sean Hill
Partner
Melbourne
27 September 2016