



Voting Report

For the period 1 January 2019 to 30 June 2019

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
23/01/2019	API	Australian Pharmaceutical Industries Ltd.	Approve Remuneration Report	For
23/01/2019	API	Australian Pharmaceutical Industries Ltd.	Elect Robert Millner as Director	For
23/01/2019	API	Australian Pharmaceutical Industries Ltd.	Approve Grant of Performance Rights to Richard Vincent	For
30/01/2019	CYBG	CYBG Plc	Accept Financial Statements and Statutory Reports	For
30/01/2019	CYBG	CYBG Plc	Approve Remuneration Report	Against
30/01/2019	CYBG	CYBG Plc	Approve Final Dividend	For
30/01/2019	CYBG	CYBG Plc	Elect Geeta Gopalan as Director	For
30/01/2019	CYBG	CYBG Plc	Elect Darren Pope as Director	For
30/01/2019	CYBG	CYBG Plc	Elect Amy Stirling as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect Clive Adamson as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect David Bennett as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect Paul Coby as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect David Duffy as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect Adrian Grace as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect Fiona MacLeod as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect Jim Pettigrew as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect Dr Teresa Robson-Capps as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect Ian Smith as Director	For
30/01/2019	CYBG	CYBG Plc	Re-elect Tim Wade as Director	For
30/01/2019	CYBG	CYBG Plc	Reappoint Ernst & Young LLP as Auditors	For
30/01/2019	CYBG	CYBG Plc	Authorise the Audit Committee to Fix Remuneration of Auditors	For
30/01/2019	CYBG	CYBG Plc	Authorise Issue of Equity with Pre-emptive Rights	For
30/01/2019	CYBG	CYBG Plc	Authorise Issue of Equity without Pre-emptive Rights	For
30/01/2019	CYBG	CYBG Plc	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
30/01/2019	CYBG	CYBG Plc	Authorise Issue of Equity in Connection with AT1 Securities	For
30/01/2019	CYBG	CYBG Plc	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
30/01/2019	CYBG	CYBG Plc	Authorise Market Purchase of Ordinary Shares	For
30/01/2019	CYBG	CYBG Plc	Authorise Off-Market Purchase of Ordinary Shares	For
30/01/2019	CYBG	CYBG Plc	Authorise EU Political Donations and Expenditure	For
1/02/2019	ECX	Eclipx Group Ltd.	Elect Trevor Allen as Director	For
1/02/2019	ECX	Eclipx Group Ltd.	Elect Russell Shields as Director	Against
1/02/2019	ECX	Eclipx Group Ltd.	Approve Remuneration Report	For
1/02/2019	ECX	Eclipx Group Ltd.	Approve Issuance of Rights and Options Under the Eclipx Group Limited Long-Term Incentive Plan to Doc Klotz	For
1/02/2019	ECX	Eclipx Group Ltd.	Approve Issuance of Rights and Options Under the Eclipx Group Limited Long-Term Incentive Plan to Garry McLennan	For
20/02/2019	GNC	GrainCorp Ltd.	Approve Remuneration Report	For
20/02/2019	GNC	GrainCorp Ltd.	Elect Donald McGauchie as Director	Against
0/02/2019	GNC	GrainCorp Ltd.	Elect Peter Richards as Director	For
0/02/2019	GNC	GrainCorp Ltd.	Approve Grant of Performance Rights to Mark Palmquist	For
1/02/2019	ALL	Aristocrat Leisure Ltd.	Elect SW Morro as Director	For
21/02/2019	ALL	Aristocrat Leisure Ltd.	Elect AM Tansey as Director	For
21/02/2019	ALL	Aristocrat Leisure Ltd.	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Program	For
1/02/2019	ALL	Aristocrat Leisure Ltd.	Approve Remuneration Report	For
6/02/2019	TNE	Technology One Ltd.	Elect Sharon Doyle as Director	For
6/02/2019	TNE	Technology One Ltd.	Elect Richard Anstey as Director	For
6/02/2019	TNE	Technology One Ltd.	Approve Omnibus Incentive Plan	For
6/02/2019	TNE	Technology One Ltd.	Approve the Increase in Directors' Fee Pool	For
26/02/2019	TNE	Technology One Ltd.	Approve Remuneration Report	For
0/03/2019	SSM	Service Stream Ltd.	Approve Financial Assistance in Relation to the Acquisition	For
2/03/2019	DRM	Doray Minerals Ltd.	Approve Scheme of Arrangement in Relation to the Acquisition of the Company by Silver Lake Resources Limited	For
28/03/2019	PWH	PWR Holdings Ltd.	Approve Acquisition of Shares by Wagon Weel Co. Pty Ltd from KPW Property Holdings Pty Ltd	For
3/04/2019	TME	Trade Me Group Ltd.	Approve Scheme of Arrangement in Relation to the Acquisition of the Company by TitanAcquisitionCo New Zealand Limited	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
4/04/2019	SCG	Scentre Group	Approve Remuneration Report	For
4/04/2019	SCG	Scentre Group	Elect Brian Schwartz as Director	For
1/04/2019	SCG	Scentre Group	Elect Michael Ihlein as Director	For
4/04/2019	SCG	Scentre Group	Elect Steven Leigh as Director	For
4/04/2019	SCG	Scentre Group	Approve Grant of Performance Rights to Peter Allen	For
1/04/2019	CIM	CIMIC Group Ltd.	Approve Remuneration Report	Against
1/04/2019	CIM	CIMIC Group Ltd.	Elect David Robinson as Director	For
5/04/2019	OZL	OZ Minerals Ltd.	Elect Charles Sartain as Director	For
5/04/2019	OZL	OZ Minerals Ltd.	Approve Remuneration Report	For
5/04/2019	OZL	OZ Minerals Ltd.	Approve Grant of Performance Rights to Andrew Cole	For
6/04/2019	ILU	Iluka Resources Ltd.	Elect Greg Martin as Director	For
6/04/2019	ILU	Iluka Resources Ltd.	Approve Remuneration Report	For
6/04/2019	ILU	Iluka Resources Ltd.	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	For
7/04/2019	ALX	Atlas Arteria Ltd.	Elect David Bartholomew as Director	For
7/04/2019	ALX	Atlas Arteria Ltd.	Elect Jean-Georges Malcor as Director	For
7/04/2019	ALX	Atlas Arteria Ltd.	Approve the Remuneration Report	For
7/04/2019	ALX	Atlas Arteria Ltd.	Approve Grant of Performance Rights to Graeme Bevans	For
7/04/2019	ALX	Atlas Arteria Ltd.	Approve Grant of Restricted Securities to Graeme Bevans	For
7/04/2019	ALX	Atlas Arteria Ltd.	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
7/04/2019	ALX	Atlas Arteria Ltd.	Approve Amendments to ATLAX Constitution	For
7/04/2019	ALX	Atlas Arteria Ltd.	Appoint PricewaterhouseCoopers as Auditor of the Company	For
7/04/2019	ALX	Atlas Arteria Ltd.	Elect James Keyes as Director	For
7/04/2019	ALX	Atlas Arteria Ltd.	Elect Nora Scheinkestel as Director	For
7/04/2019	ALX	Atlas Arteria Ltd.	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
7/04/2019	ALX	Atlas Arteria Ltd.	Approve Amendments to ATLIX Bye-Laws	For
7/04/2019	GEM	G8 Education Ltd.	Approve Remuneration Report	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
17/04/2019	GEM	G8 Education Ltd.	Elect Mark Johnson as Director	For
17/04/2019	GEM	G8 Education Ltd.	Elect David Foster as Director	For
17/04/2019	GEM	G8 Education Ltd.	Approve Issuance of Performance Rights to Gary Carroll	For
17/04/2019	MYO	MYOB Group Ltd.	Approve the Scheme of Arrangement in Relation to the Acquisition of the Company by ETA Australia Holdings III Pty Ltd	For
8/04/2019	VTI	Visioneering Technologies, Inc.	Elect Christine van Heek as Director	For
8/04/2019	VTI	Visioneering Technologies, Inc.	Elect Fred Schwarzer as Director	For
8/04/2019	VTI	Visioneering Technologies, Inc.	Approve Grant of Options to Stephen Snowdy	Against
8/04/2019	VTI	Visioneering Technologies, Inc.	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For
8/04/2019	VTI	Visioneering Technologies, Inc.	Approve 2017 Equity Incentive Plan	Against
29/04/2019	ATS	Australis Oil & Gas Ltd.	Approve Remuneration Report	For
29/04/2019	ATS	Australis Oil & Gas Ltd.	Elect Jonathan Stewart as Director	For
29/04/2019	ATS	Australis Oil & Gas Ltd.	Elect Steve Scudamore as Director	For
29/04/2019	ATS	Australis Oil & Gas Ltd.	Ratify Past Issuance of Shares to Sophisticated and Institutional Investor Clients of Euroz Securities and Royal Bank of Canada	Abstain^
29/04/2019	ATS	Australis Oil & Gas Ltd.	Approve Issuance of Shares to Jonathan Stewart	For
29/04/2019	ATS	Australis Oil & Gas Ltd.	Approve Issuance of Shares to Alan Watson	For
29/04/2019	ATS	Australis Oil & Gas Ltd.	Approve Grant of Performance Rights to Ian Lusted	For
29/04/2019	ATS	Australis Oil & Gas Ltd.	Approve Grant of Performance Rights to Graham Dowland	For
29/04/2019	ATS	Australis Oil & Gas Ltd.	Approve the Potential Termination Benefits for Darren Wasylucha	For
29/04/2019	ATS	Australis Oil & Gas Ltd.	Approve the Australis Oil & Gas Limited Employee Equity Incentive Plan	For
/05/2019	IMA	Image Resources NL	Approve Remuneration Report	For
/05/2019	IMA	Image Resources NL	Elect Robert Besley as Director	For
/05/2019	IMA	Image Resources NL	Elect Peter Thomas as Director	Against
/05/2019	IMA	Image Resources NL	Approve Grant of Incentive Shares to Patrick Mutz	For
/05/2019	IMA	Image Resources NL	Approve Grant of Incentive Shares to George Sakalidis	For
/05/2019	IMA	Image Resources NL	Approve Maximum Grant of Shares to Executive Directors Over the Next One Year	Against
2/05/2019	AMP	AMP Ltd.	Elect David Murray as Director	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
2/05/2019	AMP	AMP Ltd.	Elect John Fraser as Director	For
2/05/2019	AMP	AMP Ltd.	Elect John O'Sullivan as Director	For
2/05/2019	AMP	AMP Ltd.	Elect Andrea Slattery as Director	For
2/05/2019	AMP	AMP Ltd.	Approve Remuneration Report	For
2/05/2019	AMP	AMP Ltd.	Approve the Amendments to the Company's Constitution	For
2/05/2019	AMP	AMP Ltd.	Approve the Spill Resolution	Against
2/05/2019	WPL	Woodside Petroleum Ltd.	Elect Frank Cooper as Director	For
2/05/2019	WPL	Woodside Petroleum Ltd.	Elect Ann Pickard as Director	For
2/05/2019	WPL	Woodside Petroleum Ltd.	Elect Sarah Ryan as Director	For
2/05/2019	WPL	Woodside Petroleum Ltd.	Approve Remuneration Report	For
2/05/2019	WPL	Woodside Petroleum Ltd.	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
//05/2019	WPL	Woodside Petroleum Ltd.	Approve the Amendments to the Company's Constitution	For
2/05/2019	WPL	Woodside Petroleum Ltd.	Approve the Proportional Takeover Provisions	For
2/05/2019	AMC	Amcor Ltd.	Approve the Scheme of Arrangement in Relation to the Proposed Combination of Amcor Limited and Bemis Company, Inc.	For
2/05/2019	IRE	IRESS Ltd.	Elect Tony D'Aloisio as Director	For
2/05/2019	IRE	IRESS Ltd.	Elect John Cameron as Director	For
2/05/2019	IRE	IRESS Ltd.	Approve Remuneration Report	For
2/05/2019	IRE	IRESS Ltd.	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
2/05/2019	IRE	IRESS Ltd.	Approve the Amendments to the Company's Constitution	For
2/05/2019	IRE	IRESS Ltd.	Approve Grant of Deferred Share Rights to Andrew Walsh	For
2/05/2019	IRE	IRESS Ltd.	Approve Grant of Equity Rights to Andrew Walsh	For
//05/2019	IRE	IRESS Ltd.	Approve Grant of Performance Rights to Andrew Walsh	For
2/05/2019	JHG	Janus Henderson Group Plc	Accept Financial Statements and Statutory Reports	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Kalpana Desai	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Jeffrey Diermeier	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Kevin Dolan	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Eugene Flood, Jr.	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Richard Gillingwater	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Lawrence Kochard	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Glenn Schafer	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Angela Seymour-Jackson	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Richard Weil	For
2/05/2019	JHG	Janus Henderson Group Plc	Elect Director Tatsusaburo Yamamoto	For
2/05/2019	JHG	Janus Henderson Group Plc	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	o For
2/05/2019	JHG	Janus Henderson Group Plc	Authorise Market Purchase of Ordinary Shares	For
2/05/2019	JHG	Janus Henderson Group Plc	Authorise Market Purchase of CDIs	For
2/05/2019	STO	Santos Ltd.	Elect Hock Goh as Director	For
2/05/2019	STO	Santos Ltd.	Elect Peter Hearl as Director	For
2/05/2019	STO	Santos Ltd.	Approve Remuneration Report	For
2/05/2019	STO	Santos Ltd.	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
2/05/2019	WPP	WPP AUNZ Limited	Elect Robert Mactier as Director	For
2/05/2019	WPP	WPP AUNZ Limited	Elect Kim Anderson as Director	For
2/05/2019	WPP	WPP AUNZ Limited	Approve Grant of Performance Rights to John Steedman	For
2/05/2019	WPP	WPP AUNZ Limited	Approve Grant of STIP Performance Shares to John Steedman	For
2/05/2019	WPP	WPP AUNZ Limited	Approve Remuneration Report	For
9/05/2019	CTX	Caltex Australia Ltd.	Elect Steven Gregg as Director	For
9/05/2019	CTX	Caltex Australia Ltd.	Elect Penny Winn as Director	For
9/05/2019	CTX	Caltex Australia Ltd.	Approve Remuneration Report	For
9/05/2019	CTX	Caltex Australia Ltd.	Approve Grant of Performance Rights to Julian Segal	For
9/05/2019	CTX	Caltex Australia Ltd.	Approve the Renewal of the Proportional Takeover Provisions	For
9/05/2019	RIO	Rio Tinto Ltd.	Accept Financial Statements and Statutory Reports	For
9/05/2019	RIO	Rio Tinto Ltd.	Approve the Director's Remuneration Report: Implementation Report	For
9/05/2019	RIO	Rio Tinto Ltd.	Approve Remuneration Report	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
9/05/2019	RIO	Rio Tinto Ltd.	Elect Dame Moya Greene as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect Simon McKeon as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect Jakob Stausholm as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect Megan Clark as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect David Constable as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect Simon Henry as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect Jean-Sebastien Jacques as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect Sam Laidlaw as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect Michael L'Estrange as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Elect Simon Thompson as Director	For
9/05/2019	RIO	Rio Tinto Ltd.	Appoint PricewaterhouseCoopers LLP as Auditors of the Company	For
9/05/2019	RIO	Rio Tinto Ltd.	Authorize Board to Fix Remuneration of the Auditors	For
9/05/2019	RIO	Rio Tinto Ltd.	Approve Political Donations	For
9/05/2019	RIO	Rio Tinto Ltd.	Approve the Renewal of Off- Market and On-Market Share Buyback Authorities	For
9/05/2019	RIO	Rio Tinto Ltd.	Approve the Amendments to the Company's Constitution	Against
9/05/2019	RIO	Rio Tinto Ltd.	Approve Transition Planning Disclosure	Against
9/05/2019	QBE	QBE Insurance Group Limited	Approve Remuneration Report	For
9/05/2019	QBE	QBE Insurance Group Limited	Approve Grant of Conditional Rights Under the 2018 Executive Incentive Plan to Patrick Regan	For
9/05/2019	QBE	QBE Insurance Group Limited	Approve Grant of Conditional Rights Under the 2019 QBE Long-term Incentive Plan to Patrick Regan	For
9/05/2019	QBE	QBE Insurance Group Limited	Elect John M. Green as Director	For
7/05/2019	QBE	QBE Insurance Group Limited	Elect Rolf Tolle as Director	For
9/05/2019	QBE	QBE Insurance Group Limited	Elect Fred Eppinger as Director	For
9/05/2019	QBE	QBE Insurance Group Limited	Approve Conditional Spill Resolution	Against
9/05/2019	QBE	QBE Insurance Group Limited	Approve the Amendments to the Company's Constitution	Against
7/05/2019	QBE	QBE Insurance Group Limited	Approve Exposure Reduction Targets	Against
/05/2019	SIQ	Smartgroup Corporation Ltd.	Approve Remuneration Report	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
9/05/2019	SIQ	Smartgroup Corporation Ltd.	Elect Ian Watt as Director	For
9/05/2019	SIQ	Smartgroup Corporation Ltd.	Elect Gavin Bell as Director	For
9/05/2019	SIQ	Smartgroup Corporation Ltd.	Elect Carolyn Colley as Director	For
9/05/2019	SIQ	Smartgroup Corporation Ltd.	Approve Issuance of Shares to Deven Billimoria	For
9/05/2019	SIQ	Smartgroup Corporation Ltd.	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
0/05/2019	ABC	Adelaide Brighton Ltd.	Elect Rhonda Barro as Director	For
0/05/2019	ABC	Adelaide Brighton Ltd.	Elect Ken B. Scott-Mackenzie as Director	For
0/05/2019	ABC	Adelaide Brighton Ltd.	Elect Z Todorcevski as Director	For
0/05/2019	ABC	Adelaide Brighton Ltd.	Approve Remuneration Report	Against
0/05/2019	OSH	Oil Search Ltd.	Elect Agu Kantsler as Director	For
0/05/2019	OSH	Oil Search Ltd.	Elect Melchior (Mel) Togolo as Director	For
0/05/2019	OSH	Oil Search Ltd.	Appoint Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
0/05/2019	OSH	Oil Search Ltd.	Approve Issuance of Performance Rights to Peter Botten	For
0/05/2019	OSH	Oil Search Ltd.	Approve Issuance of Restricted Shares to Peter Botten	For
0/05/2019	OSH	Oil Search Ltd.	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
4/05/2019	IVC	InvoCare Limited	Approve Remuneration Report	For
4/05/2019	IVC	InvoCare Limited	Elect Richard Davis as Director	For
4/05/2019	IVC	InvoCare Limited	Elect Jackie McArthur as Director	For
4/05/2019	IVC	InvoCare Limited	Elect Megan Quinn as Director	For
4/05/2019	IVC	InvoCare Limited	Elect Keith Skinner as Director	For
4/05/2019	IVC	InvoCare Limited	Approve Grant of Options and Performance Rights to Martin Earp	For
4/05/2019	IVC	InvoCare Limited	Ratify Past Issuance of Shares to Unrelated Parties	Against
4/05/2019	VVR	Viva Energy REIT	Approve Remuneration Report	For
4/05/2019	VVR	Viva Energy REIT	Elect Laurence Brindle as Director	For
4/05/2019	VVR	Viva Energy REIT	Elect Jevan Bouzo as Director	For
4/05/2019	VVR	Viva Energy REIT	Ratify Past Issuance of Stapled Securities to Institutional Investors	For / Abstain*

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
15/05/2019	CCL	Coca-Cola Amatil Ltd.	Approve Remuneration Report	For
15/05/2019	CCL	Coca-Cola Amatil Ltd.	Elect Massimo (John) Borghetti as Director	For
15/05/2019	CCL	Coca-Cola Amatil Ltd.	Elect Mark Johnson as Director	For
15/05/2019	CCL	Coca-Cola Amatil Ltd.	Approve Grant of Performance Share Rights to Alison Watkins	For
5/05/2019	SIG	Sigma Healthcare Limited	Approve Remuneration Report	Against
5/05/2019	SIG	Sigma Healthcare Limited	Elect Brian Jamieson as Director	For
5/05/2019	SIG	Sigma Healthcare Limited	Elect David Manuel as Director	For
5/05/2019	GPT	The GPT Group	Elect Michelle Somerville as Director	For
5/05/2019	GPT	The GPT Group	Elect Angus McNaughton as Director	For
5/05/2019	GPT	The GPT Group	Elect Tracey Horton as Director	For
5/05/2019	GPT	The GPT Group	Approve Remuneration Report	For
5/05/2019	GPT	The GPT Group	Approve Grant of Performance Rights to Robert Johnston as 2019 Deferred Short Term Incentive	For
5/05/2019	GPT	The GPT Group	Approve Grant of Performance Rights to Robert Johnston as Long Term Incentive	For
6/05/2019	OML	oOh!media Limited	Approve Remuneration Report	Against
6/05/2019	OML	oOh!media Limited	Elect Tony Faure as Director	For
6/05/2019	OML	oOh!media Limited	Elect Debra (Debbie) Goodin as Director	For
6/05/2019	OML	oOh!media Limited	Approve Issuance of Rights to Brendon Cook	For
6/05/2019	OML	oOh!media Limited	Approve the Increase in Non-Executive Directors' Fee Pool	For
6/05/2019	OML	oOh!media Limited	Approve the Renewal of the Proportional Takeover Provisions	For
6/05/2019	OML	oOh!media Limited	Approve the Provision of Financial Assistance in Relation to the Acquisition of oOh!media Street Furniture Pty Limited	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Approve Financial Statements and Statutory Reports	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Approve Consolidated Financial Statements and Statutory Reports	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Approve Auditors' Special Report on Related-Party Transactions	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Against
7/05/2019	URW	Unibail-Rodamco-Westfield	Approve Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Management Board Members	Against
			Tonckens and Jean-Marie Tritant, Management Board Members	

Voting Report - For the period 1 January 2019 to 30 June 2019

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
17/05/2019	URW	Unibail-Rodamco-Westfield	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Approve Remuneration Policy for Chairman of the Management Board	Against
7/05/2019	URW	Unibail-Rodamco-Westfield	Approve Remuneration Policy for Management Board Members	Against
17/05/2019	URW	Unibail-Rodamco-Westfield	Approve Remuneration Policy for Supervisory Board Members	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Reelect Jacques Stern as Supervisory Board Member	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Change Company Name to Unibail-Rodamco-Westfield SE and Amend Article 3 of Bylaws Accordingly	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For
17/05/2019	URW	Unibail-Rodamco-Westfield	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-16	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Against
7/05/2019	URW	Unibail-Rodamco-Westfield	Authorize Filing of Required Documents and Other Formalities	For
20/05/2019	RSG	Resolute Mining Limited	Approve Remuneration Report	For
20/05/2019	RSG	Resolute Mining Limited	Elect Martin Botha as Director	For
20/05/2019	RSG	Resolute Mining Limited	Elect Yasmin Broughton as Director	For
20/05/2019	RSG	Resolute Mining Limited	Approve Annual Grant of Performance Rights to John Welborn	For
20/05/2019	RSG	Resolute Mining Limited	Approve Special Issuance of Performance Rights to John Welborn	Against
20/05/2019	RSG	Resolute Mining Limited	Approve the Deed of Indemnity, Access and Insurance	For
20/05/2019	SDA	SpeedCast International Limited	Approve Remuneration Report	Against
20/05/2019	SDA	SpeedCast International Limited	Elect Peter Jackson as Director	For
0/05/2019	SDA	SpeedCast International Limited	Approve Grant of Performance Rights to Pierre-Jean Beylier	Against

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
20/05/2019	SDA	SpeedCast International Limited	Approve Long Term Incentive Plan	For
20/05/2019	SDA	SpeedCast International Limited	Approve Potential Future Termination Benefits	Against
20/05/2019	SDA	SpeedCast International Limited	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
22/05/2019	HSO	Healthscope Limited	Approve the Capital Return	For
22/05/2019	HSO	Healthscope Limited	Approve Scheme of Arrangement in Relation to the Acquisition of the Company by Brookfield	For
22/05/2019	CRN	Coronado Global Resources, Inc.	Elect Garold Spindler as Director	For
22/05/2019	CRN	Coronado Global Resources, Inc.	Elect Bill Koeck as Director	For
22/05/2019	CRN	Coronado Global Resources, Inc.	Elect Philip Christensen as Director	For
22/05/2019	CRN	Coronado Global Resources, Inc.	Elect Greg Pritchard as Director	For
22/05/2019	CRN	Coronado Global Resources, Inc.	Elect Ernie Thrasher as Director	For
2/05/2019	CRN	Coronado Global Resources, Inc.	Elect Laura Tyson as Director	For
3/05/2019	AWC	Alumina Limited	Approve Remuneration Report	For
23/05/2019	AWC	Alumina Limited	Elect Chen Zeng as Director	For
23/05/2019	AWC	Alumina Limited	Approve Grant of Performance Rights to Mike Ferraro	For
3/05/2019	VEA	Viva Energy Group Limited	Appoint PricewaterhouseCoopers as Auditors of the Company	For
23/05/2019	VEA	Viva Energy Group Limited	Approve Remuneration Report	For
23/05/2019	VEA	Viva Energy Group Limited	Elect Robert Hill as Director	For
23/05/2019	VEA	Viva Energy Group Limited	Elect Dat Duong as Director	For
23/05/2019	VEA	Viva Energy Group Limited	Approve Grant of Performance Rights to Scott Wyatt	For
23/05/2019	MMI	Metro Mining Limited	Approve Remuneration Report	For
23/05/2019	MMI	Metro Mining Limited	Elect Philip Hennessy as Director	For
23/05/2019	MMI	Metro Mining Limited	Elect Fiona Murdoch as Director	For
23/05/2019	PVS	Pivotal Systems Corporation	Elect Joseph Monkowski as Director	For
23/05/2019	PVS	Pivotal Systems Corporation	Elect Peter McGregor as Director	For
3/05/2019	PVS	Pivotal Systems Corporation	Approve Issuance of Options to Peter McGregor	Against
3/05/2019	PVS	Pivotal Systems Corporation	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
24/05/2019	SKI	Spark Infrastructure Group	Approve Remuneration Report	For
24/05/2019	SKI	Spark Infrastructure Group	Elect Doug McTaggart as Director	For
24/05/2019	SKI	Spark Infrastructure Group	Elect Andrew Fay as Director	For
24/05/2019	SKI	Spark Infrastructure Group	Elect Rick Francis as Director of Spark Infrastructure Holdings No 6 Pty Ltd	For
24/05/2019	SKI	Spark Infrastructure Group	Elect Nicholas Schiffer as Director of Spark Infrastructure Holdings No 6 Pty Ltd	For
24/05/2019	SKI	Spark Infrastructure Group	Elect James Millar as Director of Spark Infrastructure Holdings No 6 Pty Ltd	For
24/05/2019	SKI	Spark Infrastructure Group	Approve Grant of Performance Rights to Rick Francis	For
24/05/2019	SYD	Sydney Airport	Approve Remuneration Report	For
24/05/2019	SYD	Sydney Airport	Elect John Roberts as Director	For
24/05/2019	SYD	Sydney Airport	Elect David Gonski as Director	For
24/05/2019	SYD	Sydney Airport	Approve Grant of Rights to Geoff Culbert	For
24/05/2019	SYD	Sydney Airport	Elect Eleanor Padman as Director	For
24/05/2019	SYR	Syrah Resources Limited	Approve Remuneration Report	Against
24/05/2019	SYR	Syrah Resources Limited	Elect Lisa Bahash as Director	For
24/05/2019	SYR	Syrah Resources Limited	Elect James Askew as Director	For
24/05/2019	SYR	Syrah Resources Limited	Elect Sam Riggall as Director	For
24/05/2019	SYR	Syrah Resources Limited	Approve Grant of Options to Lisa Bahash	For
24/05/2019	SYR	Syrah Resources Limited	Ratify Past Issuance of Shares to Professional, Sophisticated and Institutional Investors	For
24/05/2019	SYR	Syrah Resources Limited	Approve Issuance of Shares to Shaun Verner	For
24/05/2019	SYR	Syrah Resources Limited	Approve Grant of Performance Rights to Shaun Verner	For
24/05/2019	SYR	Syrah Resources Limited	Approve Renewal of Proportional Takeover Provisions in the Constitution	For
27/05/2019	CQR	Charter Hall Retail REIT	Ratify Past Issuance of Securities to Institutional, Professional and Other Wholesale Investors	Abstain^
28/05/2019	GXY	Galaxy Resources Limited	Approve Remuneration Report	For
28/05/2019	GXY	Galaxy Resources Limited	Elect Alan Fitzpatrick as Director	For
28/05/2019	GXY	Galaxy Resources Limited	Approve the Incentive Award Plan	For
9/05/2019	NEW	New Energy Solar Limited	Elect Jeffrey Whalan as Director	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vot
29/05/2019	NEW	New Energy Solar Limited	Elect John Holland as Director	For
29/05/2019	NEW	New Energy Solar Limited	Approve Remuneration Report	For
29/05/2019	NEW	New Energy Solar Limited	Approve Issuance of Stapled Securities to Investors	Against
29/05/2019	VGL	Vista Group International Limited	Elect Kirk Senior as Director	For
29/05/2019	VGL	Vista Group International Limited	Elect Cris Nicolli as Director	For
29/05/2019	VGL	Vista Group International Limited	Authorize Board to Fix Remuneration of the Auditors	For
29/05/2019	VGL	Vista Group International Limited	Adopt New Constitution	For
30/05/2019	CGC	Costa Group Holdings Limited	Approve Remuneration Report	For
30/05/2019	CGC	Costa Group Holdings Limited	Elect Janette Kendall as Director	For
30/05/2019	CGC	Costa Group Holdings Limited	Elect Jane Wilson as Director	For
30/05/2019	CGC	Costa Group Holdings Limited	Approve Grant of Options to Harry Debney	For
30/05/2019	FAR	FAR Limited	Approve Remuneration Report	For
30/05/2019	FAR	FAR Limited	Elect Nicholas Limb as Director	For
31/05/2019	APX	Appen Limited	Approve Remuneration Report	For
31/05/2019	APX	Appen Limited	Elect William Pulver as Director	For
31/05/2019	APX	Appen Limited	Elect Robin Low as Director	For
31/05/2019	APX	Appen Limited	Elect Deena Shiff as Director	For
31/05/2019	APX	Appen Limited	Ratify Past Issuance of Shares to New and Existing Institutional Investors	For
31/05/2019	APX	Appen Limited	Approve Grant of Performance Rights to Mark Brayan	For / Against**
31/05/2019	SEA	Sundance Energy Australia Limited	Approve Remuneration Report	Against
31/05/2019	SEA	Sundance Energy Australia Limited	Elect Thomas L. Mitchell as Director	For
31/05/2019	SEA	Sundance Energy Australia Limited	Elect Judith D. Buie as Director	For
31/05/2019	SEA	Sundance Energy Australia Limited	Elect Henry Weldon Holcombe as Director	For
31/05/2019	SEA	Sundance Energy Australia Limited	Approve Issuance of Restricted Share Units to Eric McCrady	Against
31/05/2019	SEA	Sundance Energy Australia Limited	Approve the Spill Resolution	Against
1/06/2019	URW	WFD Unibail-Rodamco N.V.	Adopt Financial Statements and Statutory Reports	For
11/06/2019	URW	WFD Unibail-Rodamco N.V.	Approve Discharge of Management Board	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
11/06/2019	URW	WFD Unibail-Rodamco N.V.	Approve Discharge of Supervisory Board	For
1/06/2019	URW	WFD Unibail-Rodamco N.V.	Ratify Ernst & Young Accountants LLP as Auditors	For
1/06/2019	URW	WFD Unibail-Rodamco N.V.	Authorize Repurchase of Shares	For
1/06/2019	URW	WFD Unibail-Rodamco N.V.	Approve Cancellation of Repurchased Shares	For
2/06/2019	NZM	NZME Limited	Elect Sussan Turner as Director	For
2/06/2019	NZM	NZME Limited	Authorize the Board to Fix Remuneration of the Auditors	For
2/06/2019	NZM	NZME Limited	Approve the Amendments to the Company's Constitution	For
4/06/2019	OGC	OceanaGold Corporation	Elect Director Ian M. Reid	For
4/06/2019	OGC	OceanaGold Corporation	Elect Director Geoff W. Raby	For
4/06/2019	OGC	OceanaGold Corporation	Elect Director Michael F. Wilkes	For
4/06/2019	OGC	OceanaGold Corporation	Elect Director Paul B. Sweeney	For
4/06/2019	OGC	OceanaGold Corporation	Elect Director Nora L. Scheinkestel	For
4/06/2019	OGC	OceanaGold Corporation	Elect Director Craig J. Nelsen	For
4/06/2019	OGC	OceanaGold Corporation	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4/06/2019	OGC	OceanaGold Corporation	Advisory Vote on Executive Compensation Approach	Against
4/06/2019	ASR	Alacer Gold Corp.	Elect Director Rodney P. Antal	For
4/06/2019	ASR	Alacer Gold Corp.	Elect Director Thomas R. Bates, Jr.	For
4/06/2019	ASR	Alacer Gold Corp.	Elect Director Edward C. Dowling, Jr.	For
4/06/2019	ASR	Alacer Gold Corp.	Elect Director Richard P. Graff	For
4/06/2019	ASR	Alacer Gold Corp.	Elect Director Anna Kolonchina	For
4/06/2019	ASR	Alacer Gold Corp.	Elect Director Alan P. Krusi	For
4/06/2019	ASR	Alacer Gold Corp.	Ratify PricewaterhouseCoopers LLP as Auditors	For
4/06/2019	ASR	Alacer Gold Corp.	Advisory Vote on Executive Compensation Approach	For
9/06/2019	NVT	Navitas Limited	Approve Scheme of Arrangement in Relation to the Acquisition of the Company by BGH BidCo A Pty Ltd	For
26/06/2019	CSR	CSR Limited	Elect Matthew Quinn as Director	For
6/06/2019	CSR	CSR Limited	Approve Remuneration Report	Against

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
26/06/2019	CSR	CSR Limited	Approve Grant of Performance Rights to Julie Coates	For

CARE Super Pty Ltd (Trustee) ABN 91 006 670 060. AFSL 235226. CARE Super (Fund) ABN 98 172 275 725

This list represents CareSuper's voting with respect to its Australian Shares investments.

- ^ Where vote instructions were "Do Not Vote" or "Abstain", typically CareSuper was ineligible to vote.
- * Where multiple vote instructions were lodged for the same resolution, "Abstain" typically refers to the proportion of holdings CareSuper was ineligible to vote.
- ** Techincal or timing issues may result in multiple vote instructions being lodged for the same resolution.

Whilst the information contained in this document was considered to be accurate at the time of writing, it is subject to change at any time.