

Flexible Income TMD

Effective from 1 October 2025



Purpose

This target market determination (TMD) aims to describe the class of consumers who make up the target market for CareSuper's Flexible Income product, taking into account their likely objectives, financial situations and needs. It outlines the distribution conditions for the product, reporting requirements and review process. This document is not a summary of our terms and conditions and is not intended to provide financial advice.

Target market

Our Flexible Income product is designed for individuals who:

- are eligible to access their super savings because they've satisfied a condition of release, such as:
 - turned 60 and are permanently retired from the workforce
 - changed jobs after turning 60
 - turned 65 (even if they're still working)
 - are totally and permanently disabled
 - are terminally ill
 - are an eligible dependant in receipt of a death benefit income stream
- seek a regular income payment from their super savings, with flexibility as to the frequency and amount (subject to annual minimum requirements)
- have at least \$20,000 in super to invest in a Flexible Income account
- want to be able to make lump-sum withdrawals
- want to invest their retirement savings in a concessional tax environment

This document contains general information only and doesn't take into account your objectives, financial situation or needs. Before making a decision about CareSuper, you should consider if this information is right for you. You may also wish to consult a licensed financial adviser. Consider the PDS and TMD at caresuper.com.au/pds. Any advice provided in this document is provided by CareSuper Advice Pty Ltd (ABN 78 102 167 877, AFSL 284443). A copy of the *Financial services guide* for CareSuper is available at caresuper.com.au/fsg.

All information, rates and/or fees are current at the time of production and are subject to change. Changes to government legislation and super rules made after this time may affect the accuracy of the information provided. You may wish to obtain professional advice before acting on any of the information contained in this document.

Past performance isn't a reliable indicator of future performance. The value of investments can rise or fall, and investment returns can be positive or negative. The trustee doesn't guarantee the investment performance, earnings or return of capital invested in CareSuper. For information about the performance of an investment option, visit caresuper.com.au.

Issuer is CareSuper Pty Ltd ABN 14 008 650 628, AFSL 238718, the trustee of CareSuper ABN 74 559 365 913.

- want flexible investment options that suit their changing needs
- need easy and convenient ways to manage their account
- want the ability to nominate beneficiaries to receive death benefits

The target market must understand that:

- income payments are subject to minimum drawdown rates specified by the government
- income payments aren't guaranteed, and may stop or reduce in the future depending on drawdown rates and investment returns
- amounts transferred into super retirement phase products will be subject to the transfer balance cap
- drawing down an income stream may impact their eligibility for the Age Pension

Our Flexible Income product is **not** designed for individuals who:

- haven't satisfied a condition of release to access their super
- have less than \$20,000 in super to invest in a Flexible Income account
- don't want to draw an income from their retirement savings
- need an account that can accept super contributions or transfers from other super funds
- need insurance cover within this product
- want a guaranteed income stream that will last their lifetime
- want a self-managed super fund

Product features and key attributes

Our Flexible Income account has the following key attributes.

- A range of investment options with different levels of expected risk and return, with flexibility to change investments to suit our member's changing needs
- the option to invest your super in one or multiple investment options.

Our Flexible Income account has the following features.

- Flexible income payment options.
 - Members can choose how much income to draw each year, within the prescribed minimum .
 - Payments are available on a fortnightly, monthly, quarterly, twice-yearly or yearly basis.
- The ability to make lump-sum withdrawals.
- Income payments and withdrawals are generally tax free.
- Investment earnings are generally tax free.
- A retirement bonus when first starting a Flexible Income account, subject to eligibility criteria.
- The ability to make transactions online, over the phone and in writing.
- Online access to keep track and manage super at any time through **Member Online** and the CareSuper app.
- Access to general information, education and personal advice on CareSuper accounts at no extra cost. Go to caresuper.com.au/advice for more details.
- The ability to nominate beneficiaries to receive all or part of their super if they pass away, including through the payment of income to a reversionary beneficiary.
- Administration fees are capped.

Investment options

Our investment options are a key attribute of our Flexible Income product. Our options invest in a wide range of asset classes and assets with varying levels of expected risk, return and investment time frames to suit our broad target market.

Our investment options cater for different risk tolerances, objectives, investment time frames and asset allocation preferences.



Read our *Retirement Income PDS* available at caresuper.com.au/pds for more details about our investment options including objectives, asset classes and risk.

Investment return objectives aren't guaranteed. Past performance isn't a reliable indicator of future returns.

Pre-mixed options

Investment option	This option is designed for individuals who:
Balanced	<ul style="list-style-type: none">• are seeking annual returns of at least 3% above the rate of inflation over rolling 10-year periods, after fees• have a minimum investment time frame of five years or more• have a medium to high risk tolerance• can withstand potential negative returns for 3.4 years over rolling 20-year periods
Growth	<ul style="list-style-type: none">• are seeking annual returns of at least 4% above the rate of inflation over rolling 10-year periods, after fees• have a minimum investment time frame of seven to 10 years• have a high risk tolerance• can withstand potential negative returns for 4.1 years over rolling 20-year periods
Alternative Growth	<ul style="list-style-type: none">• are seeking annual returns of at least 3% above the rate of inflation over rolling 10-year periods, after fees• have a minimum investment time frame of five years or more• have a medium to high risk tolerance• can withstand potential negative returns for 3.1 years over rolling 20-year periods
Sustainable Balanced	<ul style="list-style-type: none">• are seeking annual returns of at least 3% above the rate of inflation over rolling 10-year periods, after fees• have a minimum investment time frame of five years or more• have a medium to high risk tolerance• can withstand potential negative returns for 3.4 years over rolling 20-year periods• would like to exclude direct investments in certain listed companies (through negative screening) from the Australian and overseas shares asset classes, and also consider positive environmental and social themes when selecting certain investments within the Australian and overseas shares asset classes
Conservative Balanced	<ul style="list-style-type: none">• are seeking annual returns of at least 2% above the rate of inflation over rolling 10-year periods, after fees• have a minimum investment time frame of three to five years• have a medium risk tolerance• can withstand potential negative returns for 2.5 years over rolling 20-year periods
Capital Stable	<ul style="list-style-type: none">• are seeking annual returns of at least 1% above the rate of inflation over rolling 10-year periods, after fees• have a minimum investment time frame of three years or more• have a low to medium risk tolerance• can withstand potential negative returns for 1.5 years over rolling 20-year periods

Asset class options

Investment option	This option is designed for individuals who:
Overseas Shares	<ul style="list-style-type: none">• are seeking potentially higher long-term returns from a portfolio of global shares• are willing to accept a higher level of volatility compared to other options• have a minimum investment time frame of seven to 10 years• have a high risk tolerance• can withstand potential negative returns for 5.5 years over rolling 20-year periods
Australian Shares	<ul style="list-style-type: none">• are seeking potentially higher long-term returns from a portfolio of Australian shares• are willing to accept a higher level of volatility compared to other options• have a minimum investment time frame of seven to 10 years• have a high risk tolerance• can withstand potential negative returns for 5.8 years over rolling 20-year periods
Property	<ul style="list-style-type: none">• are seeking to generate returns by investing in property• are comfortable with a higher level of risk compared to other options• have a minimum investment time frame of at least five years or more• have a high risk tolerance• can withstand potential negative returns for 4.1 years over rolling 20-year periods
Fixed Interest	<ul style="list-style-type: none">• are seeking long-term capital security from a portfolio of debt securities• have a minimum investment time frame of three years or more• have a low to medium risk tolerance• can withstand potential negative returns for 1.7 years over rolling 20-year periods
Cash	<ul style="list-style-type: none">• are seeking to maintain the capital value of their investment by investing in a mix of cash and money-market securities• have a minimum investment time frame of one year or less• have a very low risk tolerance• can not withstand negative returns over rolling 20-year periods

Direct Investment option (DIO)

The DIO is for members who want active involvement in managing their investments and want access to:

- S&P/ASX 300 shares
- exchange traded funds (ETFs)
- listed investment companies (LICs)
- term deposits

Investment option	This option is designed for individuals who:
Term deposits and Cash account	<ul style="list-style-type: none">• wish to take an active role in the investment of their super via direct investment and have sufficient funds to do so• have a minimum investment time frame of one year or less• have a very low risk tolerance• can not withstand negative returns over rolling 20-year periods
Securities that form part of the S&P/ASX300 Index, ETFs and LICs	<ul style="list-style-type: none">• are comfortable taking an active role in the investment of their super via direct investments and have sufficient funds to do so• have a minimum investment time frame of seven to 10 years• have a high risk tolerance• can withstand potential negative returns for 5.8 years over rolling 20-year periods

To be eligible to invest in the DIO a member must:

- have more than \$20,000 in their account
- be able to access the internet and have a current email address
- be registered for Member Online. For security purposes, access to Member Online from certain countries may be limited. For more details, go to caresuper.com.au/overseas.

The DIO is not suitable for everyone, and extra fees may apply to this option.

Consistency between target market and the product

Our Flexible Income product provides members with the ability to access CareSuper's full range of investment options and payment flexibility. These attributes are consistent with the likely objectives, financial situation and needs of the target market, who seek more control over their retirement savings.

Distribution

Channels

Individuals can open a Flexible Income account using the *Open a Retirement Income account* form at the back of the *Retirement Income PDS*.

Assistance may be provided by a financial adviser or a CareSuper representative.

Existing CareSuper members who hold a Transition to Retirement Income account may have a Flexible Income account opened automatically on their behalf when they turn 65.

Individuals can become members of CareSuper as a result of successor fund transfers.

Conditions and restrictions

The product should only be distributed to the target market identified in this document.

Financial advisers who distribute the product must be appropriately authorised under an Australian financial services licence and must supply a copy of the *Retirement Income PDS* to the individual. Financial advisers may recommend the product to clients outside the target market if personal advice is in the clients' best interests.

Individuals who don't have capacity to make financial decisions may have an account opened (through the above distribution channels) on their behalf by an authorised attorney, guardian or trustee. Parents and/or guardians may open accounts for members who are under 15 years old. If an authorised attorney, guardian or trustee opens an account on the behalf of a client who doesn't have capacity to make financial decisions, suitable evidence of the authorisation must be provided when they apply.

Conditions that apply to key attributes of the product

- Flexible Income accounts should only be distributed to individuals who meet the eligibility criteria as outlined in the *Retirement Income PDS*.
- Investment switching may be restricted or suspended in the event of unfavourable market conditions or extreme volatility, or where members engage in frequent switching activities.

Adequacy of distribution conditions and restrictions

CareSuper has determined that, if distribution occurs in accordance with the distribution channels and conditions, it's likely that individuals who acquire the product will fit the target market.

- Distribution will be directed towards those who are eligible, are aware of the product's objectives and seek a regular income stream from super.
- The product is suitable for a wide range of individuals because it includes different investment options.
- The distribution channels and conditions align with the target market.
- The distribution conditions relevant to the key attributes of the product are consistent with the likely objectives, financial situation and needs of the target market.

The product may be distributed to individuals outside the target market where financial advisers provide personal advice that complies with the best interest duty and considers individuals' personal objectives, financial situations and needs.

Review process

This TMD will be reviewed by **1 October 2026**.

We'll review this TMD at least annually, with a maximum review period of 12 months from the current effective date.

Triggers or events

We'll review this TMD sooner if we believe it may no longer be appropriate. A review may be triggered by any of the following, but isn't limited to:

- a material change to the design or distribution of the product, including changes to the product's investment options or fees and costs.
- changes in member-initiated activities which result in a significant impact* to members, including but not limited to:
 - an increase in members exiting the product
 - an increase in investment option switching
 - an increase in member complaints about the product
- different returns from those expected from the market which result in a significant impact* to members
- a major change in the market resulting in a number of investment options becoming illiquid and not being able to offer withdrawals or income payments
- occurrence of a significant dealing outside the target market
- a significant breach event that relates to the design or distribution of the product
- receipt of an order or notification from the Australian Securities and Investments Commission (ASIC) about concerns relating to the design and/or distribution of the product
- if the trustee makes a determination for the purposes of s52(9) of *Superannuation Industry (Supervision) Act 1993* (*Member Outcomes Assessment*) that the financial interests of members holding the product aren't being promoted

Where a review trigger has occurred, this TMD will be reviewed within 10 business days.

* 'Significant impact' refers to a change that has met (1) the materiality thresholds set by CareSuper and (2) affects a significant number of members (which in turn is defined in CareSuper's Risk Framework as 6% of membership)

Reporting and monitoring this TMD

Distributors are required to provide the following information to ddo@caresuper.com.au.

Complaints

Distributors must report all complaints received in relation to the product covered by this TMD within 10 business days after the end of the relevant quarter – March, June, September and December.

This will include both the number of the complaints received, as well as reasonable details of each complaint including resolution activities if applicable. General feedback relating to the product and its performance may also be provided.

Reporting isn't required if the number of complaints is zero.

Distribution outside of the target market

Distributors must report all instances of distribution outside of the target market in relation to the product covered by this TMD within 10 business days after the end of the relevant quarter – March, June, September and December.

Reports of dealings outside of the target market should include information about why the individual acquiring the product is considered outside of the target market identified for this product, the date the individual acquired the product and any actual or potential harm to the individual as a result of acquiring the product.

Reporting isn't required if the number of individuals outside the target market acquiring the product is zero.

Significant dealings

Distributors must report if they become aware of a significant dealing outside the target market in relation to this TMD within 10 business days.

When determining if a significant dealing has occurred, distributors should consider factors such as:

- Has a significant proportion of individuals outside the target market acquired the product?
- Is there any actual or potential harm (including financial loss) to individuals outside the target market who acquired the product?
- What's the nature and extent of the inconsistency of the product distribution with this TMD?
- Has there been a significant amount of funds transferred to the product from individuals outside the target market?
- When did individuals outside the target market acquire the product?

This list isn't intended to be exhaustive, other considerations may be relevant.

The distributor must provide details of the nature and extent of the significant dealing, including whether there has been any actual or perceived harm to consumers as a result of the dealing.