

Register of Relevant Duties and Interests 2026

(as at 2 September 2026)

Gifts, entertainment, benefits, hospitality, travel or other gratuity from an individual or entity received by a Responsible Person over the course of the calendar year (or any 12-month period) that exceed \$1,000 must be declared in the Register of Relevant Interests.



For CareSuper Trustee

Name	Duties with CareSuper	Other relevant duties and directorships	Other relevant positions or interests ¹
Directors			
Linda Scott	- Member Representative Director (nominated by Unions NSW) - Trustee Chair, CareSuper - Member, Governance, Remuneration and Culture Committee - Director, CareSuper (Secretariat Co) Pty Ltd - Director, Former CARE Super Pty Ltd	- Chair, Alcohol and Drug Foundation - Chair and Commissioner, NSW Government Grants Commission - Director, Powerhouse Museum - Director and Acting Deputy Chair, Industry Innovation and Science Australia - Director, Board of the NSW Environment Protection Authority - Chair, NSW Asbestos Coordination Committee	- Member, CareSuper - Member, Sydney Cricket Ground Trust - Member, Chief Executive Women - Life Member, Jessie Street Women's Library - Member, The Australian Labor Party (NSW Branch) - Member, IFM Directors Nomination Committee - Trustee, Kylie Scott Family Trust - Trustee, Linda Scott Family Trust - Mayoral Mentor, Local Government NSW - Member, Expert Advisors' Panel for Australians for Mental Health - Member, Finance, Audit and Risk Committee, Powerhouse Museum - Sole Trader, Linda Margaret Scott - Member, APRA Forum, Australian Institute of Company Directors - Fellow, Australian Institute of Company Directors (AICD)

¹ Gifts, entertainment, benefits, hospitality, travel or other gratuity from an individual or entity received by a Responsible Person over the course of the calendar year (or any 12-month period) that exceed \$1,000 must be declared in the Register of Relevant Interests.

Jeremy Johnson	• Employer Representative Director (nominated by Victorian Chamber of Commerce and Industry) • Chair, Governance, Remuneration and Culture Committee • Member, Risk and Compliance Committee • Director, CareSuper (Secretariat Co) Pty Ltd • Director, Former CARE Super Pty Ltd		• Member, CareSuper • Anne Johnson (wife), member of CareSuper • Executive Councillor of Victorian Chamber of Commerce and Industry (VCCI) • Member, Australian Institute of Company Directors
Anthony Cavanagh	• Member Representative Director (nominated by Australian Services Union) • Chair, Finance & Audit Committee • Chair, Board Valuation Committee • Member, Technology Committee • Director, CareSuper (Secretariat Co) Pty Ltd • Director, Former CARE Super Pty Ltd	• Director & Secretary, Country Ride Pty Ltd	• Member, CareSuper • Member, Australian Super • Member, Finance Committee, Montsalvat • Member, Australian Services Union
Michael Drew	• Employer Representative Director (nominated jointly by Victorian Chamber of Commerce and Industry and Business NSW) • Trustee Deputy Chair, CareSuper • Chair, Investment Committee • Member, Risk and Compliance Committee • Member, Board Valuation Committee • Director, CareSuper (Secretariat Co) Pty Ltd • Director Former CARE Super Pty Ltd	• Co-founder and Director, Drew, Walk & Co • Chair, Jobs Queensland • Director, The Investment Committee Pty Ltd • Chair, Volunteering Australia • Chair, St Vincent's Foundation Queensland • Chair, Investment Committee, Governance Institute of Australia • Trustee, Mary Aikenhead Ministries • Trustee, Longevity Super (SMSF) • Director and Secretary, DWC Advisory Partners Pty Ltd • Director, Committee for Economic Development of Australia (CEDA) • Group B Director, Super Members Council of Australia	• Member, CareSuper • Professor Emeritus of Finance, Griffith University • Member, Queensland Business Investment Fund Advisory Committee, QIC Private Capital Pty Ltd • Member, Investment Advisory Board, Petroleum Fund of Timor-Leste • Member, Investment Committee, Aboriginal Hostels Limited • Member, Investment Board, Public Trustee of Queensland • Member, Land and Finance Committee, Edmund Rice Education Australia • Member, Best Practice & Ethics Advisory Board, Advisory Board Centre

			- Member, Academic Advisory Council, Defined Contribution Institutional Investor Association Retirement Research Center (Washington, DC) - Member, Investment Committee, WorkCover Queensland - Fellow, Australian Institute of Company Directors
Nola Watson	- Employer Representative Director (nominated by Business NSW) - Chair, Risk and Compliance Committee - Member, Finance and Audit Committee - Member, Board Valuation Committee - Director, CareSuper (Secretariat Co) Pty Ltd	Chair, Marine Rescue NSW	- Member, Australian Retirement Trust - Trustee, D and N SMSF - Fellow, Australian Institute of Company Directors
Thomas Lynch	- Member Representative Director (nominated by Unions Tasmania) - Chair, Technology Committee - Member, Finance and Audit Committee - Member, Governance, Remuneration and Culture Committee - Director, CareSuper (Secretariat Co) Pty Ltd - Director, Tasplan Pty Ltd	Sole Trader, tglconsult	- Member, Australian Super - In receipt of a defined benefit pension from the Retirement Benefits Fund (RBF) Pension - Member, Australian Institute of Company Directors - Consultant to the Finance Sector Union of Australia
Jessica Munday	- Member Representative Director (nominated by Unions Tasmania) - Chair, Member, Employer Services, Retirement, Insurance Committee - Member, Investment Committee - Member, Governance, Remuneration and Culture Committee - Member, Benefit Payment Claims Sub-Committee	- Board Member, WorkCover Tasmania - Director, Australian Council of Superannuation Investors - Secretary, Unions Tasmania	- Member, CareSuper - Member, Commonwealth Superannuation Corporation - President, Worker Assist Committee of Management - Treasurer, Worker Assist Committee of Management - Executive Member, Australian Council of Trade Unions

	• Director, CareSuper (Secretariat Co) Pty Ltd		• Advisory Committee Member, Australia Institute's Centre for Future Work • Graduate, Australian Institute of Company Directors
Peter Savage	• Employer Representative Director (nominated by Motor Trades Association of Australia Ltd) • Member, Investment Committee • Member, Member, Employer Services, Retirement, Insurance Committee • Member, Benefit Payment Claims Sub-Committee • Director, CareSuper (Secretariat Co) Pty Ltd	• Trustee, P&J Savage Superannuation Fund	• Member, CareSuper • Member, VACC Industry Policy Council
Geoffrey Lowe	• Employer Representative Director (nominated by Motor Trades Association of Australia Ltd) • Member, Investment Committee • Member, Technology Committee • Member, Member, Employer Services, Retirement, Insurance Committee • Member, Benefit Payment Claims Sub-Committee • Director, CareSuper (Secretariat Co) Pty Ltd	• Trustee of Proven Product Super (SMSF) • Board Member, MTA NSW • Deputy Chair, Regional Development Australia (RDA) Murray • Director, Gateway Health • Director & Secretary, Angellas Superannuation Fund Pty Ltd	• Member, CareSuper • Director & Secretary, Proven Products Pty Ltd (50% shareholder) • Member, Australian Institute of Company Directors
Andrew Dettmer	• Member Representative Director (nominated by Australian Manufacturing Workers' Union) • Member, Risk and Compliance Committee • Member, Finance and Audit Committee • Director, CareSuper (Secretariat Co) Pty Ltd	• Trustee, Janda Family Trust	• Member, Australian Super • Member, Australian Manufacturing Workers' Union • Member, National Robotics Strategy Advisory Committee • Advisor to the CEO and Board of Thales Australia Ltd

Robert Potter	- Member Representative Director (nominated by Australian Services Union) - Member, Technology Committee - Member, Member, Employer Services, Retirement, Insurance Committee - Member, Benefit Payment Claims Sub-Committee - Director, CareSuper (Secretariat Co) Pty Ltd	- Trustee, Potter Family Trust - Director, Potter Family Securities Pty Ltd	- Member, Australian Super - Member, Commonwealth Superannuation Scheme - Member, Advisory Board, Elevate IQ Advisory - Advisor, Smart Energy Council
Wayne Davy	- Employer Representative Director (nominated by Tasmanian Chamber of Commerce and Industry Ltd) - Member, Technology Committee - Member, Finance and Audit Committee - Director, CareSuper (Secretariat Co) Pty Ltd	- Director, Tasmanian Chamber of Commerce and Industry Ltd - Director, GDA Securities Ltd - Director, Davy Super Fund Pty Ltd the Trustee of the Davy Superannuation Fund	- Member, CareSuper - Chair, Risk and Audit Panel, Hobart City Council
Committee Members			
Ariane Barker	External Adviser, Investment Committee	- Director and Finance & Investments Committee Member, St Vincent's Health Australia - Non-Executive Director and Chair, Audit & Risk Committee, IDP Education Australia	Fellow, Australian Institute of Company Directors (FAICD)
Responsible Persons and Officeholders			
Jason Murray	Chief Executive Officer, CareSuper	Director, Industry Super Australia	- Member, CareSuper - Member, QSuper - Member, Industry Fund Services Limited, Directors Nominations Committee - Graduate, Australian Institute of Company Directors
Suzanne Branton	- Chief Investment Officer, CareSuper - Director of the companies listed in Appendix	Member, Investment Committee of Future Generation Women	- Member, CareSuper - Member, Advisory group of Archangel Investors

			Member, Australian Institute of Company Directors
William Sadler	- Chief Risk Officer, CareSuper - Alternate Director, CareSuper Advice Pty Ltd - Director of the companies listed in Appendix		- Member, QSuper - Complimentary attendance at Aon Insights Series (event offered by Aon). Aon is a service provider of CareSuper.
Samuel Horskins	- Chief Financial Officer, CareSuper - Director of the companies listed in Appendix	Director, Symphony Projects Pty Ltd	Member, CareSuper
Kathleen Crawford	- Chief Operating Officer - Director, CareSuper Advice Pty Ltd - Member, Joint Advisory Committee (MIESF)		- Member, CareSuper - Member, Australian Institution of Company Directors
Simon Reiter	Chief Technology Officer		- Member, Aware Super - Member, SuperSA - Member, Australian Institution of Company Directors - Guest Lecturer, University of Melbourne - Co-Chair, ASFA Superannuation Cyber and Financial Crime Coordination (SC3) Executive Committee - Member, Auticon Advisory Board
Robyn Judd	Chief People Officer		- Member, CareSuper - Graduate, Australian Institute of Company Directors
Ningning Lyons	- Chief Strategy Officer - Chair, Joint Advisory Committee (MIESF)	- Director, Dress for Success Board, Tasmania - Director, P & N Lyons Investment Corp Pty Ltd	- Member, UniSuper - Member, Chief Executive Women

		• Trustee, P & N Lyons Investment Corp Trust • Director and Secretary, L&R Salamanca Pty Ltd • Director, Fahan School, Hobart	• Associate Member, Future Skills Organisation • Conference Committee Member, ASFA • Graduate, Australian Institute of Company Directors
Katrina McPhee	• Chief Member Officer • Director, CareSuper Advice Pty Ltd	• Director, McPhee Superannuation Pty Ltd	• Member, Aware Super • Member, McPhee Family Superannuation Fund • Member, Advisory Board, Hillcrest Group
Jim Monahas	• Deputy Company Secretary • Secretary, CareSuper Pty Ltd • Secretary, CareSuper (Secretariat Co) Pty Ltd • Secretary, CareSuper Advice Pty Ltd • Secretary, Former CARE Super Pty Ltd		• Member, CareSuper

Name	Relevant wholly owned/wholly controlled subsidiaries	Other relevant holdings
Trustee – CareSuper Pty Ltd	- CareSuper (Secretariat Co) Pty Ltd - CareSuper Advice Pty Ltd - Tasplan Pty Ltd - Former CARE Super Pty Ltd	- Shareholding, Industry Super Australia Pty Ltd. - Shareholding, Industry Super Holdings Pty Ltd. - Shareholding, Industry Funds Services Ltd.

Audit Engagements

Nicole Osborne, PricewaterhouseCoopers	Internal Auditor	A firm providing internal audit and accounting services
Maree Pallisco, Ernst & Young	External Auditor	A firm providing external audit and accounting services
Michael Berg, Deloitte Consulting Pty Ltd	Actuary	A firm providing actuarial services

Appendix

Name	Relevant wholly owned/wholly controlled subsidiaries
Suzanne Branton, William Sadler and Samuel Horskins are Directors of these 35 companies	- MTAA Superannuation Fund (100 Broadway) Property Pty Ltd - - MTAA Superannuation Fund (121 Marcus Clarke Street) Property Pty Ltd - MTAA Superannuation Fund (121 Marcus Clarke Street - Parking) Property Pty Ltd - MTAA Superannuation Fund (40 Market St) Property Pty Ltd - MTAA Superannuation Fund (Air-Serv International Holding) Utilities Pty Ltd - MTAA Superannuation Fund (Alkimos) Property Pty Ltd - MTAA Superannuation Fund (ASP Private Equity) PE Program Pty Ltd - MTAA Superannuation Fund (Beacon Capital Partners) Property Pty Ltd - MTAA Superannuation Fund (Carrix) Utilities Pty Ltd - MTAA Superannuation Fund (Chapel St) Property Pty Ltd - MTAA Superannuation Fund (Companion Funds) Private Equity Investments Pty Ltd - MTAA Superannuation Fund (Ferntree Business Park) Property Pty Ltd - MTAA Superannuation Fund (Flagstone Creek and Spring Mountain Park) Property Pty Ltd - MTAA Superannuation Fund (Flinders Ports Storage No: 1) Property Pty Ltd - MTAA Superannuation Fund (Flinders Ports Storage No: 2) Property Pty Ltd - MTAA Superannuation Fund (Flinders Ports Storage) Property Pty Ltd - MTAA Superannuation Fund (Flinders Ports Stores) Property Pty Ltd

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18. MTAA Superannuation Fund (Flinders Ports) Utilities Pty Ltd
 19. MTAA Superannuation Fund (ICON Parking Services) Utilities No. 1 Pty Ltd
 20. MTAA Superannuation Fund (ICON Parking Services) Utilities No. 2 Pty Ltd
 21. MTAA Superannuation Fund (Kingsford Smith Airport) Utilities Pty Ltd
 22. MTAA Superannuation Fund (KKR 2006 Fund) Private Equity Investments Pty Ltd
 23. MTAA Superannuation Fund (Latin Power) Utilities Pty Ltd
 24. MTAA Superannuation Fund (MGOP) Private Equity Investments Pty Ltd
 25. MTAA Superannuation Fund (MIP) Infrastructure Pty Ltd
 26. MTAA Superannuation Fund (Nextgen) Utilities Pty Ltd
 27. MTAA Superannuation Fund (NTL Broadcast) Utilities Pty Ltd
 28. MTAA Superannuation Fund (R.G Casey Building) Property Pty Ltd
 29. MTAA Superannuation Fund (SALSA) General Partner Pty Ltd
 30. MTAA Superannuation Fund (SALSA) Research and Development Pty Ltd
 31. MTAA Superannuation Fund (Star II) Utilities Pty Ltd
 32. MTAA Superannuation Fund (TRANSACT) Utilities Pty Ltd
 33. Osprey Hold T Pty Ltd
 34. Parliament Square Hotel Pty Ltd
 35. Parliament Square Property Pty Ltd
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