

Register of Relevant Duties and Interests 2025

(as at 3 April 2025)

Gifts, entertainment, benefits, hospitality, travel or other gratuity from an individual or entity received by a Responsible Person over the course of the calendar year (or any 12-month period) that exceed \$1,000 must be declared in the Register of Relevant Interests.

For CareSuper Trustee

Name	Duties with CareSuper	Other relevant duties and directorships	Other relevant positions or interests ¹
<p>Linda Scott</p>	<ul style="list-style-type: none"> • Member Representative Director • Trustee Chair, CareSuper • Member, Governance, Remuneration and Culture Committee • Director, CareSuper (Secretariat Co) Pty Ltd 	<ul style="list-style-type: none"> • Director, Former CARE Super Pty Ltd • Director, ACSI • Chair, Alcohol and Drug Foundation • Chair and Commissioner, NSW Government Grants Commission • Director, Powerhouse Museum • Director, Industry Innovation and Science Australia 	<ul style="list-style-type: none"> • Member, CareSuper • Member, Sydney Cricket Ground Trust • Member, Chief Executive Women • Member, Jessie Street Women's Library • Member, The Australian Labor Party (NSW Branch) • Member, IFM Directors Nomination Committee • Trustee, Kylie Scott Family Trust • Trustee, Linda Scott Family Trust • Mayoral Mentor, Local Government NSW • Trustee, A R Bluett Memorial Trust, Local Government NSW Member, Expert Advisors' Panel for Australians for Mental Health • Member, Finance, Audit and Risk Committee, Powerhouse Museum
<p>Jeremy Johnson</p>	<ul style="list-style-type: none"> • Employer Representative Director 	<ul style="list-style-type: none"> • Director, Former CARE Super Pty Ltd 	<ul style="list-style-type: none"> • Member, CareSuper

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	<ul style="list-style-type: none"> • Chair, Governance, Remuneration and Culture Committee • Member, Risk and Compliance Committee 	<ul style="list-style-type: none"> • Director, Jeremy and Anne Johnson Superannuation Fund 	<ul style="list-style-type: none"> • Member, Jeremy and Anne Johnson SMSF • Anne Johnson (wife), member of CareSuper • Executive Councillor of Victorian Chamber of Commerce and Industry (VCCI)
Anthony Cavanagh	<ul style="list-style-type: none"> • Member Representative Director • Chair, Technology Committee • Member, Investment Committee • Member, Finance and Audit Committee 	<ul style="list-style-type: none"> • Director, Former CARE Super Pty Ltd • Director, Country Ride Pty Ltd. 	<ul style="list-style-type: none"> • Member, CareSuper • Member - Finance Committee, Montsalvat • Member, Australian Services Union
Michael Drew	<ul style="list-style-type: none"> • Employer Representative Director • Chair, Investment Committee • Member, Risk and Compliance Committee 	<ul style="list-style-type: none"> • Director, Former CARE Super Pty Ltd • Co-founder and Director, Drew, Walk & Co. • Director, Jobs Queensland • Director, The Investment Committee Pty Ltd. • Chair, Volunteering Australia • Chair, St Vincent's Foundation Queensland • Chair, Investment Committee, Governance Institute of Australia • Trustee, Mary Aikenhead Ministries • Trustee, Longevity Super (SMSF) 	<ul style="list-style-type: none"> • Member, CareSuper • Adjunct Professor of Finance, Griffith University • Member - Advisory Committee, Queensland Business Investment Fund • Member - Investment Advisory Board, Petroleum Fund of Timor-Leste • Member - Investment Committee, Aboriginal Hostels Limited • Member - Investment Board, Public Trustee of Queensland • Member - Land and Finance Committee, Edmund Rice Education Australia

			<ul style="list-style-type: none"> • Member - Best Practice & Ethics Advisory Board, Advisory Board Centre • Member - Academic Advisory Council, Defined Contribution Institutional Investor Association Retirement Research Center (Washington, DC)
Nola Watson	<ul style="list-style-type: none"> • Employer Representative Director • Chair, Risk and Compliance Committee • Member, Finance and Audit Committee • Member, Governance, Remuneration and Culture Committee 	<ul style="list-style-type: none"> • Chair, Australian Business Lawyers and Advisers • Director, Australian Chamber of Commerce and Industry • Director, Business NSW • Director, Marine Rescue NSW • Director, Australian Business Solutions Group Pty Ltd • Director, Alliance Health Services Group Pty Ltd • Director, Recruitment Solutions Group Pty Ltd 	
Maria Wilton	<ul style="list-style-type: none"> • Independent Director • Member, Investment Committee • Member, Risk and Compliance Committee • Member, Technology Committee 	<ul style="list-style-type: none"> • Director, Tasplan Pty Ltd • External Director - Dexus Wholesale Property Fund (DWPF) • Non-Executive Director - Victorian Funds Management Corporation (VFMC) • Non-Executive Director - Confident Girls Foundation • Board Chair and Non-Executive Director - Growth Farms Pty Ltd • Independent Chair - QIC State Investments Committee 	<ul style="list-style-type: none"> • Member - Advisory Board of Mercer CFA Global Pension Index • Member - Global Board of Governors, CFA Institute • Chair- Audit & Risk Committee (VFMC)
Thomas Lynch	<ul style="list-style-type: none"> • Member Representative Director • Member, Finance and Audit Committee • Member, Governance, Remuneration and Culture Committee 	<ul style="list-style-type: none"> • Director, Tasplan Pty Ltd • Federal President - Community & Public Sector Union, State Public service Division 	<ul style="list-style-type: none"> • Member - CareSuper • Advisory Committee Member, Australia Institute's Centre for

	<ul style="list-style-type: none"> • Member, Member, Employer Services, Retirement, Insurance Committee • Member, Benefit Payment Claims Sub-Committee 	<ul style="list-style-type: none"> • Joint National President, CPSU • Sole Trader, tglconsult 	Future Work
Jessica Munday	<ul style="list-style-type: none"> • Member Representative Director • Chair, Member, Employer Services, Retirement, Insurance Committee • Member, Risk and Compliance Committee • Member, Governance, Remuneration and Culture Committee • Member, Benefit Payment Claims Sub-Committee 	<ul style="list-style-type: none"> • Board Member, WorkCover Tasmania • Secretary, Unions Tasmania 	<ul style="list-style-type: none"> • Member, CareSuper • President - Worker Assist Committee of Management • Treasurer - Worker Assist Committee of Management • Executive Member, Australian Council of Trade Unions • Advisory Committee Member, Australia Institute's Centre for Future Work • Executive Member, Australian Council of Trade Unions
John Mazengarb	<ul style="list-style-type: none"> • Employer Representative Director • Trustee Deputy Chair, CareSuper • Chair, Finance and Audit Committee • Member, Technology Committee • Director, CareSuper (Secretariat Co) Pty Ltd 	<ul style="list-style-type: none"> • Director, Tasplan Pty Ltd • Independent Member, TasBuild Limited - Investment Committee, • Executive Director - GSD Advisors Pty Ltd • Non-Executive Director - Public Trustee Board of Tasmania • Trustee - Bragnezam Trust 	
Peter Savige	<ul style="list-style-type: none"> • Employer Representative Director • Member, Investment Committee • Member Employer Services, Retirement, Insurance Committee • Member, Benefit Payment Claims Sub-Committee 	<ul style="list-style-type: none"> • Chair, Used Car Traders Division, Victorian Automotive Chamber of Commerce (VACC) • Trustee, P&J Savige Superannuation Fund 	<ul style="list-style-type: none"> • Member - CareSuper • Member - VACC Industry Policy Council
Geoffrey Lowe	<ul style="list-style-type: none"> • Employer Representative Director • Member, Investment Committee • Member, Technology Committee • Member, Member, Employer Services, Retirement, Insurance Committee 	<ul style="list-style-type: none"> • Trustee of Proven Product Super (SMSF) • Board Member, MTA NSW • Deputy Chair, Regional Development Australia (RDA) Murray • Director, Gateway Health 	<ul style="list-style-type: none"> • Member - CareSuper • CEO - Proven Products Pty Ltd (50% shareholder)

	<ul style="list-style-type: none"> Member, Benefit Payment Claims Sub-Committee 	<ul style="list-style-type: none"> Director & Secretary Angellas Superannuation Fund Pty Ltd 	
Andrew Dettmer	<ul style="list-style-type: none"> Member Representative Director Member, Risk and Compliance Committee Member, Finance and Audit Committee 	<ul style="list-style-type: none"> Board Member, TAFE Queensland Trustee, Janda Family Trust 	<ul style="list-style-type: none"> Member, Australian Manufacturing Workers' Union Member, National Robotics Strategy Advisory Committee Advisor to the CEO and Board of Thales Australia Ltd
Jason Murray	<ul style="list-style-type: none"> Chief Executive Officer, CareSuper Director, CareSuper (Secretariat Co) Pty Ltd 	<ul style="list-style-type: none"> Director, Industry Super Australia 	<ul style="list-style-type: none"> Member, CareSuper
Suzanne Branton	<ul style="list-style-type: none"> Chief Investment Officer, CareSuper Director of the companies listed in Appendix 	<ul style="list-style-type: none"> Member, Investment Committee of Future Generation Women 	<ul style="list-style-type: none"> Member, CareSuper Member - Advisory group of Archangel Investors
William Sadler	<ul style="list-style-type: none"> Chief Risk Officer, CareSuper Director of the companies listed in Appendix Director, CareSuper Advice Pty Ltd 		<ul style="list-style-type: none"> Chair of Risk & Audit Committee, Office of the Health Ombudsman (QLD)
Sam Horskins	<ul style="list-style-type: none"> Chief Financial Officer, CareSuper Director of the companies listed in Appendix 	<ul style="list-style-type: none"> Director, Symphony Projects Pty Ltd 	<ul style="list-style-type: none"> Member, CareSuper
Kathleen Crawford	<ul style="list-style-type: none"> Chief Operating Officer Director, CareSuper Advice Pty Ltd 		<ul style="list-style-type: none"> Member, CareSuper
Simon Reiter	<ul style="list-style-type: none"> Chief Technology Officer 		

Robyn Judd	<ul style="list-style-type: none"> Chief People Officer 	<ul style="list-style-type: none"> Member, CareSuper
Jean-Luc Ambrosi	<ul style="list-style-type: none"> Chief Member Officer Director, CareSuper Advice Pty Ltd 	<ul style="list-style-type: none"> Member, CareSuper
Ningning Lyons	<ul style="list-style-type: none"> Chief Strategy Officer 	<ul style="list-style-type: none"> Member, CareSuper Director, Dress for Success Board, Hobart Director, P & N Lyons Investment Corp Pty Ltd Trustee, P & N Lyons Investment Corp Trust
Sui Mui Koh	<ul style="list-style-type: none"> General Manager, Governance and Company Secretary Secretary, CareSuper Pty Ltd Secretary, CareSuper (Secretariat Co) Pty Ltd Secretary, CareSuper Advice Pty Ltd 	<ul style="list-style-type: none"> Member, CareSuper

Name	Relevant wholly owned/wholly controlled subsidiaries	Other relevant holdings
Trustee – CareSuper Pty Ltd	<ul style="list-style-type: none"> CareSuper (Secretariat Co) Pty Ltd CareSuper Advice Pty Ltd 	<ul style="list-style-type: none"> Shareholding, Industry Super Australia Pty Ltd. Shareholding, Industry Super Holdings Pty Ltd. Shareholding, Industry Funds Services Ltd.

Audit Engagements

Edvin Edisho, Deloitte Risk Advisory Pty	Internal Auditor	• A firm providing internal audit and accounting services
Maree Pallisco, Ernst & Young	External Auditor	• A firm providing external audit and accounting services
Michael Berg, Deloitte Consulting Pty Ltd	Actuary	• A firm providing actuarial services

Appendix

Name	Relevant wholly owned/wholly controlled subsidiaries
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Suzanne Branton, William Sadler and Sam Horskins are Directors of these 35 companies	<ol style="list-style-type: none"> 1. MTAA Superannuation Fund (100 Broadway) Property Pty Ltd - 2. MTAA Superannuation Fund (121 Marcus Clarke Street) Property Pty Ltd 3. MTAA Superannuation Fund (121 Marcus Clarke Street - Parking) Property Pty Ltd 4. MTAA Superannuation Fund (40 Market St) Property Pty Ltd 5. MTAA Superannuation Fund (Air-Serv International Holding) Utilities Pty Ltd 6. MTAA Superannuation Fund (Alkimos) Property Pty Ltd 7. MTAA Superannuation Fund (ASP Private Equity) PE Program Pty Ltd 8. MTAA Superannuation Fund (Beacon Capital Partners) Property Pty Ltd 9. MTAA Superannuation Fund (Carrix) Utilities Pty Ltd 10. MTAA Superannuation Fund (Chapel St) Property Pty Ltd 11. MTAA Superannuation Fund (Companion Funds) Private Equity Investments Pty Ltd 12. MTAA Superannuation Fund (Ferntree Business Park) Property Pty Ltd 13. MTAA Superannuation Fund (Flagstone Creek and Spring Mountain Park) Property Pty Ltd 14. MTAA Superannuation Fund (Flinders Ports Storage No: 1) Property Pty Ltd 15. MTAA Superannuation Fund (Flinders Ports Storage No: 2) Property Pty Ltd 16. MTAA Superannuation Fund (Flinders Ports Storage) Property Pty Ltd 17. MTAA Superannuation Fund (Flinders Ports Stores) Property Pty Ltd 18. MTAA Superannuation Fund (Flinders Ports) Utilities Pty Ltd 19. MTAA Superannuation Fund (ICON Parking Services) Utilities No. 1 Pty Ltd 20. MTAA Superannuation Fund (ICON Parking Services) Utilities No. 2 Pty Ltd 21. MTAA Superannuation Fund (Kingsford Smith Airport) Utilities Pty Ltd 22. MTAA Superannuation Fund (KKR 2006 Fund) Private Equity Investments Pty Ltd 23. MTAA Superannuation Fund (Latin Power) Utilities Pty Ltd 24. MTAA Superannuation Fund (MGOP) Private Equity Investments Pty Ltd 25. MTAA Superannuation Fund (MIP) Infrastructure Pty Ltd
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26. MTAA Superannuation Fund (Nextgen) Utilities Pty Ltd
 27. MTAA Superannuation Fund (NTL Broadcast) Utilities Pty Ltd
 28. MTAA Superannuation Fund (R.G Casey Building) Property Pty Ltd
 29. MTAA Superannuation Fund (SALSA) General Partner Pty Ltd
 30. MTAA Superannuation Fund (SALSA) Research and Development Pty Ltd
 31. MTAA Superannuation Fund (Star II) Utilities Pty Ltd
 32. MTAA Superannuation Fund (TRANSACT) Utilities Pty Ltd
 33. Osprey Hold T Pty Ltd
 34. Parliament Square Hotel Pty Ltd
 35. Parliament Square Property Pty Ltd
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