Additional disclosures for the financial year to 30 June 2026

Attachment to the 2025–26 *Annual Member Meeting* notice

Detailed payment lists

The following information is provided in accordance with regulations. We're required to provide this information to help you understand the payments we made for certain purposes during the financial year to 30 June 2026.

Please note, payments may be disclosed in more than one category, inflating the appearance of how much was spent in total. Further expenditure information is included in our *Financial Statements*.

This information should be considered within the context of all information provided along with the *Annual Member Meeting notice*.

Marketing and promotional expenditure

At CareSuper we undertake a range of activities to ensure we are a sustainable fund for all current and future members. We do this by attracting, retaining, and engaging our members in their superannuation and retirement journey. Growing and retaining membership helps us achieve greater scale, which can improve operational efficiency, member services, strengthen investment capabilities and help keep costs competitive for members over time. These expenditures, as well as helping our fund grow by attracting new members, also helps us to engage with our current members to help educate, guide and empower them to improve their financial confidence. In addition, we advocate on superannuation policy matters that affect our members' futures to ensure better retirement outcomes.

These expenditures include all design, production and distribution of the fund's promotional and educational materials, advertising development, media costs, sponsorship, advocacy and commercial vendor arrangements. Amounts disclosed here are for the full contract term, so in some cases reflect payments made over multiple financial years.

Contracted entity name	Contract term	Contract amount $ (incl GST)
AEU (Australian Education Union - TAS Branch)	One-off purchase	2,450
AJG Branding Pty Ltd	One-off purchase	2,452
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	One-off purchase	9,300
Australian HR Institute	12 month	16,500
Australian Service Union	12 month	13,200
Awards Australia Pty Ltd	One-off purchase	14,845
Barwon Regional Community Media Association Incorporated	One-off purchase	2,475
Bus and Coach Industrial Association (NSW)	12 month	14,600
Business Hunter	12 month	7,700
Business in Heels International	One-off purchase	879
Canberra Business Chamber Limited	12 month	33,990
Chant West	12 month	27,410
CPSU (Community and Public Sector Union - TAS)	One-off purchase	16,500
David Imber Advisory	12 month	132,356
Dowd Publications Pty Ltd	One-off purchase	3,295
Dr Christopher White	One-off purchase	9,286
Employment Hero Pty Ltd[1]	Until terminated	1,495,161
Equal Experts Australia Pty Ltd	One-off purchase	105,600

Interpreting this information:
[1]The total contract amount represents the full year expenditure.

Contracted entity name	Contract term	Contract amount $ (incl GST)
Essence Mediacom Australia Pty Ltd[1]	Terminated	1,099,605
Financial Advice Association of Australia Limited	One-off purchase	21,589
Firme Pty Ltd	One-off purchase	77,327
Flare HR Pty Ltd[1]	Until terminated	5,500,000
Flying Colours Printing	One-off purchase	823
Forethought Research Pty Ltd	One-off purchase	1,210
Geelong Business Excellence Awards	One-off purchase	13,167
Geelong Young Professionals	One-off purchase	2,200
Google Australia Pty Limited	One-off purchase	333,669
Harry the Hirer	One-off purchase	2,393
Hunter Young Pr	One-off purchase	3,100
Illion Australia Pty Ltd	One-off purchase	6,270
Industry Super Australia Pty Ltd	12 month	1,144,298
Initiative Media Australia Pty Ltd	One-off purchase	294
Involved Media Pty Ltd[1]	Until terminated	4,494,190
Jo McMahon	One-off purchase	10,179
Launceston Chamber of Commerce	12 month	33,000
LGAT - Local GOV	One-off purchase	5,687
LGPA TAS - Local GOV Professionals Australia	One-off purchase	1,560
Motor Trade Associatio of Queensland Industrial Organisation of Employers (MTAQ)	12 month	93,500
Motor Trade Association of South Australia Northern Territory	12 month	63,800
Motor Trade Association of Western Australia (MTAWA)	12 month	101,750
Motor Traders Association of New South Wales (MTANSW)	12 month	132,000
Paul Conway	One-off purchase	27,143
POP Promotions TAS	One-off purchase	4,072
R U OK? Limited	3 year contract	660,000
RACV/RACT Hobart Apartment Hotel	One-off purchase	5,164
Rainmaker Information Pty Limited	12 month	40,150
Robin Gilmour	One-off purchase	6,964
Rothfield	One-off purchase	80,768
SMCA	12 month	1,121,766
Spark Green Holdings Pty Ltd	12 month	88,440
Sports Enterprises Pty Ltd My Games Room	One-off purchase	1,870
Sprout Social, Inc.	One-off purchase	51,052
Streem Pty Ltd	One-off purchase	7,537
Studio Hoopla Pty Ltd	One-off purchase	8,965
SuperRatings Pty Ltd	12 month	89,095
Tasmanian Chamber Of Commerce & Industry (TCCI)	One-off purchase	9,900
Tasmanian Principals Association Inc	One-off purchase	9,240
Tasmanian Trades and Labour Council (Union Tasmania)	One-off purchase	9,900
The Centre for Workers' Capital Pty Ltd	12 month	25,667
The Committee for Sydney	One-off purchase	8,250
The Geelong Chamber of Commerce	One-off purchase	15,950
The Tasmanian IT&T Industry Development Association Inc. (TasICT)	One-off purchase	3,300
Towers Watson Australia Pty Ltd	One-off purchase	8,595
Victorian Automotive Chamber of Commerce (VACC)	12 month	181,500
Victorian Chamber of Commerce and Industry	12 month	165,000
Volunteering Tasmania Inc	One-off purchase	3,850

Interpreting this information:
[1]The total contract amount represents the full year expenditure.

Contracted entity name	Contract term	Contract amount $ (incl GST)
Wales House Hotel Limited T/A Paradox Sydney	One-off purchase	7,617
WeMoney Pty Ltd	12 month	99,435
Winning Post Productions	One-off purchase	160
Work & Training Ltd	One-off purchase	2,750

Interpreting this information:
[1]The total contract amount represents the full year expenditure.

Political donations

CareSuper made no political donations during the financial year.

Payments to industrial bodies

Payments are disclosed for industrial bodies defined in legislation as organisations registered under the *Fair Work (Registered Organisations) Act 2009*. These are commercially negotiated contracts forming part of the fund's strategic partnership arrangements. The intention is to achieve growth and retention of members through marketing, promotion, advertising and educational services to members and employers.

Name of the FairWork registered entity	Itemised payments made $
AEU (Australian Education Union - TAS Branch)	950
AEU (Australian Education Union - TAS Branch)	1,500
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	9,300
CPSU (Community and Public Sector Union - TAS)	16,500
Motor Traders Association of New South Wales (MTANSW)	132,000
Motor Trade Association of Queensland Industrial Organisation of Employers (MTAQ)	93,500
Motor Trade Association of South Australia Northern Territory	63,800
Victorian Automotive Chamber of Commerce (VACC)	181,500

Payments to related parties

Related party payments include those made to CareSuper group entities, organisations connected to our key management personnel, and their associated entities. CareSuper manages its operations internally and holds direct investment assets through wholly-owned subsidiaries. Some operating costs are also paid through these subsidiaries, so the related party payments disclosed include many of the fund's operating costs.

Consistent with regulatory guidance, superannuation benefit payments made on behalf of members to the Public Trustee of Tasmania for beneficiaries have not been disclosed, as benefits are not fund expenditure.

More information about related party payments is available in the *Financial Statements*. Note that the definition of 'related party' for this disclosure is broader than in the financial statements.

Name of the entity	Itemised payments made $
AEU (Australian Education Union - TAS Branch)	950
AEU (Australian Education Union - TAS Branch)	1,500
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	9,300
Australian Council of Superannuation Investors limited	13,240
Australian Service Union	13,200
CareSuper (Secretariat Co) Pty Ltd	90,872
CareSuper (Secretariat Co) Pty Ltd	123,140
CareSuper (Secretariat Co) Pty Ltd	269,829
CareSuper (Secretariat Co) Pty Ltd	279,878
CareSuper (Secretariat Co) Pty Ltd	311,380

Name of the entity	Itemised payments made $
CareSuper (Secretariat Co) Pty Ltd	352,938
CareSuper (Secretariat Co) Pty Ltd	361,685
CareSuper (Secretariat Co) Pty Ltd	389,851
CareSuper (Secretariat Co) Pty Ltd	582,078
CareSuper (Secretariat Co) Pty Ltd	747,424
CareSuper (Secretariat Co) Pty Ltd	1,387,820
CareSuper (Secretariat Co) Pty Ltd	1,525,999
CareSuper (Secretariat Co) Pty Ltd	1,630,876
CareSuper (Secretariat Co) Pty Ltd	1,728,058
CareSuper (Secretariat Co) Pty Ltd	1,785,662
CareSuper (Secretariat Co) Pty Ltd	1,788,692

Name of the entity	Itemised payments made $
CareSuper (Secretariat Co) Pty Ltd	2,058,590
CareSuper (Secretariat Co) Pty Ltd	2,634,775
CareSuper (Secretariat Co) Pty Ltd	2,711,746
CareSuper (Secretariat Co) Pty Ltd	2,735,690
CareSuper (Secretariat Co) Pty Ltd	3,247,874
CareSuper (Secretariat Co) Pty Ltd	5,098,092
CareSuper (Secretariat Co) Pty Ltd	6,296,859
CareSuper (Secretariat Co) Pty Ltd	6,436,095
CareSuper (Secretariat Co) Pty Ltd	6,537,923
CareSuper (Secretariat Co) Pty Ltd	6,640,180
CareSuper (Secretariat Co) Pty Ltd	6,918,815
CareSuper (Secretariat Co) Pty Ltd	7,028,270
CareSuper (Secretariat Co) Pty Ltd	7,464,919
CareSuper (Secretariat Co) Pty Ltd	7,921,764
CareSuper (Secretariat Co) Pty Ltd	9,306,539
CareSuper (Secretariat Co) Pty Ltd	9,445,187
CareSuper (Secretariat Co) Pty Ltd	9,500,000
CareSuper Advice Pty Ltd	113,667
CareSuper Advice Pty Ltd	115,958
CareSuper Advice Pty Ltd	120,771
CareSuper Advice Pty Ltd	121,000
CareSuper Advice Pty Ltd	121,229
CareSuper Advice Pty Ltd	121,229
CareSuper Advice Pty Ltd	121,229
CareSuper Advice Pty Ltd	121,688
CareSuper Advice Pty Ltd	123,063
CareSuper Advice Pty Ltd	123,750
CareSuper Advice Pty Ltd	124,667
CareSuper Advice Pty Ltd	125,125
CareSuper Advice Pty Ltd	125,583
CareSuper Pty Ltd	2,750,000
CPSU (Community and Public Sector Union - TAS)	16,500
Governance Institute of Australia	4,880
IFM Investors Pty Ltd	7,217
IFM Investors Pty Ltd	7,312
IFM Investors Pty Ltd	7,589
IFM Investors Pty Ltd	9,346
IFM Investors Pty Ltd	60,103
IFM Investors Pty Ltd	873,480
IFM Investors Pty Ltd	960,291
IFM Investors Pty Ltd	1,032,852
IFM Investors Pty Ltd	1,046,147
Industry Fund Services Limited	28,262
Industry Fund Services Limited	35,591
Industry Fund Services Limited	36,115
Industry Fund Services Limited	38,154
Industry Fund Services Limited	38,701
Industry Fund Services Limited	38,829
Industry Fund Services Limited	40,028
Industry Fund Services Limited	41,471
Industry Fund Services Limited	42,572
Industry Fund Services Limited	46,969
Industry Fund Services Limited	51,072
Industry Fund Services Limited	51,434
Industry Super Australia Pty Ltd	286,075
Industry Super Australia Pty Ltd	286,075
Industry Super Australia Pty Ltd	286,075
Industry Super Australia Pty Ltd	286,075
Motor Traders Association of New South Wales (MTANSW)	132,000
Super Members Council of Australia (SMCA)	275,877
Super Members Council of Australia (SMCA)	282,007
Super Members Council of Australia (SMCA)	563,882
Tasmanian Chamber Of Commerce & Industry (TCCI)	9,900
Tasmanian Trades and Labour Council (Unions Tasmania)	9,900
Victorian Automotive Chamber of Commerce (VACC)	181,500
Victorian Chamber of Commerce and Industry	950
Victorian Chamber of Commerce and Industry	55,000
Victorian Chamber of Commerce and Industry	55,000
Victorian Chamber of Commerce and Industry	55,000

This disclosure is based on legislative requirements and reflects our interpretation of our obligations. Where necessary, the disclosure includes information provided to us by third parties or publicly available information. All reasonable efforts have been made to ensure accuracy.

Issuer is CareSuper Pty Ltd ABN 14 008 650 628, AFSL 238718, the trustee of CareSuper ABN 74 559 365 913.

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