

# Additional disclosures for the financial year to 30 June 2025

Attachment to the 2024–25 Annual Member Meeting notice

## Detailed payment lists

The following information is provided in accordance with regulations. We're required to provide this information to help you understand the payments we made for certain purposes during the financial year to 30 June 2025.

Please note, payments may be disclosed in more than one category, inflating the appearance of how much was spent in total. Further expenditure information is included in our *Financial Statements*.

This information should be considered within the context of all information provided along with the *Annual Member Meeting notice*.

## Marketing and promotional expenditure

At CareSuper we undertake a range of activities to ensure we are a sustainable fund for all current and future members. We do this by attracting, retaining, and engaging our members in their superannuation and retirement

journey. Growing our scale helps us keep our fees low, provides us access to investment opportunities, minimises investment transactional costs and importantly continues to enhance the member services delivered to you. These expenditures, as well as helping our fund grow by attracting new members to our fund, also helps us to engage with our current members through a variety of ways to help educate, guide and empower them to improve their retirement outcomes. This also includes advocating on important superannuation policy matters that affect our members' futures to ensure better retirement outcomes can be achieved.

These expenditures include all design, production and distribution of the fund's promotional and educational materials, advertising development, media costs, sponsorship, advocacy and commercial vendor arrangements. Amounts disclosed here are for the full contract term, so in some cases reflect payments made over multiple financial years.

Contracted entity name	Contract term	Contract amount (incl GST)
Aceik Pty Ltd	12 months	\$291,280
AEU (Australian Education Union - TAS Branch)	One-off purchase	\$2,350
Anh-tu Nguyen	One-off purchase	\$25,000
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	12 months	\$10,300
Antenna Insights Pty Ltd	1 month	\$11,050
Australian Automotive Aftermarket	One-off purchase	\$2,850
Australian Services Union	12 months	\$13,200
Before Creative Pty Ltd	One-off purchase	\$495
Bus and Coach Industrial Association (NSW)	12 months	\$15,400
Business Hunter	12 months	\$7,718
Business in Heels International	One-off purchase	\$879
Business Sydney	8 months	\$20,200
Canberra Business Chamber Limited	One-off purchase	\$26,400
Chant West	One-off purchase	\$2,415
Chant West	12 months	\$26,104
Chant West	12 months	\$32,433
Common Ventures Pty Ltd	One-off purchase	\$82,250
CPSU (Community and Public Sector Union - TAS)	12 months	\$16,500
David Imber Advisory	12 months	\$120,185
Department of Health (Tasmanian Government)	One-off purchase	\$2,100

Interpreting this information:

<sup>1</sup>The total contract amount represents the full year expenditure.

Contracted entity name	Contract term	Contract amount (incl GST)
Dowd Publications Pty Ltd	One-off purchase	\$3,295
E Business Media Pty Ltd t/as AADA National Dealer Convention	One-off purchase	\$2,561
Employment Hero Pty Ltd <sup>1</sup>	Until terminated	\$1,653,355
Essence Mediacom Australia Pty Ltd <sup>1</sup>	Until terminated	\$289,215
Firme Pty Ltd	One-off purchase	\$531,916
Flare HR Pty Ltd <sup>1</sup>	Until terminated	\$4,462,480
Font Publishing Pty Ltd	One-off purchase	\$3,300
Forethought Research Pty Ltd	One-off purchase	\$70,914
Geelong Arts Centre	3 months	\$16,500
Geelong Ethnic Communities Council Inc	One-off purchase	\$2,475
Geelong Young Professionals	12 months	\$2,530
Hardie Grant Media Pty Ltd	One-off purchase	\$12,980
Health and Community Services Union, Tasmania Branch (HACSU)	12 months	\$9,900
Hobart Observer	One-off purchase	\$750
Hobart Observer	One-off purchase	\$750
Hunter Trade College Ltd	12 months	\$6,000
Industry Super Australia Pty Ltd	12 months	\$1,065,317
Initiative Media Australia Pty Ltd <sup>1</sup>	Until terminated	\$722,228
Investment Trends Pty Ltd	One-off purchase	\$140,250
Involved Media Pty Ltd <sup>1</sup>	Until terminated	\$1,621,436
Motor Trade Association of Queensland Industrial Organisation of Employers (MTAQ)	12 months	\$93,500
Motor Trade Association of South Australia Northern Territory	12 months	\$60,500
Motor Trade Association of Western Australia (MTAWA)	12 months	\$88,000
Motor Traders Association of New South Wales (MTANSW)	12 months	\$110,000
Mozo Pty Ltd	One-off purchase	\$13,750
Nextmedia Pty Ltd	One-off purchase	\$4,400
POP Promotions TAS	One-off purchase	\$12,594
Pro-Visual Publishing Pty Ltd	12 months	\$10,901
R U OK? Limited	36 months	\$660,000
Rainmaker Information Pty Limited	12 months	\$50,278
Rifle Pty Ltd	12 months	\$27,500
Rothfield	One-off purchase	\$36,465
Rural Press Pty Ltd	One-off purchase	\$1,755
Samaritans Foundation Diocese of Newcastle	One-off purchase	\$2,750
Spark Green Holdings Pty Ltd	12 months	\$47,520
Sprout Social, Inc.	12 months	\$25,286
Stroom Pty Ltd	12 months	\$5,653
Studio Hoopla Pty Ltd	One-off purchase	\$198,221
SuperRatings Pty Ltd	12 months	\$409,090
Tasmanian Chamber Of Commerce & Industry (TCCI)	12 months	\$39,000
Tasmanian Trades and Labor Council (Union Tasmania)	12 months	\$6,000
The Centre for Workers' Capital Pty Ltd	6 months	\$19,250
The Civic Partnership Pty Ltd <sup>1</sup>	Until terminated	\$308
The Heron Partnership Pty Ltd	12 months	\$16,500
Towers Watson Australia Pty Ltd	12 months	\$25,520
Triggerfish Corporation Pty Ltd <sup>1</sup>	Until terminated	\$220,000
Trinity P3 Pty Ltd <sup>1</sup>	Until terminated	\$19,140
Victorian Automotive Chamber of Commerce (VACC)	12 months	\$181,500
Victorian Chamber of Commerce and Industry	12 months	\$71,500
Volunteering Tasmania Inc	12 months	\$3,850
Work & Training Ltd	One-off purchase	\$2,750

Interpreting this information:

<sup>1</sup>The total contract amount represents the full year expenditure.

## Political donations

CareSuper made no political donations during the financial year.

## Payments to industrial bodies

Payments are disclosed for industrial bodies defined in legislation as organisations registered under the *Fair Work (Registered Organisations) Act 2009*. These are commercially negotiated contracts forming part of the fund's strategic partnership arrangements. The intention is to achieve growth and retention of members through marketing, promotion, advertising and educational services to members and employers.

Name of the FairWork registered entity	Itemised payments made
AEU (Australian Education Union - TAS Branch)	\$850
AEU (Australian Education Union - TAS Branch)	\$1,500
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	\$10,300
CPSU (Community and Public Sector Union - TAS)	\$16,500
MTANSW (Motor Traders' Association of New South Wales)	\$110,000
MTAQ (Motor Trade Association of Queensland Industrial Organisation of Employers)	\$93,500
MTASA (Motor Trade Association of South Australia Incorporated)	\$60,500
Victorian Automotive Chamber of Commerce (VACC)	\$181,500

## Payments to related parties

Related party payments include those made to CareSuper group entities, organisations connected to our key management personnel, and their associated entities. CareSuper manages its operations internally and holds direct investment assets through wholly-owned subsidiaries. Some operating costs are also paid through these subsidiaries, so the related party payments disclosed include many of the fund's operating costs.

We have not disclosed superannuation benefit payments made to the Public Trustee of Tasmania for beneficiaries, as we believe these payments should not be disclosed for the purpose intended.

More information about related party payments is available in the *Financial Statements*. Note that the definition of 'related party' for this disclosure is broader than in the financial statements.

Name of the entity	Itemised payments made
Australian Council of Superannuation Investors limited	\$12,650
AEU (Australian Education Union - TAS Branch)	\$850
AEU (Australian Education Union - TAS Branch)	\$1,500.00
ANMF (Australian Nursing and Midwifery Federation TAS Branch)	\$10,300
CPSU (Community and Public Sector Union - TAS)	\$16,500
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$128,590

Name of the entity	Itemised payments made
DB Results Pty Ltd	\$63,140
DB Results Pty Ltd	\$2,970
DB Results Pty Ltd	\$7,621
DB Results Pty Ltd	\$11,493
DB Results Pty Ltd	\$20,785
DB Results Pty Ltd	\$40,700
DB Results Pty Ltd	\$3,300
DB Results Pty Ltd	\$7,920
DB Results Pty Ltd	\$3,432
Governance Institute of Australia	\$1,450
IFM Investors Pty Ltd	\$505,438
IFM Investors Pty Ltd	\$531,624
IFM Investors Pty Ltd	\$771,927
IFM Investors Pty Ltd	\$9,851
IFM Investors Pty Ltd	\$862,045
IFM Investors Pty Ltd	\$9,754
Industry Super Australia Pty Ltd	\$282,343
Industry Super Australia Pty Ltd	\$282,343
Industry Super Australia Pty Ltd	188,288

<b>Name of the entity</b>	<b>Itemised payments made</b>
Industry Super Australia Pty Ltd	\$55,179
Industry Super Australia Pty Ltd	\$91,627
Industry Super Australia Pty Ltd	\$165,537
CareSuper Pty Ltd	\$1,595,000
CareSuper Pty Ltd	\$2,310,000
CareSuper (Secretariat Co) Pty Ltd	\$5,487,031
CareSuper (Secretariat Co) Pty Ltd	\$421,605
CareSuper (Secretariat Co) Pty Ltd	\$376,542
CareSuper (Secretariat Co) Pty Ltd	\$6,862,859
CareSuper (Secretariat Co) Pty Ltd	\$807,331
CareSuper (Secretariat Co) Pty Ltd	\$1,917,242
CareSuper (Secretariat Co) Pty Ltd	\$6,857,714
CareSuper (Secretariat Co) Pty Ltd	\$979,520
CareSuper (Secretariat Co) Pty Ltd	\$7,177,801
CareSuper (Secretariat Co) Pty Ltd	\$5,839,483
CareSuper (Secretariat Co) Pty Ltd	\$4,828,226
CareSuper (Secretariat Co) Pty Ltd	\$9,909,673
CareSuper (Secretariat Co) Pty Ltd	\$9,500,000
CareSuper (Secretariat Co) Pty Ltd	\$7,493,992
CareSuper (Secretariat Co) Pty Ltd	\$8,381,055
CareSuper (Secretariat Co) Pty Ltd	\$5,316,254
CareSuper (Secretariat Co) Pty Ltd	\$6,791,782
CareSuper (Secretariat Co) Pty Ltd	\$6,764,310
CareSuper (Secretariat Co) Pty Ltd	\$1,196,515
CareSuper (Secretariat Co) Pty Ltd	\$1,318,297
CareSuper (Secretariat Co) Pty Ltd	\$1,567,654
CareSuper (Secretariat Co) Pty Ltd	\$920,625
CareSuper (Secretariat Co) Pty Ltd	\$1,315,839
CareSuper (Secretariat Co) Pty Ltd	\$1,140,578
CareSuper (Secretariat Co) Pty Ltd	\$1,138,434
MTANSW (Motor Traders' Association of New South Wales)	\$110,000
CareSuper Advice Pty Ltd	\$96,021
CareSuper Advice Pty Ltd	\$96,021
CareSuper Advice Pty Ltd	\$104,958
CareSuper Advice Pty Ltd	\$109,083
CareSuper Advice Pty Ltd	\$120,083
CareSuper Advice Pty Ltd	\$117,792

<b>Name of the entity</b>	<b>Itemised payments made</b>
CareSuper Advice Pty Ltd	\$116,875
CareSuper Advice Pty Ltd	\$116,417
CareSuper Advice Pty Ltd	\$123,750
CareSuper Advice Pty Ltd	\$123,750
CareSuper Advice Pty Ltd	\$123,292
Victorian Automotive Chamber of Commerce (VACC)	\$6,000
Tasmanian Trades and Labour Council (Unions Tasmania)	\$9,900
Health and Community Services Union, Tasmania Branch (HACSU)	\$181,500
Tasmanian Chamber Of Commerce & Industry (TCCI)	\$19,500
Tasmanian Chamber Of Commerce & Industry (TCCI)	\$19,500
Industry Fund Services Limited	\$42,304
Industry Fund Services Limited	\$45,479
Industry Fund Services Limited	\$39,693
Industry Fund Services Limited	\$50,914
Industry Fund Services Limited	\$40,238
Industry Fund Services Limited	\$44,788
Industry Fund Services Limited	\$47,101
Industry Fund Services Limited	\$2,242
UBS Asset Management (Australia) Ltd	\$33,768
UBS Asset Management (Australia) Ltd	\$643
UBS Asset Management (Australia) Ltd	\$10,151
UBS Asset Management (Australia) Ltd	\$655
UBS Asset Management (Australia) Ltd	\$5,264
UBS Asset Management (Australia) Ltd	\$22
UBS Securities Australia Ltd	\$55,886
UBS Securities Australia Ltd	\$29,026
Victorian Chamber of Commerce and Industry	\$71,500

This disclosure is based on legislative requirements and reflects our interpretation of our obligations. Where necessary, the disclosure includes information provided to us by third parties or publicly available information. All reasonable efforts have been made to ensure accuracy.

Issuer is CareSuper Pty Ltd ABN 14 008 650 628, AFSL 238718, the trustee of CareSuper ABN 74 559 365 913.