

Annual Report 2008

Personal Plan

*relax, your super's
in good hands*



Left: Barry Watchorn, Chairman
Right: Julie Lander, Chief Executive Officer

From the Chairman & CEO

It's been a tough year for financial markets around the world, and unfortunately Australia's super funds have not been immune to this volatility.

After four years of exceptionally high returns, share markets globally experienced a downturn in late 2007. This translated into negative returns for super funds generally, and for CareSuper, the first ever negative annual return for the Balanced option in our 21-year history. While this is disappointing it is important to highlight the effectiveness of CareSuper's overall investment philosophy: to outperform during volatile markets while producing strong results over the short and long term.

CareSuper's Balanced option return of $-4.5\%^*$ is considerably better than that of most Balanced funds – this year the median return was $-7.5\%^{**}$ which positions us in the top quartile.

However, super fund performance should always be viewed over a longer time frame. And that's where CareSuper really shines – with the Balanced option achieving an average 10.4% p.a. over 5 years and 8.9% over 10 years, compared with the median balanced fund returns of 9.4% and 7.5% , respectively.** On page 8 our General Manager – Investments, Greg Nolan, addresses some of the questions you may have about this year's returns.

Independent super rating agencies have continued to recognise CareSuper among the best super funds. Take a look at our achievements on the opposite page.

As part of our ongoing commitment to enhancing your fund, we conducted further member research to understand what you value in your super fund. You told us to help you by making super as easy as possible so that you can get on with your career and enjoying life. Since then we've introduced online registering for MemberOnline, online statements and brought super to your workplace, with an increasing number of workplace visits and super seminars.

Our research also told us what you thought your fund represented, and we have used this feedback to help develop a fresh new look and logo. It's part of our commitment to being a

modern, approachable fund that meets the needs of professionals like you.

As the world becomes more environmentally conscious, the research also told us you expect your super fund to consider the environment. So we've introduced a range of green initiatives which you can read about on page 12 of this report.

We encourage you to get more active in managing your super this financial year; after all, it will influence the lifestyle you strive for once you stop working. With our range of options and easy-to-use member tools, there's bound to be something that suits your needs.

And remember, through CareSuper you can obtain financial advice to help you make some of those tough decisions, which can make a real difference to your lifelong super investment.

We hope you enjoy the new look CareSuper!

Barry Watchorn

Julie Lander

*Please note that past performance is not necessarily an indication of future performance.

** Source: SuperRatings Fund Crediting Rate Survey – Balanced (60–76), June 2008.

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2007/08 at a glance

On 30 June 2008 CareSuper comprised:

- Over 200,000 members
- Over 32,000 participating employers
- Total funds under management \$3.6 billion.

Over the 2007/08 financial year:

- Total Personal Plan assets were \$298,559,960 up from \$242,881,988 at the same time last year
- Personal Plan members rolled \$21,588,745 into CareSuper from other funds
- Personal contributions by Personal Plan members totalled \$22,741,712
- Over 2000 members attended super workshop at their workplace
- Over 150,000 members called our SuperLine for assistance

In 2008 CareSuper continued to be rated in the top bracket by independent ratings agencies



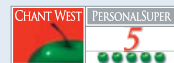
CareSuper was again among the 10 finalists for SuperRatings' Fund of the Year Award



SuperRatings' Platinum rating was awarded to CareSuper as a 'best value for money' fund



To achieve the AAA standard CareSuper passed a comprehensive range of 'best practice' measures and benchmarks



5 apples means Chant West defines CareSuper as a 'highest quality fund'



Of the 122 super funds assessed by the Heron Partnership, CareSuper was not only awarded five stars, but was rated the top retail fund

a top rating for peace of mind



Spring clean your super

A new financial year usually brings a new attitude to managing your finances and investments. Given that super may end up being one of your biggest assets, it pays to consider it when reviewing your finances. After all, how much super you accumulate over your working life will impact on the lifestyle you enjoy in retirement.



Did you know?

Call 1300 360 149 to find out how a financial planner can help spring clean your finances.

Make contributions to super

Contributing to super after tax (known as voluntary contributions) is a tax effective way of contributing to super. It's not subject to the 15% contributions tax (up to a limit of \$450,000 over 3 years if you're under 65), and you may also be eligible to receive the government co-contribution to give your super an extra boost.

You can make voluntary contributions via:

- BPAY® – call the CareSuperLine on 1300 360 149 or check MemberOnline for your reference number.
- Direct debit. Complete the direct debit form available in the Personal Plan Member Guide.
- Send us a cheque – be sure to include your personal details and member number
- Payroll deduction (if working) – nominate additional contributions via your employer from you after-tax pay. Download the form from caresuper.com.au or call the CareSuperLine on 1300 360 149.

Salary sacrifice – a tax-effective way of saving too

Salary sacrifice is when you make an arrangement with an employer to forego salary in favour of superannuation contributions, which are deducted from your gross salary. These contributions are treated as employer contributions and are subject to only 15% tax.


Consider your spouse too

You can make contributions into CareSuper on behalf of your spouse regardless of whether your spouse is employed. You may even be entitled to a tax rebate of up to \$540 per year for contributions made on behalf of a non-working or low-income spouse, whose assessable income (and reportable fringe benefits) is less than \$13,800 in a year. Your spouse can also make contributions into CareSuper on your behalf.

Subject to certain conditions. To find out more about making spouse contributions, refer to the CareSuper Personal Plan Member Guide, available at caresuper.com.au or by calling 1300 360 149.

Avoid unnecessary tax and inconvenience by supplying your tax file number

Check your super statement – do we have your TFN? By law you're not required to provide your TFN; however, if you choose not to your contributions may be taxed at the highest marginal rate (plus Medicare levy), you will not be able to make personal contributions to your super and it may be more difficult for you to monitor your account or even locate it if you lose track of it. You can use our secure MemberOnline facility to supply your TFN.



enjoy a range of
member benefits

Reduce the fees you pay

For every super account you have there's an extra set of fees which can eat into your super assets over time. We make it easy for you to transfer other super into your CareSuper account. Simply complete the 'transferring your super' form included in this pack, and we'll contact your other funds for you.

Make sure you're covered

Got your health, house and car insurance sorted? What about TPD (disability) and life insurance? Consider how you would cope in the event of an accident or illness. You may be unable to work, keep up with mortgage re-payments or family bills.

As a CareSuper member, you have access to some of the most competitive insurance around. Even better – the insurance premiums are deducted directly from your super account so you don't feel the pinch on your pay packet.



Get on top of your insurance cover before it's too late. Check your CareSuper annual statement to see how much cover you have (if any). Consider if it's enough to cover your current lifestyle and commitments. CareSuper's online insurance calculator can help you work this out. To apply for additional insurance cover call 1300 360 149.

Member discounts and savings

As a CareSuper member you can access a range of non-super products at discounted rates, thanks to our relationship with the following providers:

Members Equity Bank

Members Equity Bank gives CareSuper members access to discounted home loan rates and other low fee banking products including:

- Super Members Home Loan – with a low interest rate and no application fees
- Online savings account – offering a competitive interest rate and no ongoing account keeping fees
- Personal loans – a low-cost way to borrow money to finance a major purchase
- The Members Equity MasterCard – one of Australia's lowest ongoing interest rates

Applications are subject to credit approval.

Fees and charges apply. Terms and conditions available on request. This is general information only and you should consider if these products are appropriate for you. Members Equity Bank Pty Ltd ABN: 56 070 887 679 AFSL: 229500.



Members Equity
Bank

To find out how Members Equity Bank can help you, visit membersequitybank.com.au or call 1300 309 374.

Health cover

CareSuper members have a choice of health cover providers, both at discounted rates:

- **NIB Health Funds** – avoid the usual 2 and 6 month waiting periods and receive a 6% discount on the cost of your membership when you pay by direct debit.



Visit www.caresuper.nib.com.au or call the NIB Member Care Centre on 1800 816 692 for more information.

- **SMHP** – The Super Members Health Plan is a not-for-profit health fund available exclusively to members of participating Industry Super Funds, of which CareSuper is one. With a money-back guarantee, SMHP is confident of its value for money insurance offer.



Visit caresuper.com.au or call SMHP on 1300 136 650 for more information.

Legal information: Prior to accessing any of these products, please obtain a Product Disclosure Statement from the service provider. CareSuper does not in any way recommend or endorse that these products or services are suitable for you, so you may wish to seek independent advice before deciding to access any of these products or services. CareSuper invests in Members Equity; however, it does not receive any commissions for promoting Members Equity products or when a CareSuper member uses a Members Equity product.

Getting help made easy

At CareSuper we give you access to the right tools and advice to help you make the right super decisions.

Knowledge centre: your online destination for super tools

Knowledge centre is CareSuper's new online destination for all your super references and tools. At the click of the button, you can access all the help you need, at your convenience.

Visit our knowledge centre at caresuper.com.au to access the following:

Calculators

Play with your numbers by modifying different variables to help you make super decisions.

Salary sacrifice calculator – work out how much you can boost your super and reduce the amount of tax you pay through salary sacrifice.

NEW risk profiler – a get-to-know yourself tool to help you work out your attitude to risk when it comes to investing. This tool will also guide you through your investment options based on your risk profiler outcome.

Insurance calculator – takes the guess work out of calculating the type of cover – whether it be death, disability or income protection; how much you need and the cost (premiums) to be deducted from your super account.

Super & pension planner – work out how to achieve your desired retirement income through contribution strategies and investment choices.

e-seminars

A series of online super tutorials designed to give you a better understanding of various super topics. Each lesson lasts 3 or so minutes and helps to improve your super knowledge.

Subscribe to e-newsletters

A value-added service where you can elect to receive quarterly super updates direct to your inbox.

MemberOnline

MemberOnline gives you access to your super account so that you can stay in control. It's a secure site that allows you to view your membership details, account balance and recent contributions as well as change details such as your investment choice and beneficiaries (apart from binding nominations).

And soon you'll be able to receive and view your member super statements through MemberOnline.


Joining MemberOnline made easy

CareSuper members can now register for instant access. Visit MemberOnline via caresuper.com.au, and you will be asked to enter your member number (i.e. username) and nominate your own password. Alternatively you can call 1300 360 149 to register for MemberOnline. Remember to have your CareSuper member number handy.



Did you know?

The financial planning service is available through CareSuper's relationship with IFFP. It provides fee-for-service personal financial advice to CareSuper members, at CareSuper offices around the country. For complex advice relating to super or pension, the fees can be deducted from your super account.



we aim to
make the super
part of your
life simple

Speak to a financial expert

Visiting a financial planner doesn't need to be a daunting experience or expensive. And it's not only for the wealthy. As a CareSuper member you have access to financial planners who can help you make informed decisions about your investments.

During 2007 CareSuper introduced in-house financial planning services for members. So no matter how simple or complex your needs are, we have the right help on hand.

A range of advice

Free super-related advice

For some, there's nothing like the peace of mind of speaking to a friendly voice over the phone.

CareSuper members can receive free over-the-phone super advice and information from a qualified financial planner on the following super topics:

- Investment choice
- Insurance
- Contribution strategies
- Consolidation
- Fund comparison.

This is a free referral service that can be accessed by calling the CareSuperLine on 1300 360 149. The adviser will then contact you (usually within 24-48 hours).

More complex fee-for-service advice

For more complex financial matters, you can meet a financial planner in one of CareSuper's offices.

Your planner can help work through your financial goals and map out a plan, no matter where you're at in life. They can cover:

- Financial health check (budgeting and debt consolidation)
- Super health check
- Transition and retirement planning
- Pension income streams
- Re-contribution strategies
- Redundancy
- Social security
- Annual reviews
- Estate planning
- Inheritance
- CGT on sale of small business



For members who can't get to one of our offices you can visit an Industry Fund Financial Planning (IFFP) financial planner in one of their branches located in every State or Territory.

To find out more about this service or to arrange your first appointment call 1300 360 149.

Not yet ready to retire?

CareSuper's Transition to Retirement Pension can help you ease into retirement.

If you have reached preservation age (refer to caresuper.com.au for more information) and are still working, the Transition to Retirement Pension allows you to supplement your full-time or part-time salary with pension payments from your super and benefit from a tax-free environment.

And if you're over age 60, you can get money from your pension tax-free while you're still working. A financial planner can work with you to implement tax saving strategies so you can reap the benefits of a Transition to Retirement Pension.

It's a great way to stay with the fund you know and trust, and can help set you up for an enjoyable retirement.

To find out how financial planning can help you develop a pre-retirement strategy, call us on 1300 360 149.

The financial markets

In this section Greg Nolan, CareSuper's General Manager – Investments, addresses some of the more common questions.



Like all super funds, CareSuper's investments have been affected by what is happening in the share markets and global economy. Recent years have provided unusually strong returns and negative returns can be expected every few years, so this should be kept in perspective. We understand that depending on your circumstances, you may have some questions about this year's returns.*

i CareSuper members can access free personal advice on these sorts of super related questions. Call 1300 360 149 and you'll be referred to our over-the-phone financial planning service.

* This information is of a general nature and is not intended as financial advice. It does not take into account specific needs, so members should look at their own personal position, objectives and requirements before taking any action. Please note that past performance is not necessarily an indication of future performance.

** Source: JANA Investment Advisers. Calculations take into account investment-related fees and contributions tax, but not administration fees.

What happened to share markets over the year?

The Australian share market fell 13.7% over the year, and overseas shares fell 20.8% due to the impact of 'sub-prime' lending practices in the US and concerns that have affected financial institutions worldwide. This led to a slow down in growth in Australia, the US and other developed countries.

Why does CareSuper invest in share markets?

On average, share markets fall one year in every three or four, but over time they have provided the best protection against inflation. This is the reason CareSuper's Managed options invest in shares, despite the occasional fall in valuations.

Where is the Balanced option invested?

Most of CareSuper's members are invested in the Balanced option, which holds a diversified portfolio of Australian and overseas shares, direct property, bonds, cash and a range of 'alternative' investments including infrastructure and private equity. CareSuper's approach is not to try and 'time' the markets, but stick to our long-term strategy. However, in the Balanced option, the Trustee uses its discretion to manage asset allocation within the ranges specified, and over the past year, the allocation to shares in the Balanced option was lower than it had been

over the previous three years, which actually helped reduce the negative impact of the fall in share markets.

The strategy of the Balanced option is to hold between 25% and 45% of assets in Australian shares and between 10% and 35% in overseas shares. Asset allocations for all options can be viewed in the investment options section of this report (see pages 16 and 17).

What is CareSuper's track record?

The long-term track record of the Balanced option remains impressive, with an average return of almost 9% each year for the past 10 years. This compares to the average rate of inflation of around 3% each year. So members who were invested in the Balanced option over that time have seen the purchasing power of their retirement savings not only protected but increased substantially in real terms. See how CareSuper compares with other Balanced Managers at right.

Wouldn't I be better off switching to cash?

Switching options right now might be exactly the wrong thing to do – you might be consolidating your losses and moving away from your chosen strategy, thereby missing out when share prices rise again. For example, a \$1000 investment in the Balanced option 5 years ago would now be worth \$1639, but the same in cash would be worth only \$1266.**

it's the returns over the long term that really count

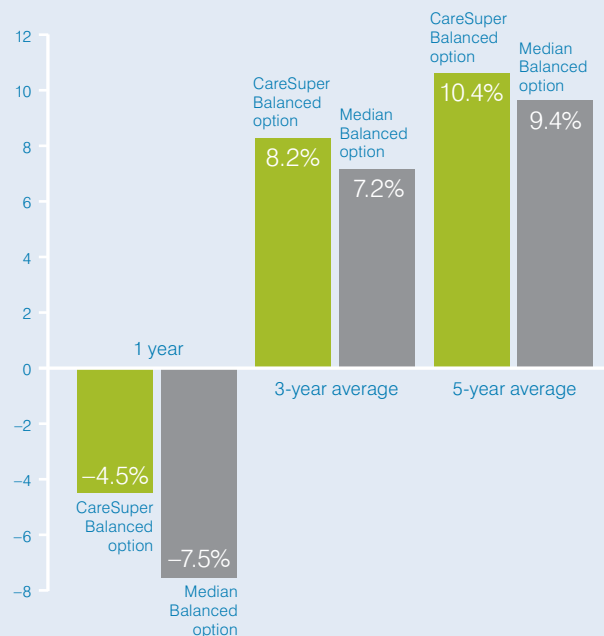
Returns (after tax and fees) to 30 June 2008

	1 year (%)	3-year average (% p.a.)	5-year average (% p.a.)
Managed options			
Capital Guaranteed	6.6	6.5	5.7
Capital Stable	-0.7	5.7	7.3
Conservative Balanced	-3.0	6.1	-
Balanced	-4.5	8.2	10.4
Sustainable Balanced	-7.2	6.8	8.8
Alternative Growth	-5.4	7.2	-
Growth	-9.3	7.5	10.7
Asset Class options			
Cash	4.4	5.0	4.8
Fixed Interest	5.3	3.8	4.9
Direct Property	8.9	12.5	11.8
Australian Shares	-14.0	10.1	15.3
Overseas Shares	-16.3	2.6	5.5

Please note: the 3 and 5 year average columns are arithmetic averages, and do not take into account compounding of returns. Past performance is not necessarily an indication of future performance.

look at how CareSuper's returns compare

Balanced returns for periods ended 30/06/08



Source: SuperRatings Fund Crediting Rate Survey – Balanced (60–76), June 2008 (Survey of 110 funds)

Your fund, your future lifestyle

What does CareSuper stand for?

We are committed to being an approachable, professional fund that understands the needs of individual members and employers, while constantly striving to improve service and performance. We really take our responsibilities seriously – after all, we look after the savings of over 200,000 members so that you can enjoy a better lifestyle in retirement, and assist over 32,000 employers meet their super obligations and provide a valuable employee benefit to you.

So it's essential that all aspects of CareSuper reflect this identity – our service, our people, our strategy and our brand image.

As part of our ongoing commitment to member communications and education, we conducted extensive research over the past year to gain a better understanding of members' needs.

Professional look for a professional fund

Our research findings have guided the development of a new visual identity for CareSuper – one that better represents who we really are. Of course, it's more than just a new look – our consultation has also helped us understand where we can streamline processes and further improve communication and education services to make super easier for you. After all, you'll have your super for life.

***i** You'll see the new look incorporated into our website and publications over the coming months and new service and process initiatives introduced as well – we'd love to hear what you think!*

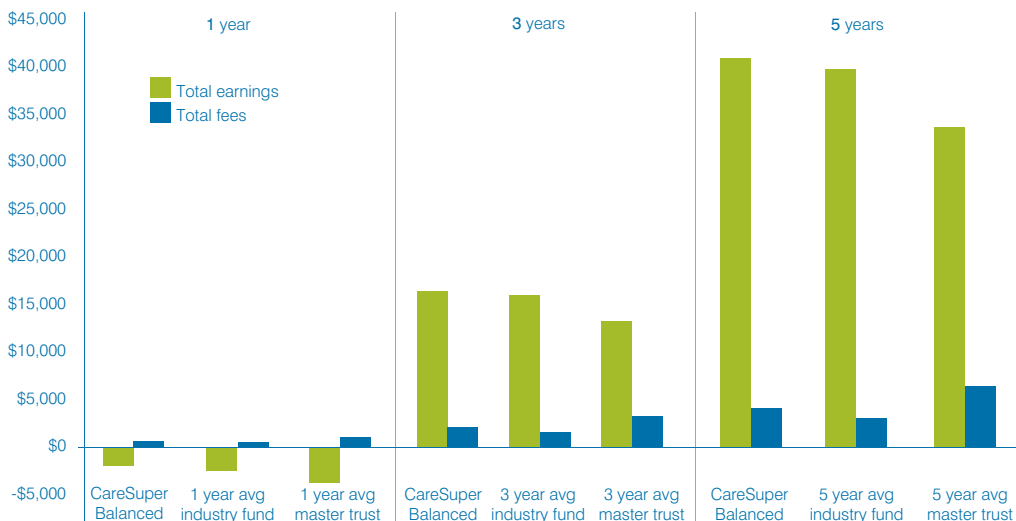
*we are committed to
member education*



this is what you told us:

Your ideal super fund	CareSuper's commitment to you
<p>Easy to understand</p> <p>'I want my super fund to give me access to information and tools that are easy to use and easy to understand'</p>	<p>We're providing you with more tailored super information that you can relate to and understand.</p> <p>We also give you access to financial planning services, either over-the-phone or face to face to help you make those difficult decisions.</p>
<p>Flexible and accessible</p> <p>'I want to be able to manage my account online – check my balance, change my investments and view my membership details when required'</p>	<p>You can do all these things via MemberOnline. Our new website is also easier to navigate for quicker access. Take a look at caresuper.com.au</p> <p>Our SuperLine is accessible 8am to 8pm EST, Monday to Friday to help you with your super.</p>
<p>Gives me choice</p> <p>'I want to be in control and know that I have the choices available to make a decision when I want to or need to if my situation changes'</p>	<p>We give you a range of choices when it comes to investing, as well as the right information to help you make the right choice. It doesn't cost anything to switch investment options, and you can do so when it suits you.</p> <p>We offer you a range of comprehensive insurance cover, and our pension products can look after you even in retirement. So with all these choices, we can be your fund for life.</p>
<p>Delivers strong returns</p> <p>'I want my super fund to deliver the results over time. Performance is really important to me'</p>	<p><i>and the results speak for themselves...</i></p>

CareSuper's performance – see how we measure up



- Assumptions:**
- \$50,000 start balance
 - \$50,000 salary
 - 3.5% p.a. salary increase
 - 9% SG contribution
 - investment returns net of taxes but gross of fees

Disclaimer: The information used in compiling this report comes from sources considered reliable. It is not guaranteed to be accurate or complete. The purpose of this report is not to influence your decision in relation to a particular financial product/s or an interest in a particular product/s. SuperRatings does not provide financial product advice for the purposes of the Corporations Act 2001. The recipient of this information should obtain independent legal or financial advice before making any financial decision. © SuperRatings Pty Ltd. This publication is copyright. Except in accordance with the Copyright Act 1968 (Cth), no part of this publication may be in any form or by any means reproduced or communicated to the public without the prior written permission of SuperRatings Pty Ltd.

“small changes
can help make
a difference”

Make 2008/09 a greener year

During 2007/08 CareSuper introduced a range of environmentally conscious initiatives. We continue this commitment and encourage our members to play a more active part too.

Considering the sustainability of your investments

CareSuper is now signatory of both the UN Principles for Responsible Investing (PRI) and the Carbon Disclosure Project.

There's a growing view among investment professionals that environmental, social and corporate governance (ESG) issues will affect the long-term performance of investment portfolios over time. The PRI helps organisations such as CareSuper to consider a range of these issues when making investment decisions for its members.

The Carbon Disclosure Project (CDP) is a collective group that actively seeks information on the business risks and opportunities presented by climate change and greenhouse emissions, from some of the world's largest companies.

For more information, visit:

- www.unpri.org
- www.cdproject.net

Minimising paper usage

During 2007/08 we told you about our new online statement offer. From this year members can view their super statements via our secure online member facility – MemberOnline, instead of receiving your super statement in the letterbox.

Register for online statements

To elect to receive your super statements online, visit caresuper.com.au and follow the prompts to MemberOnline. If you're currently not registered to access MemberOnline it's easy to join on the spot. Just have your member number handy and before you know it, you'll have instant access to your super account.

Once you've set up your MemberOnline access, simply select the 'online statements' option to receive your future statements here.

If you prefer to register for online account access over the phone, call us on 1300 360 149.

during the year, over
21,000 members
registered for member
online access



Using greenhouse friendly paper

Legally CareSuper is required to send you regular statements and annual reports. Sometimes we also need to send you other information to help you make the right super decisions. So when we do send you information to your letterbox, we make sure that it's printed on greenhouse friendly recycled paper. We'll also proudly display the green credentials on everything we send you.

This Annual Report is printed on greenhouse friendly Options Recycled, and it comes with the following credentials:



did you know?*

- Paper makes up 70% of office waste with around 10,000 A4 sheets used for every Australian worker each year (that's 10 million trees).
- Less than 5% of the 1.2m tonnes of printing and writing paper used in Australia each year is of recycled content.
- Every tonne of paper recycled saves almost 13 trees, 4100 kilowatts of electricity and more than 30,000 litres of water!
- A mobile charger left plugged in wastes 95% of energy used doing nothing.
- An energy efficient bulb can use up to 80% less energy and lasts about 8 times longer.

CareSuper's going green in the office too

- We're installing video conferencing facilities to minimise interstate travel for business

- We choose to do business in energy efficient buildings
- We've promoted recycling in everyday practices – from minimising the amount of paper we print on to separating our food and wrapping wastes.

How can you help?

- Making small changes can help make a difference.
- Print less, print double sided, and recycle more
- Make recycled paper and other products your first choice
- Switch lights off when not in use – in the office and at home
- Switch off any other unused power supplies
- Choose energy efficient light bulbs
- Drive less, catch more public transport and walk more.

*www.ecobizcheck.com August 2008



What you need to know

Every year there are changes in super that affect you. Here are some of the major changes you need to know this year.

Extra tax for no-TFN members

This year if you don't have a tax file number registered with your super fund you will see extra tax deducted on your super statements.

If you're employed and receiving SG contributions, you'll incur an extra 31.5% tax on these contributions if your TFN has not been provided. What's more, any personal contributions will have to be returned. Not only will this be a hassle, but it will also have a major impact on your ability to save effectively for retirement and earn interest on your super, even if the tax is eventually reimbursed.

New rules for calculating SG

From 1 July 2008 if you're working, your employer is required to calculate superannuation guarantee (SG) payments using ordinary time earnings (OTE). This is generally the amount you earn for your ordinary hours of work, including:

- over-award payments
- commissions
- allowances, and
- paid leave.

Ordinary time earnings do not usually include overtime. For more information, visit www.ato.gov.au.

Salary sacrifice to be counted

The government budget also announced that from 1 July 2009, salary sacrifice contributions to superannuation will be assessed as income for purposes such as co-contribution eligibility, income support payments, family assistance, child support and a range of government assistance delivered through the tax system.

Making an enquiry or complaint

The Trustee of CareSuper has established procedures to deal fairly with enquiries and complaints from members, employers and beneficiaries.

Complaints can be received in a variety of ways – by telephone, email or letter. If you make an enquiry or complaint by telephone we will endeavour to answer immediately, unless a written response is required. In some cases CareSuper may ask you to submit your complaint in writing so it can be investigated further, with a written response to you.

All complaints will be handled in a courteous and confidential manner. You should contact us in one of the following ways:

Call: CareSuper 1300 360 149 between 8am – 8pm Monday to Friday EST.

Email: admin@caresuper.com.au

Write to: The Enquiries and Complaints Officer
CareSuper
GPO Box 1923R,
Melbourne Vic 3001.

If you're not satisfied with the Trustee's response, or the Trustee fails to reply within 90 days, you may take your complaint to the Superannuation Complaints Tribunal (SCT), which is an independent body established by the Federal Government to resolve certain types of complaints raised by members, employers or their beneficiaries.

The SCT will not consider a complaint unless it has first been lodged with the fund. The SCT can be contacted on 1300 780 808 or via www.sct.gov.au. The procedures to follow, time limits and other details are included in the brochure 'Making enquiries & complaints' (available on request).

Terminal medical condition – tax-free

A person suffering from a terminal medical condition will be now able to receive a superannuation lump sum payment tax free. A new condition of release has also been introduced which will give that person unrestricted access to their superannuation benefits. The person must meet the regulator's definition of 'terminal medical condition'. Call CareSuper on 1300 360 149 for more information.



I need to
keep on top
of things

Super thresholds 2008/09

- **SG maximum contribution base**
per quarter \$38,180 (formerly \$36,470)
- **Concessional (employer and salary sacrifice) contributions cap**
\$50,000/\$100,000* unchanged from 2007/08
- **Non-concessional (after-tax) contributions cap**
\$150,000/\$450,000** unchanged from 2007/08
- **CGT cap** – \$1.045 million
- **Resident marginal tax rates 2008/09**
(does not include Medicare Levy)

Income	Rate
\$0 – \$6,000	0%
\$6,001 – \$34,001	15% over \$6,000
\$34,001 – \$80,000	\$4,200 + 30% over \$34,000
\$80,001 – \$180,000	\$18,000 + 40% over \$80,000
\$180,001+	\$58,000 + 45% over \$180,000

*There is a transitional period between 1 July 2007 and 30 June 2012. If a person is age 50 or over on the last day of a financial year within the transitional period, the \$100,000 will apply.

**People under age 65 at any time in the financial year may effectively bring forward two years worth of non-concessional contributions allowing them to contribute \$450,000 at any time over a three year period without exceeding the cap.

Did you know?

When you die, your super is treated differently to other assets. The Trustee of CareSuper is guided by law as to who will receive your death benefit.

The payment of a death benefit is at the discretion of the Trustee and before making a decision on the payment of a death benefit the Trustee must first establish if there are one or more people who were dependants of the deceased member.

Dependants include a spouse, a child of the member or someone who relied on the full or partial financial support of the deceased member, or a person who had an interdependency relationship with the deceased member at the time of death. (For definitions of spouse and interdependency relationship, refer to the CareSuper Personal Plan Member Guide.)

If one or more dependants exist, no other person can receive the benefit. If there are no dependants the Trustee will consider paying the benefit to the deceased member's legal personal representative (the executor or administrator of the estate).

The Trustee will be guided by a non-binding death nomination of a beneficiary but by law must establish dependency as outlined here. If you make a valid binding death benefit nomination the Trustee will pay your death benefit to your nominated dependent(s) or legal personal representative.

For more information about making a death benefit nomination call 1300 360 149.

CareSuper's eligible rollover fund

If your super account balance falls below \$1200 and you no longer work for a participating employer, then you may:

- Roll over benefits from other super funds to CareSuper, in order to maintain a balance of more than \$1200
- Make a personal contribution to your CareSuper Personal Plan account, or
- Roll your benefit out of CareSuper into another fund.

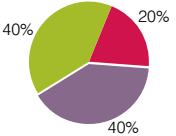
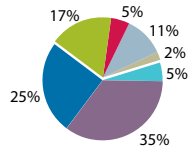
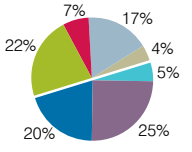
If neither of these events occurs within 28 days of your account becoming less than \$1200, any insurance cover you have will cease, and your super account balance will be transferred to:

AUSfund
PO Box 2468, Kent Town SA 5071
Phone: 1300 361 798
Fax: 1300 366 233
International Tel: +61 8 8205 4953
International Fax: +61 8 8205 4990
Email: admin@ausfund.net.au
Internet: www.ausfund.net.au

If your account is transferred to AUSfund you will cease to be a member of the CareSuper Personal Plan.

We encourage you to obtain a Member Information Guide (PDS) from AUSfund to understand their fee structure and how they will manage your account balance.

Your investment options at a glance

Managed options	Capital Guaranteed option	Capital Stable option	Conservative Balanced option																																								
Investment objectives	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate [as measured by the Consumer Price Index (CPI)] by at least 1% per year over rolling 5-year periods Over shorter periods, ensure as far as possible that the amounts credited to members each year are competitive with those credited by comparable capital guaranteed options in other superannuation funds To achieve positive returns after tax and fees in all financial years <p>Note: AMP Life Limited (AMP) has informed CareSuper that it will not accept any future investments for this product from 22 August 2008. Advice will be provided on the CareSuper website and in future publications if another similar offer is secured.</p>	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 2% per year over rolling 5-year periods Over shorter periods, ensure as far as possible that the amounts credited to members each year are competitive with those credited by comparable capital stable options in other superannuation funds To achieve positive returns after tax and fees in at least 9 out of 10 financial years 	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 2.5% per year over rolling 5-year periods Over shorter periods, ensure as far as possible that the amounts credited to members each year are competitive with those credited by comparable options in other superannuation funds To achieve positive returns after tax and fees in at least 8 out of 10 financial years 																																								
Risk profile	Very low risk	Low risk	Low to moderate risk																																								
Investment strategy and asset allocation	 <p>Growth assets 60% / Defensive assets 40%</p> <table border="1"> <thead> <tr> <th>Asset Class</th> <th>Benchmark %</th> </tr> </thead> <tbody> <tr> <td>Australian shares</td> <td>40</td> </tr> <tr> <td>Property</td> <td>20</td> </tr> <tr> <td>Fixed interest</td> <td>40</td> </tr> </tbody> </table>	Asset Class	Benchmark %	Australian shares	40	Property	20	Fixed interest	40	 <p>Growth assets 35% / Defensive assets 65%</p> <table border="1"> <thead> <tr> <th>Asset Class</th> <th>Benchmark %</th> </tr> </thead> <tbody> <tr> <td>Australian shares</td> <td>17</td> </tr> <tr> <td>Property</td> <td>5</td> </tr> <tr> <td>Overseas shares</td> <td>11</td> </tr> <tr> <td>Growth alternatives</td> <td>2</td> </tr> <tr> <td>Defensive alternatives</td> <td>5</td> </tr> <tr> <td>Fixed interest</td> <td>35</td> </tr> <tr> <td>Cash</td> <td>25</td> </tr> </tbody> </table>	Asset Class	Benchmark %	Australian shares	17	Property	5	Overseas shares	11	Growth alternatives	2	Defensive alternatives	5	Fixed interest	35	Cash	25	 <p>Growth assets 50% / Defensive assets 50%</p> <table border="1"> <thead> <tr> <th>Asset Class</th> <th>Benchmark %</th> </tr> </thead> <tbody> <tr> <td>Australian shares</td> <td>22</td> </tr> <tr> <td>Property</td> <td>7</td> </tr> <tr> <td>Overseas shares</td> <td>17</td> </tr> <tr> <td>Growth alternatives</td> <td>4</td> </tr> <tr> <td>Defensive alternatives</td> <td>5</td> </tr> <tr> <td>Fixed interest</td> <td>25</td> </tr> <tr> <td>Cash</td> <td>20</td> </tr> </tbody> </table>	Asset Class	Benchmark %	Australian shares	22	Property	7	Overseas shares	17	Growth alternatives	4	Defensive alternatives	5	Fixed interest	25	Cash	20
Asset Class	Benchmark %																																										
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Average return	The average crediting rate for the past 5 years to 30 June 2008 is 5.7% p.a.	The average crediting rate for the past 5 years to 30 June 2008 is 7.3% p.a.	The average crediting rate for the past 3 years* to 30 June 2008 is 6.1% p.a.																																								

Please note that past performance is not necessarily an indication of future performance.

During volatile investment markets, it's tempting to switch investments. Before making any hasty decisions, consider your investment objectives and your investment timeframe (remember super is a long-term investment) as well as your attitude to risk. No matter what type of investor you are, CareSuper has a range of investment options for you to choose from.

Balanced option (default)	Sustainable Balanced option	Alternative Growth option	Growth option																																																																								
<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 3% per year over rolling 5-year periods Over shorter periods, ensure as far as possible that the amounts credited to members each year are competitive with those credited by comparable balanced options in other super funds To achieve positive returns after tax and fees in at least 8 out of 10 financial years <p>Note: Visit caresuper.com.au for the asset allocation ranges for the Balanced option.</p>	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 3% per year over rolling 5-year periods Within the Australian and Overseas Shares asset classes, to invest in industries and companies that are expected to achieve sound investment returns, maintain good social and/or environmental records and have a sustainable future To achieve positive returns after tax and fees in at least 8 out of 10 financial years 	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 4% per year over rolling 5-year periods Over the long term, to produce a less volatile return profile than the Growth option by investing a significant component of the portfolio in alternative investments To achieve positive returns after tax and fees in at least 8 out of 10 financial years 	<ul style="list-style-type: none"> To achieve returns after-tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 4% per year over rolling 5-year periods Over shorter periods, ensure as far as possible that the amounts credited to members each year are competitive with that credited by comparable growth options in other superannuation funds To achieve positive returns after tax and fees in at least 7 out of 10 financial years 																																																																								
Moderate risk	Moderate risk	Moderate to high risk	High risk																																																																								
<p>Growth assets 75% / Defensive assets 25%</p> <table border="1"> <thead> <tr> <th></th> <th>At 30/06/2007 Benchmark %</th> <th>From 01/07/2008 Benchmark %</th> </tr> </thead> <tbody> <tr><td>Australian shares</td><td>30</td><td>32</td></tr> <tr><td>Property</td><td>10</td><td>10</td></tr> <tr><td>Overseas shares</td><td>23</td><td>23</td></tr> <tr><td>Growth alternatives</td><td>12</td><td>10</td></tr> <tr><td>Defensive alternatives</td><td>5</td><td>5</td></tr> <tr><td>Fixed interest</td><td>15</td><td>15</td></tr> <tr><td>Cash</td><td>5</td><td>5</td></tr> </tbody> </table>		At 30/06/2007 Benchmark %	From 01/07/2008 Benchmark %	Australian shares	30	32	Property	10	10	Overseas shares	23	23	Growth alternatives	12	10	Defensive alternatives	5	5	Fixed interest	15	15	Cash	5	5	<p>Growth assets 75% / Defensive assets 25%</p> <table border="1"> <thead> <tr> <th></th> <th>At 30/06/2007 Benchmark %</th> <th>From 01/07/2008 Benchmark %</th> </tr> </thead> <tbody> <tr><td>Australian shares</td><td>30</td><td>32</td></tr> <tr><td>Property</td><td>10</td><td>10</td></tr> <tr><td>Overseas shares</td><td>23</td><td>23</td></tr> <tr><td>Growth alternatives</td><td>12</td><td>10</td></tr> <tr><td>Defensive alternatives</td><td>5</td><td>5</td></tr> <tr><td>Fixed interest</td><td>15</td><td>15</td></tr> <tr><td>Cash</td><td>5</td><td>5</td></tr> </tbody> </table>		At 30/06/2007 Benchmark %	From 01/07/2008 Benchmark %	Australian shares	30	32	Property	10	10	Overseas shares	23	23	Growth alternatives	12	10	Defensive alternatives	5	5	Fixed interest	15	15	Cash	5	5	<p>Growth assets 85% / Defensive assets 15%</p> <table border="1"> <thead> <tr> <th></th> <th>Benchmark %</th> </tr> </thead> <tbody> <tr><td>Australian shares</td><td>27</td></tr> <tr><td>Property</td><td>10</td></tr> <tr><td>Overseas shares</td><td>18</td></tr> <tr><td>Growth alternatives</td><td>30</td></tr> <tr><td>Defensive alternatives</td><td>15</td></tr> </tbody> </table>		Benchmark %	Australian shares	27	Property	10	Overseas shares	18	Growth alternatives	30	Defensive alternatives	15	<p>Growth assets 90% / Defensive assets 10%</p> <table border="1"> <thead> <tr> <th></th> <th>Benchmark %</th> </tr> </thead> <tbody> <tr><td>Australian shares</td><td>40</td></tr> <tr><td>Property</td><td>10</td></tr> <tr><td>Overseas shares</td><td>30</td></tr> <tr><td>Growth alternatives</td><td>10</td></tr> <tr><td>Defensive alternatives</td><td>10</td></tr> </tbody> </table>		Benchmark %	Australian shares	40	Property	10	Overseas shares	30	Growth alternatives	10	Defensive alternatives	10
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10.4% p.a.	8.8% p.a.	7.2% p.a.	10.7% p.a.																																																																								

* The Conservative Balanced and Alternative Growth options were introduced 1 July 2005.


not sure which option is right for you?

Have a go at our risk profiler available at caresuper.com.au or call 1300 360 149 to be directed to our financial planning service.

Asset class options	Cash	Fixed Interest	Direct Property	Overseas Shares	Australian Shares
Investment objectives	<ul style="list-style-type: none"> To achieve returns after tax and fees at least in line with increases in the inflation rate (as measured by the CPI) over rolling 5-year periods Over shorter periods, to outperform the return of the Australian cash market (as measured by the UBSA Bank Bill Index) To achieve positive returns after tax and fees in all financial years 	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 2% per year over rolling 5-year periods Over shorter periods, to outperform the return of a mix of the Australian and overseas bond markets (as measured by a benchmark consisting of the UBSA Composite Bond Index, UBSA Government Inflation Index and Lehman Global Aggregate Index [hedged]) To achieve positive returns after tax and fees in at least 9 out of 10 financial years 	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 4% per year over rolling 5-year periods Over shorter periods, to outperform the return of the Australian direct property market (as measured by the Mercer Australian Unlisted Property Index [pre-tax]) To achieve positive returns after tax and fees in at least 8 out of 10 financial years 	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 5% per year over rolling 5-year periods Over shorter periods, to outperform the return of the overseas share market (as measured by the MSCI World ex-Australia Index in \$A) To achieve positive returns after tax and fees in at least 7 out of 10 financial years Investors in this option may be exposed to foreign currency movements 	<ul style="list-style-type: none"> To achieve returns after tax and fees that exceed increases in the inflation rate (as measured by the CPI) by at least 5% per year over rolling 5-year periods Over shorter periods, to outperform the return of the Australian share market (as measured by the S&P/ASX 300 ex LPT's Accumulation Index) To achieve positive returns after tax and fees in at least 7 out of 10 financial years
Risk profile	Very low	Low to moderate	Moderate	High	High
Average return	The average crediting rate for the past 5 years to 30 June 2008 is 4.8% p.a.	The average crediting rate for the past 5 years to 30 June 2008 is 4.9% p.a.	The average crediting rate for the past 5 years to 30 June 2008 is 11.8% p.a.	The average crediting rate for the past 5 years to 30 June 2008 is 5.5% p.a.	The average crediting rate for the past 5 years to 30 June 2008 is 15.3% p.a.

ASX 200 option

CareSuper's ASX 200 option lets you invest your super in any of the top companies of your choice listed on the Australian Stock Exchange, so long as you have \$10,000 or more in your CareSuper account. That's even greater choice and flexibility for you!

 For more in-depth information about your investment option, visit our investment section at caresuper.com.au

CareSuper's fees

CareSuper charges fees only to cover costs, not to make a profit. The table below explains all fees that may have been deducted from your CareSuper account during the 2007/08 financial year.

Type of fee or cost	Amount	How and when paid
Fees when members' money moves into or out of the fund		
Establishment fees The fee to open your account	\$0	Not applicable
Contribution fees The fee on each amount contributed – either by you or your employer	\$0	Not applicable
Withdrawal fee The fee on each amount taken out of your account	\$0	Not applicable
Termination fee The fee to close the account	\$0	Not applicable
Management costs		
Fees deducted from your account		
Account keeping fee	\$1.50 per week	The fee is calculated weekly and deducted monthly
Administration fee The fees and costs for administering your account	0.2% per year	Calculated from your account balance with a cap of \$500 per year. The fee is calculated weekly and deducted monthly.
Expenses indirectly deducted		
ICR or investment fee The cost of investment for each option. Indirect cost ratio (ICR) or investment fees are the annual percentage fees for managing investments. The fees differ from year to year as some of the investment managers are paid partly on a performance fee basis. The figures shown are based on calculations for the 2007/08 financial year, and include all fees charged by lead managers and underlying managers (in the case of funds of funds).	The ICR varies according to the chosen investment options and ranges from 0.11% to 1.76%. Capital Guaranteed*: 1.76%** Capital Stable: 0.66% Conservative Balanced: 0.72% Balanced: 0.91% Sustainable Balanced: 1.05% Alternative Growth: 1.48% Growth: 1.16% Cash: 0.11% Fixed Interest: 0.45% Direct Property: 0.57% Australian Shares: 0.54% Overseas Shares: 0.73%	The fee is withdrawn from the investment option before returns are allocated to your account at the end of the financial year

* Under the Capital Guaranteed fee structure, the manager providing the guarantee, AMP, charges 1.15% plus 20% of investment returns.

** For the 2007 calendar year.



The fees include:

- Fees paid from your CareSuper account
- Fees paid from the assets of CareSuper as a whole or from a particular investment option

we charge fees only to cover costs, not to make a profit

take a look
at your super



CareSuper's fees (continued)

Type of fee or cost	Amount	How and when paid														
ASX 200 option fees																
CareSuper administration fee	\$52 per year	The fee is withdrawn from your account on registration and after each 12 months that you continue to invest in the option														
Macquarie Equities Limited brokerage fee	<table border="1"> <thead> <tr> <th>Trade amount</th> <th>Brokerage fee (excl GST)</th> </tr> </thead> <tbody> <tr> <td>\$0 – \$4,167</td> <td>\$12.50</td> </tr> <tr> <td>\$4,178 – \$10,000</td> <td>0.30%</td> </tr> <tr> <td>\$10,001 – \$30,000</td> <td>0.20%</td> </tr> <tr> <td>\$30,001 – \$50,000</td> <td>0.18%</td> </tr> <tr> <td>\$50,001 – \$100,000</td> <td>0.15%</td> </tr> <tr> <td>\$100,001 – \$10,000,000</td> <td>0.10%</td> </tr> </tbody> </table>	Trade amount	Brokerage fee (excl GST)	\$0 – \$4,167	\$12.50	\$4,178 – \$10,000	0.30%	\$10,001 – \$30,000	0.20%	\$30,001 – \$50,000	0.18%	\$50,001 – \$100,000	0.15%	\$100,001 – \$10,000,000	0.10%	The fee is withdrawn from your account when the transaction is complete
Trade amount	Brokerage fee (excl GST)															
\$0 – \$4,167	\$12.50															
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\$100,001 – \$10,000,000	0.10%															
Service fees																
Investment switching fee The fee for changing investment options	\$0	Not applicable														
Location fee The search fee required if CareSuper loses track of a member as a result of expired contact details	\$0	Not applicable														
Family law fee The fee for family law requests and changes	\$0	Not applicable														
Binding death benefit nomination fee The fee for processing a binding death benefit nomination	\$0	Not applicable														

Fees deducted from your investment options

There are investment costs charged by investment managers, CareSuper's custodians and investment adviser.

These costs are deducted from the investment options before the returns are allocated to your account. The fees differ from year to year as some of CareSuper's investment managers are paid partly on a performance fee basis.

For information about how investment fees are calculated, visit caresuper.com.au

Protecting small account balances

If your account balance is lower than \$1000, CareSuper is required by law to protect it from being eroded by administration fees that may be greater than the investment earnings. However, we cannot protect your balance from tax deductions, insurance premiums or when your investment option is subject to a negative return.

Members with low account balances will incur a rebate so that administration charges do not exceed the interest paid on their accounts, unless the fund's investment returns are less than the fund's administration costs – in this instance the rebate will be reduced by up to \$10.

For 2007/08 a fee of \$10 has been applied to CareSuper members with low account balances (under the member protection policy).

During 2007/08, the cost of this member benefit protection to CareSuper was approximately 0.01% of total fund assets.

Contributions tax

Contributions tax is deducted from employer contributions after the deduction of fees and insurance premiums and before the calculation of allocation of interest.

Insurance

It costs as little as \$1.50 per week (per unit) for insurance cover with CareSuper. For Fixed cover or Income Protection, premiums are calculated according to your age. Insurance premiums are deducted directly from your CareSuper account before tax.

CareSuper's Board of Directors: seated (L to R): Catherine Wood, Barry Watchorn (Chairman), Michael O'Sullivan (Deputy Chairman), Angela Emslie. Standing (L to R): Gabriel Szondy, David Purchase, Michael Want, Julie Lander (CEO), Sue-Anne Burnley and John Burge.

Meet the board



The CareSuper Board is responsible for ensuring CareSuper is managed professionally and in the best interests of all members.

The nine professionals representing you are made up of equal numbers of Member-representative and Employer-representative Directors; and an Independent Director. The Directors are nominated by their respective organisations in accordance with their particular nomination procedures.

The Board represents experience and stability, and has had little change to its composition over the life of CareSuper.

The numbers in brackets represents the number of meetings attended out of the number of meetings the Director was eligible to attend.

There were 11 meetings held during the financial year.

Member representatives

- Sue-Anne Burnley, Director since 2000. (9/11 meetings) Shop, Distributive and Allied Employees Association
- Michael O'Sullivan, Director since 1996 (10/11 meetings) and Deputy Chairman (appointed 4 March 2008) Australian Services Union
- Michael Want, Director since 1994 (11/11 meetings) Australian Services Union
- Catherine Wood, Director since 2000 (11/11 meetings) Australian Services Union

Employer representatives

- Barry Watchorn, Director since 1998 (10/11 meetings) and Chairman (appointed 4 March 2008) Australian Industry Group
- John Burge, Director since 2002 (10/11 meetings) National Insurance Brokers Association
- Angela Emslie, Director since 2004 (11/11 meetings) Victorian Employers' Chamber of Commerce and Industry
- David Purchase, Director since 2000 (9/11 meetings) Victorian Automobile Chamber of Commerce

As of 5 August 2008, David Purchase resigned as Employer Director for the Trustee Board. The Board has since appointed Sandy Grant to this role, effective 5 August 2008.

Independent director

- Gabriel Szondy, Director since 2000 (10/11 meetings) Centre for Investor Education (CIE)

Associated directorships

The following Directors occupy positions on related bodies representing CareSuper's interests.

- John Burge – Director, Industry Superannuation Property Trust
- Michael O'Sullivan – President, Australian Council of Super Investors

Remuneration

Directors receive a fair remuneration for their responsibilities on the Board.

This year, two directors received fees in the range of \$38,000 to \$45,000 and the remaining seven directors received fees in the range of \$30,000 to \$38,000.

The Trustee of CareSuper is CareSuper Pty Ltd ABN 91 006 670 060 and it is a holder of Australian Financial Services License number 235226. CareSuper is registered as a Registrable Superannuation Entity, Licence number L0000956 and Registration number R1004120.

looking after you
behind the scenes

Our independent advisers

It's complex running a super fund. That's why CareSuper enlists a range of independent experts to assist with the key operations of your super fund.

CareSuper's independent advisers during 2007/08

Administration	Australian Administration Services Pty Ltd
Asset Consultant	JANA Investment Advisers Pty Ltd
Auditor	Ernst & Young
Credit Control Services	Industry Funds Credit Control Pty Ltd
Custodian	National Australia Custodian Services
Insurer	CommInsure
Legal Adviser	IFS Legal
Tax Adviser	KPMG
Trustee indemnity insurance	The Trustee of CareSuper has taken out indemnity insurance to protect the directors of the Trustee and consequently the fund from the potential costs of legal action against them.
Compliance	CareSuper is a regulated superannuation fund under the Superannuation Industry (Supervision) Act. The Trustee will lodge its annual return for 2008 as required by that Act and will continue to operate in accordance with all statutory requirements of superannuation, taxation and other relevant legislation.

Managing your investments

Professional investment managers

JANA Investment Advisers Pty Ltd (JANA) was established in 1987 as a specialist investment adviser to large institutional investors such as CareSuper. JANA provides extensive research and recommendations on investment markets and managers for the fund.

With JANA's assistance, the Trustee monitors and reviews the performance of each investment manager on a regular basis.

CareSuper's investment managers during 2007/08

Australian Equities	452 Capital Acadian Asset management AMP Capital – Sustainable Shares	GMO Renaissance Asset Management Wallara*	Challenger** Paradice** UBS*
Overseas Shares	Acadian Asset Management Baillie Gifford Colonial First State Credit Suisse Asset Management	Dexia Asset Management – Sustainable Shares Orbis T Rowe Price	Wellington MFS** Bank of Ireland*
Direct Property	CharterHall	Dexus Property Group***	ISPT
Growth Alternatives	Holowesko Mesirow AMP Hastings	IFM Macquarie RARE**	Members Equity Wilshire LGT**
Fixed Interest	Alliance Capital Management Brandywine**	Bridgewater Members Equity	Principal Vanguard
Cash and Capital Guaranteed	AMP		
Defensive Alternatives	Harris Alternatives	FRM*	Fauchier**

*terminated during the year. **appointed during the year. ***name change.

CareSuper's financial statements

CareSuper has an obligation to members to disclose the financial position of your fund.

In order to maintain a healthy fund, CareSuper's Trustees keep a close watch on the fund's investment performance and spending. The result is a financially fit fund.

This financial summary is based on unaudited accounts and shows CareSuper's main financial transactions for the year ended 30 June 2008 and corresponding figures to 30 June 2007. A copy of the audited accounts is available on request. Refer to back cover for our contact details.

OPERATING STATEMENT for the year ended 30 June 2008		
	30-Jun-08	30-Jun-07
Investment revenue		
Interest	5,785,087	4,871,063
Distributions	178,168,374	149,291,790
Other Investment Income	5,420,440	3,372,989
Changes in Net Market Value	-378,841,957	338,101,052
	-189,468,056	495,636,894
Contributions revenue		
Employer Contributions	369,057,514	315,175,496
Member Contributions	84,074,135	146,865,218
Transfers In	150,850,164	164,743,915
	603,981,813	626,784,629
Other revenue		
Group Life Insurance rebate	0	-397,311
Proceeds from Group Life Policies	14,255,336	10,006,911
Other Income	20,284	35,718
Total revenue	428,789,377	1,132,066,841
Investments expenses		
Direct Investment Expenses	9,912,731	12,961,012
Group life insurance expenses	19,264,848	16,357,802
General administration expenses		
Administrator Expenses	7,618,326	7,647,885
Auditor's Remuneration	63,645	60,978
Operating Expenses	8,993,958	7,399,342
Anti-Detriment Payments	-516	127,106
Superannuation Contribution Surcharge	210,371	1,801,680
Total expenses	46,063,363	46,355,805
Benefits accrued before income tax	382,726,014	1,085,711,036
Income tax expense	23,732,429	82,301,932
Benefits accrued after income tax	358,993,585	1,003,409,104

STATEMENT OF FINANCIAL POSITION as at 30 June 2008		
	30-Jun-08	30-Jun-07
Assets		
Cash and Cash Equivalents		
Cash at Bank	7,599,043	4,125,914
Cash & Short Term Deposits	239,019,367	205,968,978
Trade and Other Receivables		
Contributions Receivable	27,020,685	16,534,250
Proceeds from Group Life Policies Receivable	6,692,163	4,962,218
Sundry Debtors	-7,042	-4,578
GST Receivable	-214,624	62,874
Investments		
Financial Assets		
Australian Equities	1,014,246,373	1,203,319,501
International Equities	728,233,175	820,466,317
Other Investments	583,907,506	450,008,609
Fixed Interest Securities	520,116,420	463,573,216
Property Trusts	471,751,350	393,354,548
Derivatives	0	14,928,868
Other Assets		
Fixed Assets	569,203	367,900
Tax Assets		
Deferred Tax Assets	1,069,784	982,187
Total assets	3,600,003,403	3,578,650,802
Liabilities		
Trade and Other Payables		
Group Life Insurance Premium Payable	1,516,951	1,651,511
Provision for Employee Benefits	291,927	188,338
Benefits Payable	21,625,194	16,457,927
Accounts Payable	2,386,441	1,065,039
Sundry Creditors	920	0
Investments		
Financial Liabilities		
Derivatives	0	61,953
Tax Liabilities		
Superannuation Contribution Surcharge	36,457	31,714
Current Tax Liabilities	20,226,690	32,602,853
Deferred Tax Liabilities	3,955,103	52,603,922
Total liabilities	50,039,683	104,663,257
Net assets available to pay benefits	3,549,963,720	3,473,987,545
Represented by:		
Liability for accrued benefits		
Allocated to members' accounts	3,524,022,322	3,450,962,915
Administration, Operating & Capital Reserve	25,941,398	23,024,630
	3,549,963,720	3,473,987,545

contact us

We're here to help. For more information about your super, you can reach us in the following ways:

call	SuperLine 1300 360 149 Monday to Friday 8am to 8pm EST	email	admin@caresuper.com.au
click	caresuper.com.au for the latest news and information, brochures and forms. For online access to your super account visit caresuper.com.au and follow the links to CareSuper MemberOnline.	fax	(03) 9629 8958
		write	CareSuper GPO Box 1923R Melbourne Vic 3001

Stay in touch with us too!

If you have changed any of your personal details, such as your name, address or any of your contact numbers, or you are about to, then don't forget to let us know. Remember if we can't contact you, you may lose track of your super savings. Contact us in any way to let us know.

Disclaimer: This Annual Report is issued by the Trustee of CareSuper Super, CareSuper Pty Ltd ABN 91 006 670 060, the holder of Australian Financial Services Licence 235226. The information contained in this Annual Report is about CareSuper and is not intended as financial advice. It does not take into account specific needs, so members should look at their own personal position, objectives and requirements before taking any action. Past performance is not necessarily an indicator of future performance. This 2008 Annual Report to Members is a regulated document that summarises the fund's performance over the past year. The Trust Deed is the legal document governing your superannuation benefit. Other information about CareSuper: a copy of the Trust Deed, Investment Policy Statement, the Fund's audited accounts and auditor's report, are available upon request. You should also obtain and read the Product Disclosure Statement before making any investment decision. If you would like to see these documents, please call the CareSuperLine on 1300 360 149. RSE L0000956 RSE R1004120.



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