



## **Voting Report**

For the period 1 January 2020 to 30 June 2020

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
16/01/2020	FAR	FAR Limited	Approve Issuance of Shares to Sophisticated and Professional Investors	For
16/01/2020	FAR	FAR Limited	Ratify Past Issuance of Shares to Certain New and Existing Institutional and Sophisticated Investors	Abstain^
22/01/2020	NST	Northern Star Resources Limited	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Abstain^
22/01/2020	NST	Northern Star Resources Limited	Approve Issuance of Shares to Bill Beament	For
22/01/2020	NST	Northern Star Resources Limited	Approve Issuance of Shares to Mary Hackett	For
22/01/2020	NST	Northern Star Resources Limited	Approve Issuance of Shares to Christopher Rowe	For
22/01/2020	NST	Northern Star Resources Limited	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For
22/01/2020	API	Australian Pharmaceutical Industries Limited	Approve Remuneration Report	For
22/01/2020	API	Australian Pharmaceutical Industries Limited	Elect Kenneth W Gunderson-Briggs as Director	For
22/01/2020	API	Australian Pharmaceutical Industries Limited	Approve Grant of Performance Rights to Richard Vincent	For
29/01/2020	VMUK	Virgin Money UK Plc	Accept Financial Statements and Statutory Reports	For
29/01/2020	VMUK	Virgin Money UK Plc	Approve Remuneration Policy	For
29/01/2020	VMUK	Virgin Money UK Plc	Approve Remuneration Report	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect David Bennett as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Paul Coby as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect David Duffy as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Geeta Gopalan as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Adrian Grace as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Fiona MacLeod as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Jim Pettigrew as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Darren Pope as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Teresa Robson-Capps as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Ian Smith as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Amy Stirling as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Re-elect Tim Wade as Director	For
29/01/2020	VMUK	Virgin Money UK Plc	Reappoint Ernst & Young LLP as Auditors	For
29/01/2020	VMUK	Virgin Money UK Plc	Authorise the Audit Committee to Fix Remuneration of Auditors	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
29/01/2020	VMUK	Virgin Money UK Plc	Authorise Issue of Equity	For
29/01/2020	VMUK	Virgin Money UK Plc	Authorise Issue of Equity without Pre-emptive Rights	For
29/01/2020	VMUK	Virgin Money UK Plc	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
29/01/2020	VMUK	Virgin Money UK Plc	Authorise Issue of Equity in Connection with AT1 Securities	For
29/01/2020	VMUK	Virgin Money UK Plc	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For
29/01/2020	VMUK	Virgin Money UK Plc	Authorise Market Purchase of Ordinary Shares	For
29/01/2020	VMUK	Virgin Money UK Plc	Authorise Off-Market Purchase of Ordinary Shares	For
29/01/2020	VMUK	Virgin Money UK Plc	Authorise EU Political Donations and Expenditure	For
4/02/2020	BWP	BWP Trust	Approve the Amendments to the Trust's Constitution	For
7/02/2020	CLW	Charter Hall Long WALE REIT	Ratify Past Issuance of 21.82 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For/Abstain*
7/02/2020	CLW	Charter Hall Long WALE REIT	Ratify Past Issuance of 37.38 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Abstain^
1/02/2020	ECX	Eclipx Group Limited	Elect Kerry Roxburgh as Director	Against
1/02/2020	ECX	Eclipx Group Limited	Approve Remuneration Report	For
1/02/2020	ECX	Eclipx Group Limited	Approve the Amendments to the Company's Constitution	For
4/02/2020	IMF	IMF Bentham Limited	Approve Issuance of Annual Variable Deferred Consideration Shares to Vendors	For
4/02/2020	IMF	IMF Bentham Limited	Approve the Change of Company Name to Omni Bridgeway Limited	For
4/02/2020	IMF	IMF Bentham Limited	Approve the Amendments to the Company's Constitution	For
4/02/2020	IMF	IMF Bentham Limited	Approve Amendment and Renewal of Long Term Incentive Plan	For
4/02/2020	IMF	IMF Bentham Limited	Approve Issuance of Performance Rights to Hugh McLernon	For
4/02/2020	IMF	IMF Bentham Limited	Approve Issuance of Performance Rights to Andrew Saker	For
8/02/2020	NWH	NRW Holdings Limited	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors in Australia and Certain Eligible Investors in Certain Overseas Jurisdictions	Abstain^
8/02/2020	NWH	NRW Holdings Limited	Approve Financial Assistance in Relation to the Acquisition of NRW Contracting Pty Ltd	For
9/02/2020	GNC	GrainCorp Limited	Approve Remuneration Report	For
9/02/2020	GNC	GrainCorp Limited	Elect Simon Tregoning as Director	For
9/02/2020	GNC	GrainCorp Limited	Elect Jane McAloon as Director	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
19/02/2020	GNC	GrainCorp Limited	Elect Kathy Grigg as Director	For
19/02/2020	COF	Centuria Office REIT	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Abstain^
19/02/2020	COF	Centuria Office REIT	Approve the Amendments to the Company's Constitution	For
20/02/2020	ALL	Aristocrat Leisure Limited	Elect KM Conlon as Director	For
20/02/2020	ALL	Aristocrat Leisure Limited	Elect S Summers Couder as Director	For
20/02/2020	ALL	Aristocrat Leisure Limited	Elect PJ Ramsey as Director	For
20/02/2020	ALL	Aristocrat Leisure Limited	Elect PG Etienne as Director	For
20/02/2020	ALL	Aristocrat Leisure Limited	Approve Grant of Performance Rights to Trevor Croker	For/Against**
20/02/2020	ALL	Aristocrat Leisure Limited	Approve SuperShare Plan	For
20/02/2020	ALL	Aristocrat Leisure Limited	Approve Remuneration Report	For
20/02/2020	ALL	Aristocrat Leisure Limited	Approve Renewal of Proportional Takeover Provisions	For
5/02/2020	TNE	Technology One Limited	Elect Cliff Rosenberg as Director	For
25/02/2020	TNE	Technology One Limited	Elect Ron McLean as Director	For
25/02/2020	TNE	Technology One Limited	Elect Jane Andrews as Director	For
5/02/2020	TNE	Technology One Limited	Approve Remuneration Report	For
7/02/2020	RSG	Resolute Mining Limited	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional Investors	Abstain^
27/02/2020	RSG	Resolute Mining Limited	Approve Issuance of Major Shareholder Placement Shares to ICM Limited	For
27/02/2020	RSG	Resolute Mining Limited	Approve Issuance of Director Placement Shares to Martin Botha	Against
27/02/2020	RSG	Resolute Mining Limited	Approve Issuance of Director Placement Shares to John Welborn	Against
27/02/2020	RSG	Resolute Mining Limited	Approve Issuance of Director Placement Shares to Yasmin Broughton	Against
27/02/2020	RSG	Resolute Mining Limited	Approve Issuance of Director Placement Shares to Sabina Shugg	Against
27/02/2020	RSG	Resolute Mining Limited	Approve Issuance of Shares to Taurus Mining Finance Fund L.P.	For
6/03/2020	SAR	Saracen Mineral Holdings Limited	Approve Financial Assistance in Relation to the Acquisition	For
6/03/2020	SAR	Saracen Mineral Holdings Limited	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Abstain^
/03/2020	SAR	Saracen Mineral Holdings Limited	Approve Issuance of Share Rights to Martin Reed	For
/03/2020	SAR	Saracen Mineral Holdings Limited	Approve Issuance of Share Rights to Roric Smith	For
/03/2020	SAR	Saracen Mineral Holdings Limited	Approve Issuance of Share Rights to John Richards	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
5/03/2020	SAR	Saracen Mineral Holdings Limited	Approve Issuance of Share Rights to Anthony Kiernan	For
5/03/2020	SAR	Saracen Mineral Holdings Limited	Approve Issuance of Share Rights to Samantha Tough	For
5/03/2020	SAR	Saracen Mineral Holdings Limited	Approve Section 195	For
5/03/2020	EOS	Electro Optic Systems Holdings Limited	Ratify Past Issuance of Shares to Sophisticated and Professional Investor Clients of Citigroup Global Markets Australia Pty Limited	Do Not Vote^
5/03/2020	EOS	Electro Optic Systems Holdings Limited	Ratify Past Issuance of Shares to Vendors of EM Solutions Pty Ltd	For
6/03/2020	GDF	Garda Property Group	Elect Morgan Parker as Director	For
5/03/2020	GDF	Garda Property Group	Appoint Pitcher Partners as Auditor of the Company	For
5/03/2020	GDF	Garda Property Group	Ratify Past Issuance of Fully Paid Ordinary Units to Vendors of Properties Forming Part of the Acacia Ridge Acquisition	Against
5/03/2020	GDF	Garda Property Group	Ratify Past Issuance of Fully Paid Ordinary Units to Institutional and Sophisticated Investors	Against
5/03/2020	GDF	Garda Property Group	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Against
5/03/2020	GDF	Garda Property Group	Approve Employee Security Plan	Abstain^
5/03/2020	GDF	Garda Property Group	Approve Issuance of Stapled Securities to Matthew Madsen	For
5/03/2020	GDF	Garda Property Group	Approve Issuance of Stapled Securities to Mark Hallett	For
5/03/2020	GDF	Garda Property Group	Approve Termination Benefits for Matthew Madsen upon Termination of Executive Services Agreement	For
0/03/2020	PLS	Pilbara Minerals Limited	Approve Issuance of Retention Options to Ken Brinsden	For
6/03/2020	GNC	Graincorp Limited	Approve Scheme of Arrangement in Relation to the Proposed Demerger of United Malt Group Limited from GrainCorp Limited	For
6/03/2020	GNC	Graincorp Limited	Approve the Capital Reduction	For
0/03/2020	CGL	The Citadel Group Limited	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	Abstain^
50/03/2020	CGL	The Citadel Group Limited	Approve Issuance of Shares to Institutional and Sophisticated Investors	Abstain^
50/03/2020	CGL	The Citadel Group Limited	Approve Issuance of Wellbeing Management Shares to Select Vendors and Senior Management of Wellbeing Software Group Limited	Abstain^
1/03/2020	PSI	PSC Insurance Group Limited	Approve Acquisition by PSC International Holdings Pty Ltd of Charter Gilman Insurance Holdings Limited and Each of Its Subsidiaries Not Already Held by the Company	For
31/03/2020	PSI	PSC Insurance Group Limited	Approve Acquisition by Charter Gilman Insurance Holdings Limited of the Insurance Broking Business of Globe Insurance Limited	For
1/03/2020	PSI	PSC Insurance Group Limited	Approve Amendment to the Terms of Options Already Granted to Antony Robinson	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
31/03/2020	PSI	PSC Insurance Group Limited	Approve Issuance of Shares to Antony Robinson	For
31/03/2020	PSI	PSC Insurance Group Limited	Ratify Past Issuance of Shares to the Vendors in Paragon International Holdings Limited	For
1/04/2020	CIM	CIMIC Group Limited	Approve Remuneration Report	For
1/04/2020	CIM	CIMIC Group Limited	Elect Marcelino Fernandez Verdes as Director	Against
1/04/2020	CIM	CIMIC Group Limited	Elect Jose Luis del Valle Perez as Director	Against
1/04/2020	CIM	CIMIC Group Limited	Elect Pedro Lopez Jimenez as Director	Against
3/04/2020	STO	Santos Limited	Elect Guy Cowan as Director	For
3/04/2020	STO	Santos Limited	Elect Yasmin Allen as Director	For
3/04/2020	STO	Santos Limited	Elect Yu Guan as Director	For
3/04/2020	STO	Santos Limited	Elect Janine McArdle as Director	For
3/04/2020	STO	Santos Limited	Approve Remuneration Report	For
3/04/2020	STO	Santos Limited	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
3/04/2020	STO	Santos Limited	Approve the Amendments to the Company's Constitution	Against
3/04/2020	STO	Santos Limited	Approve Paris Goals and Targets	For/Against**
3/04/2020	STO	Santos Limited	Approve Climate Related Lobbying	For/Against**
7/04/2020	CQR	Charter Hall Retail REIT	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	Abstain^
8/04/2020	SCG	Scentre Group	Approve Remuneration Report	For
3/04/2020	SCG	Scentre Group	Elect Andrew Harmos as Director	For
3/04/2020	SCG	Scentre Group	Elect Michael Wilkins as Director	For
3/04/2020	SCG	Scentre Group	Approve Grant of Performance Rights to Peter Allen	For
3/04/2020	SCG	Scentre Group	Approve Change to Terms of Grant of Performance Rights to Peter Allen	For
9/04/2020	ILU	lluka Resources Limited	Elect Susie Corlett as Director	For
9/04/2020	ILU	lluka Resources Limited	Elect Lynne Saint as Director	For
9/04/2020	ILU	lluka Resources Limited	Elect Marcelo Bastos as Director	For
9/04/2020	ILU	Iluka Resources Limited	Approve Remuneration Report	For
9/04/2020	ILU	lluka Resources Limited	Approve Conditional Spill Resolution	Against

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
7/04/2020	OZL	OZ Minerals Ltd.	Elect Rebecca McGrath as Director	For
17/04/2020	OZL	OZ Minerals Ltd.	Elect Tonianne Dwyer as Director	For
7/04/2020	OZL	OZ Minerals Ltd.	Elect Richard Seville as Director	For
7/04/2020	OZL	OZ Minerals Ltd.	Approve Remuneration Report	For
7/04/2020	OZL	OZ Minerals Ltd.	Approve Grant of 128,287 Performance Rights to Andrew Cole	For
7/04/2020	OZL	OZ Minerals Ltd.	Approve Grant of 25,319 Performance Rights to Andrew Cole	For
7/04/2020	OZL	OZ Minerals Ltd.	Approve Renewal of the Company's Proportional Takeover Approval Provisions	For
0/04/2020	JHG	Janus Henderson Group Plc	Accept Financial Statements and Statutory Reports	For
0/04/2020	JHG	Janus Henderson Group Plc	Elect Director Kalpana Desai	For
0/04/2020	JHG	Janus Henderson Group Plc	Elect Director Jeffrey Diermeier	For
0/04/2020	JHG	Janus Henderson Group Plc	Elect Director Kevin Dolan	For
0/04/2020	JHG	Janus Henderson Group Plc	Elect Director Eugene Flood, Jr.	For
0/04/2020	JHG	Janus Henderson Group Plc	Elect Director Richard Gillingwater	For
0/04/2020	JHG	Janus Henderson Group Plc	Elect Director Lawrence Kochard	For
0/04/2020	JHG	Janus Henderson Group Plc	Elect Director Glenn Schafer	For
50/04/2020	JHG	Janus Henderson Group Plc	Elect Director Angela Seymour-Jackson	For
30/04/2020	JHG	Janus Henderson Group Plc	Elect Director Richard Weil	For
50/04/2020	JHG	Janus Henderson Group Plc	Elect Director Tatsusaburo Yamamoto	For
30/04/2020	JHG	Janus Henderson Group Plc	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	For
50/04/2020	JHG	Janus Henderson Group Plc	Authorise Market Purchase of Ordinary Shares	For
50/04/2020	JHG	Janus Henderson Group Plc	Authorise Market Purchase of CDIs	For
0/04/2020	WPL	Woodside Petroleum Ltd.	Elect Ian Macfarlane as Director	For
50/04/2020	WPL	Woodside Petroleum Ltd.	Elect Larry Archibald as Director	For
50/04/2020	WPL	Woodside Petroleum Ltd.	Elect Swee Chen Goh as Director	For
50/04/2020	WPL	Woodside Petroleum Ltd.	Approve Remuneration Report	For/Against**
50/04/2020	WPL	Woodside Petroleum Ltd.	Approve the Amendments to the Company's Constitution	Against
0/04/2020	WPL	Woodside Petroleum Ltd.	Approve Paris Goals and Targets	Against

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
30/04/2020	WPL	Woodside Petroleum Ltd.	Approve Climate Related Lobbying	For/Against**
30/04/2020	WPL	Woodside Petroleum Ltd.	Approve Reputation Advertising Activities	Against
1/05/2020	OSH	Oil Search Ltd.	Elect Fiona Harris as Director	For
1/05/2020	OSH	Oil Search Ltd.	Elect Kostas Constantinou as Director	For
1/05/2020	OSH	Oil Search Ltd.	Approve Issuance of Performance Rights to Keiran Wulff	For
1/05/2020	OSH	Oil Search Ltd.	Approve Issuance of Restricted Shares to Keiran Wulff	For
1/05/2020	OSH	Oil Search Ltd.	Approve Non-Executive Director Share Acquisition Plan	For
6/05/2020	NXS	Next Science Limited	Elect Mark Compton as Director	For
6/05/2020	NXS	Next Science Limited	Elect Aileen Stockburger as Director	For
6/05/2020	NXS	Next Science Limited	Approve Remuneration Report	For
7/05/2020	RIO	Rio Tinto Limited	Accept Financial Statements and Statutory Reports	For
7/05/2020	RIO	Rio Tinto Limited	Approve Remuneration Report for UK Law Purposes	Against
7/05/2020	RIO	Rio Tinto Limited	Approve Remuneration Report for Australian Law Purposes	Against
7/05/2020	RIO	Rio Tinto Limited	Approve the Potential Termination of Benefits for Australian Law Purposes	For
7/05/2020	RIO	Rio Tinto Limited	Elect Hinda Gharbi as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Jennifer Nason as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Ngaire Woods as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Megan Clark as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect David Constable as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Simon Henry as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Jean-Sebastien Jacques as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Sam Laidlaw as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Michael L'Estrange as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Simon McKeon as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Jakob Stausholm as Director	For
7/05/2020	RIO	Rio Tinto Limited	Elect Simon Thompson as Director	For
7/05/2020	RIO	Rio Tinto Limited	Appoint KPMG LLP as Auditors	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
7/05/2020	RIO	Rio Tinto Limited	Authorise the Audit Committee to Fix Remuneration of Auditors	For
7/05/2020	RIO	Rio Tinto Limited	Authorise EU Political Donations and Expenditure	For
7/05/2020	RIO	Rio Tinto Limited	Amend Articles of Association Re: General Updates and Changes	For
7/05/2020	RIO	Rio Tinto Limited	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For
7/05/2020	RIO	Rio Tinto Limited	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For
7/05/2020	RIO	Rio Tinto Limited	Approve the Amendments to the Company's Constitution	Against
7/05/2020	RIO	Rio Tinto Limited	Approve Emissions Targets	Against
7/05/2020	QBE	QBE Insurance Group Limited	Approve Remuneration Report	For
7/05/2020	QBE	QBE Insurance Group Limited	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	For
7/05/2020	QBE	QBE Insurance Group Limited	Elect K Lisson as Director	For
7/05/2020	QBE	QBE Insurance Group Limited	Elect M Wilkins as Director	For
7/05/2020	QBE	QBE Insurance Group Limited	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	Against
7/05/2020	QBE	QBE Insurance Group Limited	Approve Exposure Reduction Targets	Against
7/05/2020	QBE	QBE Insurance Group Limited	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	Against
7/05/2020	QBE	QBE Insurance Group Limited	Approve QBE World Heritage Policy	Against
7/05/2020	IRE	IRESS Ltd.	Elect Michael Dwyer as Director	For
7/05/2020	IRE	IRESS Ltd.	Elect Trudy Vonhoff as Director	For
7/05/2020	IRE	IRESS Ltd.	Approve Remuneration Report	For
7/05/2020	IRE	IRESS Ltd.	Approve Grant of Equity Rights to Andrew Walsh	For
7/05/2020	IRE	IRESS Ltd.	Approve Grant of Performance Rights to Andrew Walsh	For
3/05/2020	AMP	AMP Ltd.	Elect Trevor Matthews as Director	For
3/05/2020	AMP	AMP Ltd.	Elect Debra Hazelton as Director	For
3/05/2020	AMP	AMP Ltd.	Elect Rahoul Chowdry as Director	For
3/05/2020	AMP	AMP Ltd.	Elect Michael Sammells as Director	For
3/05/2020	AMP	AMP Ltd.	Approve Remuneration Report	Against
8/05/2020	AMP	AMP Ltd.	Approve Cancellation of CEO 2018 Recovery Incentive Granted to Francesco De Ferrari	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
8/05/2020	AMP	AMP Ltd.	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For/Abstain*
8/05/2020	AMP	AMP Ltd.	Approve Conversion of AMP Capital Notes 2 into Fully Paid Ordinary Shares	For
8/05/2020	IVC	Invocare Limited	Approve Remuneration Report	For
8/05/2020	IVC	Invocare Limited	Elect Robyn Stubbs as Director	For
3/05/2020	IVC	Invocare Limited	Elect Bart Vogel as Director	For
3/05/2020	IVC	Invocare Limited	Approve Grant of Options and Performance Rights to Martin Earp	Against
3/05/2020	IMR	Imricor Medical Systems, Inc.	Elect Mark Tibbles as Director	For
3/05/2020	IMR	Imricor Medical Systems, Inc.	Ratify Past Issuance of CDIs to Sophisticated and Professional Investors	Abstain^
3/05/2020	IMR	Imricor Medical Systems, Inc.	Approve Increase in Shares Reserved Under the 2019 Equity Incentive Plan	For
3/05/2020	IMR	Imricor Medical Systems, Inc.	Approve Grant of Options to Steve Wedan Under the 2019 Long Term Incentive	For
3/05/2020	IMR	Imricor Medical Systems, Inc.	Approve Grant of Options to Steve Wedan Under the 2020 Long Term Incentive	For
3/05/2020	IMR	Imricor Medical Systems, Inc.	Approve Grant of Options to Peter McGregor	For
3/05/2020	IMR	Imricor Medical Systems, Inc.	Approve Grant of Options to Doris Engibous	For
3/05/2020	IMR	Imricor Medical Systems, Inc.	Approve Grant of Options to Mark Tibbles	For
3/05/2020	IMR	Imricor Medical Systems, Inc.	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For
13/05/2020	GPT	The GPT Group	Elect Gene Tilbrook as Director	For
3/05/2020	GPT	The GPT Group	Elect Mark Menhinnitt as Director	For
3/05/2020	GPT	The GPT Group	Approve Remuneration Report	For
4/05/2020	СТХ	Caltex Australia Ltd.	Elect Melinda Conrad as Director	For
4/05/2020	СТХ	Caltex Australia Ltd.	Approve Remuneration Report	For
4/05/2020	СТХ	Caltex Australia Ltd.	Approve the Change of Company Name to Ampol Limited	For
4/05/2020	VVR	Viva Energy REIT	Approve Remuneration Report	For
4/05/2020	VVR	Viva Energy REIT	Elect Georgina Lynch as Director	For
4/05/2020	VVR	Viva Energy REIT	Approve the Change of Company Name to Waypoint REIT Limited	For
4/05/2020	VVR	Viva Energy REIT	Approve the Amendments to the Company's Constitution	For
4/05/2020	VVR	Viva Energy REIT	Approve the Amendments to the Trust's Constitution	For
19/05/2020	ABC	Adelaide Brighton Ltd.	Elect Vanessa Guthrie as Director	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
19/05/2020	ABC	Adelaide Brighton Ltd.	Elect Geoff Tarrant as Director	For
19/05/2020	ABC	Adelaide Brighton Ltd.	Elect Emma Stein as Director	For
9/05/2020	ABC	Adelaide Brighton Ltd.	Approve the Change of Company Name to ADBRI Limited	For
9/05/2020	ABC	Adelaide Brighton Ltd.	Approve Remuneration Report	For
9/05/2020	ABC	Adelaide Brighton Ltd.	Approve the Spill Resolution	Against
9/05/2020	ALX	Atlas Arteria	Elect Debra Goodin as Director	For
9/05/2020	ALX	Atlas Arteria	Approve the Remuneration Report	For
9/05/2020	ALX	Atlas Arteria	Approve Grant of Performance Rights to Graeme Bevans	For
9/05/2020	ALX	Atlas Arteria	Approve Grant of Restricted Securities to Graeme Bevans	For
9/05/2020	ALX	Atlas Arteria	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	Abstain^
9/05/2020	ALX	Atlas Arteria	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
9/05/2020	ALX	Atlas Arteria	Elect Fiona Beck as Director	For
9/05/2020	ALX	Atlas Arteria	Elect Jeffrey Conyers as Director	For
9/05/2020	ALX	Atlas Arteria	Elect Derek Stapley as Director	For
9/05/2020	ALX	Atlas Arteria	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	Abstain^
9/05/2020	ALX	Atlas Arteria	Approve Amendments to ATLIX Bye-Laws	For
0/05/2020	AWC	Alumina Limited	Approve Remuneration Report	For
0/05/2020	AWC	Alumina Limited	Elect Peter Day as Director	For
0/05/2020	AWC	Alumina Limited	Approve Grant of Performance Rights to Mike Ferraro	For
1/05/2020	RSG	Resolute Mining Limited	Approve Remuneration Report	For
1/05/2020	RSG	Resolute Mining Limited	Elect Mark Potts as Director	For
1/05/2020	RSG	Resolute Mining Limited	Elect Sabina Shugg as Director	For
1/05/2020	RSG	Resolute Mining Limited	Approve Grant of Performance Rights to John Welborn	For
1/05/2020	RSG	Resolute Mining Limited	Approve Renewal of Resolute Mining Limited Performance Rights Plan	For
1/05/2020	RSG	Resolute Mining Limited	Approve Potential Termination Benefits Under the 2020 Performance Rights Plan	For
1/05/2020	RSG	Resolute Mining Limited	Approve the Deed of Indemnity, Access and Insurance	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
22/05/2020	SYD	Sydney Airport	Approve Remuneration Report	For
22/05/2020	SYD	Sydney Airport	Elect Ann Sherry as Director	For
22/05/2020	SYD	Sydney Airport	Elect Stephen Ward as Director	For
22/05/2020	SYD	Sydney Airport	Approve Grant of Rights to Geoff Culbert	For
22/05/2020	SYD	Sydney Airport	Elect Anne Rozenauers as Director	For
22/05/2020	SYD	Sydney Airport	Elect Patrick Gourley as Director	For
26/05/2020	CCL	Coca-Cola Amatil Ltd.	Approve Remuneration Report	For
26/05/2020	CCL	Coca-Cola Amatil Ltd.	Elect Krishnakumar Thirumalai as Director	For
26/05/2020	CCL	Coca-Cola Amatil Ltd.	Elect Paul Dominic O'Sullivan as Director	For
26/05/2020	CCL	Coca-Cola Amatil Ltd.	Elect Penelope Ann Winn as Director	For
26/05/2020	CCL	Coca-Cola Amatil Ltd.	Approve Grant of Performance Shares Rights to Alison Mary Watkins	For
26/05/2020	MOE	Moelis Australia Limited	Elect Andrew Pridham as Director	For
6/05/2020	MOE	Moelis Australia Limited	Elect Kenneth Moelis as Director	For
26/05/2020	MOE	Moelis Australia Limited	Approve Remuneration Report	For
26/05/2020	MOE	Moelis Australia Limited	Ratify Past Issuance of Shares to Eligible Employees	For
6/05/2020	MOE	Moelis Australia Limited	Approve Moelis Australia Equity Incentive Plan	For
26/05/2020	MOE	Moelis Australia Limited	Approve Amendment to the Constitution	For
26/05/2020	MOE	Moelis Australia Limited	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
27/05/2020	NEW	New Energy Solar Limited	Elect James Davies as Director	For
7/05/2020	NEW	New Energy Solar Limited	Approve Remuneration Report	For
7/05/2020	SKI	Spark Infrastructure Group	Approve Remuneration Report	For
27/05/2020	SKI	Spark Infrastructure Group	Elect Greg Martin as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	For
7/05/2020	SKI	Spark Infrastructure Group	Elect Miles George as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	For
7/05/2020	SKI	Spark Infrastructure Group	Approve Grant of Performance Rights to Rick Francis	For
7/05/2020	SKI	Spark Infrastructure Group	Appoint Melbourne Securities Corporation Limited as Note Trustee	For
7/05/2020	SKI	Spark Infrastructure Group	Elect Alexandra Finley as Director of Spark Infrastructure Holdings No 6	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
27/05/2020	SKI	Spark Infrastructure Group	Elect Gerard Dover as Director of Spark Infrastructure Holdings No 6	For
28/05/2020	NTO	Nitro Software Ltd.	Approve Remuneration Report	For
28/05/2020	NTO	Nitro Software Ltd.	Elect Richard Wenzel a as Director	For
28/05/2020	NTO	Nitro Software Ltd.	Elect Andrew Barlow as Director	For
28/05/2020	NTO	Nitro Software Ltd.	Elect Kurt Johnson as Director	For
28/05/2020	NTO	Nitro Software Ltd.	Approve Issuance of Shares to Kurt Johnson	For
28/05/2020	NTO	Nitro Software Ltd.	Approve Issuance of Performance Rights to Kurt Johnson	For
28/05/2020	NTO	Nitro Software Ltd.	Approve Issuance of Performance Rights to Samuel Chandler	For
28/05/2020	NTO	Nitro Software Ltd.	Approve Issuance of Performance Rights to Gina O'Reilly	For
28/05/2020	NTO	Nitro Software Ltd.	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For
29/05/2020	APX	Appen Limited	Approve Remuneration Report	For
29/05/2020	APX	Appen Limited	Elect Vanessa Liu as Director	For
29/05/2020	APX	Appen Limited	Elect Christopher Vonwiller as Director	For
29/05/2020	APX	Appen Limited	Approve Grant of Performance Rights to Mark Brayan	For
29/05/2020	APX	Appen Limited	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
29/05/2020	CGC	Costa Group Holdings Limited	Approve Remuneration Report	For
29/05/2020	CGC	Costa Group Holdings Limited	Elect Neil Chatfield as Director	For
29/05/2020	CGC	Costa Group Holdings Limited	Approve Grant of STI Performance Rights to Harry Debney	For
29/05/2020	CGC	Costa Group Holdings Limited	Approve Grant of LTI Options to Harry Debney	For
29/05/2020	CGC	Costa Group Holdings Limited	Approve the Amendments to the Company's Constitution	For
/06/2020	SZL	Sezzle Inc.	Elect Charlie Youakim as Director	For
1/06/2020	SZL	Sezzle Inc.	Elect Paul Victor Paradis as Director	For
/06/2020	SZL	Sezzle Inc.	Elect Kathleen Pierce-Gilmore as Director	For
/06/2020	SZL	Sezzle Inc.	Elect Paul Purcell as Director	For
/06/2020	SZL	Sezzle Inc.	Elect Paul Alan Lahiff as Director	For
/06/2020	SZL	Sezzle Inc.	Approve Amendment to 2019 Equity Incentive Plan to Increase the Number of Shares of Common Stock Reserved for Issuance Thereunder	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
/06/2020	SZL	Sezzle Inc.	Approve the Increase in the Maximum Number of Directors from 5 to 7	For
/06/2020	SZL	Sezzle Inc.	Elect Michael Cutter as Director	For
/06/2020	SZL	Sezzle Inc.	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Against
/06/2020	SZL	Sezzle Inc.	Approve Amendment to By-laws and Certificate of Incorporation	For
1/06/2020	FLC	Fluence Corporation Limited	Approve Remuneration Report	For
1/06/2020	FLC	Fluence Corporation Limited	Elect Arnon Goldfarb as Director	For
-/06/2020	FLC	Fluence Corporation Limited	Elect Rengarajan Ramesh as Director	For
/06/2020	FLC	Fluence Corporation Limited	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	For
-/06/2020	FLC	Fluence Corporation Limited	Ratify Past Issuance of Shares to Retail and Institutional Shareholders	For
-/06/2020	FLC	Fluence Corporation Limited	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For
-/06/2020	FLC	Fluence Corporation Limited	Approve Amendment to the Option Terms - Cashless Conversion of Options	For
/06/2020	FLC	Fluence Corporation Limited	Approve 2020 Fluence Employee Share Option Plan	For
-/06/2020	FLC	Fluence Corporation Limited	Approve the Amendments to the Company's Constitution Re: Hybrid Meetings	For
-/06/2020	FLC	Fluence Corporation Limited	Approve the Amendments to the Company's Constitution Re: Direct Voting	For
-/06/2020	FLC	Fluence Corporation Limited	Approve the Amendments to the Company's Constitution Re: Restricted Securities	For
1/06/2020	OML	oOh!media Limited	Approve Remuneration Report	For
-/06/2020	OML	oOh!media Limited	Elect Timothy Miles as Director	For
-/06/2020	OML	oOh!media Limited	Elect Philippa Kelly as Director	For
1/06/2020	OML	oOh!media Limited	Elect David Wiadrowski as Director	For
-/06/2020	OML	oOh!media Limited	Elect Marco Hellman as Director	For
-/06/2020	n/a	oOh!media Limited	Approve the Increase in the Maximum Number of Directors from 7 to 9	For
1/06/2020	n/a	oOh!media Limited	Elect Darren Smorgon as Director	For
-/06/2020	OML	oOh!media Limited	Approve the Increase in Non-Executive Directors' Fee Pool	For
-/06/2020	OML	oOh!media Limited	Ratify Past Issuance of Shares to Sophisticated or Professional Investors	For/Abstain*
0/06/2020	SIQ	Smartgroup Corporation Ltd.	Approve Remuneration Report	For
0/06/2020	SIQ	Smartgroup Corporation Ltd.	Elect Deborah Homewood as Director	For
0/06/2020	SIQ	Smartgroup Corporation Ltd.	Elect John Prendiville as Director	For

Meeting Date	Ticker	Company Name	Summary	CareSuper Vote
10/06/2020	SIQ	Smartgroup Corporation Ltd.	Approve Issuance of shares to Timothy Looi	For
15/06/2020	AVH	Avita Medical Limited	Approve Scheme of Arrangement in Relation to the Proposed Redomiciliation of the Avita Group from Australia to the United States of America	For
16/06/2020	ORA	Orora Limited	Approve Capital Return	For
16/06/2020	ORA	Orora Limited	Approve Share Consolidation	For
17/06/2020	GEM	G8 Education Limited	Approve Remuneration Report	For
7/06/2020	GEM	G8 Education Limited	Elect Julie Cogin as Director	For
17/06/2020	GEM	G8 Education Limited	Elect Peter Trimble as Director	For
17/06/2020	GEM	G8 Education Limited	Approve G8 Education Executive Incentive Plan	For
17/06/2020	GEM	G8 Education Limited	Approve Issuance of Performance Rights to Gary Carroll	For
7/06/2020	GEM	G8 Education Limited	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Abstain^
8/06/2020	PPH	Pushpay Holdings Limited	Elect Justine Smyth as Director	For
8/06/2020	PPH	Pushpay Holdings Limited	Elect Christopher Fowler as Director	For
8/06/2020	PPH	Pushpay Holdings Limited	Elect Lovina McMurchy as Director	For
8/06/2020	PPH	Pushpay Holdings Limited	Authorize Board to Fix Remuneration of the Auditors	For
24/06/2020	TPM	TPG Telecom Limited	Approve Scheme of Arrangement in Relation to the Proposed Merger of TPG Telecom Limited and Vodafone Hutchison Australia Limited	For
24/06/2020	TPM	TPG Telecom Limited	Approve the Change of Company Name to TPG Corporation Limited	For
24/06/2020	CSR	CSR Limited	Elect Christine Holman as Director	For
24/06/2020	CSR	CSR Limited	Elect Mike Ihlein as Director	For
24/06/2020	CSR	CSR Limited	Elect Julie Coates as Director	For
24/06/2020	CSR	CSR Limited	Approve Remuneration Report	For
24/06/2020	CSR	CSR Limited	Approve Grant of Performance Rights to Julie Coates	For
24/06/2020	CSR	CSR Limited	Approve Conditional Spill Resolution	Against

CARE Super Pty Ltd (Trustee) ABN 91 006 670 060. AFSL 235226. CARE Super (Fund) ABN 98 172 275 725

This list represents CareSuper's voting with respect to its Australian Shares investments.

- ^ Where vote instructions were "Do Not Vote" or "Abstain", typically CareSuper was ineligible to vote.
- \* Where multiple vote instructions were lodged for the same resolution, "Abstain" typically refers to the proportion of holdings CareSuper was ineligible to vote.
- \*\* Techincal or timing issues may result in multiple vote instructions being lodged for the same resolution.

Whilst the information contained in this document was considered to be accurate at the time of writing, it is subject to change at any time.